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ENDORSED

2013 OCT 16 PM 3:09

LEGAL PROCESS #2

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6 DEFENDANT/CROSS COMPLAINANT ROBERT MCFARLAND

7
8 SUPERIOR COURT OF THE STATE OF CALIFORNIA
9 COUNTY OF SACRAMENTO

10
11 THE NATIONAL GRANGE OF THE ORDER
OF PATRONS OF HUSBANDRY, a
12 Washington, D.C., nonprofit corporation,

13 Plaintiff,

14 v.

15 THE CALIFORNIA STATE GRANGE, a
California nonprofit corporation, and ROBERT
16 MCFARLAND, JOHN LUVAAS, GERALD
CHERNOFF, and DAMINA PARR,

17 Defendants.

18
19 ROBERT MCFARLAND, an individual,

20 Cross-Complainant,

21 v.

22 THE NATIONAL GRANGE OF THE ORDER
OF PATRONS OF HUSBANDRY, a
Washington, D.C., nonprofit corporation, and
23 MARTHA STEFENONI, an individual, and
EDWARD L. LUTTRELL, an individual, and
24 SHIRLEY BAKER, and individual, and DOES 1-
10, inclusive,

25 Cross-Defendants.
26
27
28

Case No.: 34-2012-00130439

INDEX OF EXHIBITS IN SUPPORT OF
CROSS-COMPLAINANT ROBERT
MCFARLAND'S OPPOSITION TO CROSS-
DEFENDANTS MARTHA STEFENONI AND
SHIRLEY BAKER'S SPECIAL MOTION TO
STRIKE

DATE: October 29, 2013
TIME: 2:00 p.m.
DEPT: 53

Hon. David Brown

Complaint Filed: October 1, 2012
Trial Date: None set

1 Defendant ROBERT McFARLAND hereby submits the following list of exhibits in support of
2 his Opposition to Cross-Defendants Martha Stefenoni and Shirley Baker's Special Motion to Strike:
3
4


<u>Exhibit No.</u>	<u>Description</u>
A.	Edward Luttrell's October 10, 2011 Letter
B.	The Executive Committee's First Investigative Report dated November 18, 2011
C.	The Executive Committee's Second Investigative Report dated December 22, 2011
D.	The Executive Committee's Third And Final Investigative Report dated January 24, 2012
E.	Martha Stefenoni, Shirley Baker, and Inger Bevans' Minority Report dated January 25, 2012
F.	Martha Stefenoni Interview Notes dated March 31, 2012
G.	Investigation Into Breach of Confidentiality Regarding the February 7, 2012 Letter
H.	Edward Luttrell's February 7, 2012 Letter
I.	Excerpts from the Deposition of Martha Stefenoni
J.	Martha Stefenoni's October 5, 2011 Letter to Edward Luttrell
K.	Excerpts from the Deposition of Shirley Baker
L.	Excerpts from the Deposition of Jay Hartz
M.	Official Journal from the 2011 California State Grange Annual Convention
N.	Martha Stefenoni's Daily Log as Interim Master

<u>Exhibit No.</u>	<u>Description</u>
O.	Excerpts from the Deposition of Edward Luttrell

Dated: October 16, 2013

ELLIS LAW GROUP, LLP

By


William A. Lapcevic

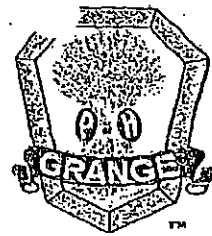
Attorney for

DEFENDANT/CROSS COMPLAINANT ROBERT
MCFARLAND

EXHIBIT A

The National Grange

Of the Order of Patrons of Husbandry
Building Communities



ORIGINAL CHARGES

October 10, 2011

I have become aware that Brother Bob McFarland has, or may have, committed a number of violations as the Master of the California State Grange.

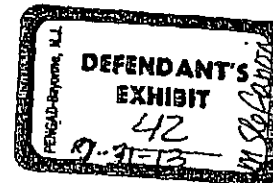
I will fly to California and give Brother McFarland the opportunity to explain his actions before making the decision to sign this document.

Point 1. Falsifying Charter Applications and membership applications. I have seen copies of the Charter application and membership applications for Petaluma Grange. Brother McFarland was credited as the organizer and signed the Charter application as the State Grange Master. The Membership Applications that each member signed and dated had the month changed from 6 or 7 to 4 and one that had "April" written over the month which appears to June. Other evidence shows that the organizational efforts for Healdsburg Ballet and Petaluma were ongoing in June and July making an April 25 organizational date as stated on both Charter applications a false date.

The Chartering process of new or reorganized Granges is how the National Grange creates new Community/Subordinate, Pomona, or State Granges and is the legal process by which all rights and privileges of the Order of Patrons of Husbandry organization are granted. The Digest provides the rules for granting, holding, and suspending or revoking Charters. The Master of the National Grange and of State Granges are given the authority and responsibility of granting or approving and suspending or revoking Charters by virtue of the office they hold. 4.3.2(A) in the Digest of Laws requires that the State Grange Master approve the application for a Charter.

The act of falsifying a Charter application by a State Grange Master violates the obligation of an officer of the Grange "I will support the Constitution and By-Laws of the National Grange" as well as all the specific obligations of membership in the First, Fourth, Fifth, and Sixth Degrees which state in a number of similar ways that the member will "obey the rules of the order." The teachings and principles of the Grange seek to instill the highest ethical behavior in our members and the Digest assumes that the elected officers will conduct themselves in that manner at all times. 12.2.1 of the Digest of Laws of the National Grange authorizes charges for such offenses.

The fact that Brother McFarland is the organizer and the approving State Master, it is not reasonable to believe that he did not know of and approve of the act of falsifying the Charter applications for Healdsburg Ballet and Petaluma Community Granges and the membership applications for Petaluma Community Grange. If he personally altered any of the membership applications he compounded his crime.



Point 2. It would appear from the evidence that Brother McFarland and others are attempting to seat delegates at the California State Grange Session that are not qualified. Brother McFarland also contacted me about reasons he could use to refuse to seat certain delegates.

I have a copy of an email from the Master of Corralitos Grange stating the Grange did not authorize any member to be an alternate delegate. According to the information that I have received, Brother McFarland approved two individuals to represent Corralitos Grange as alternate delegates.

I have an email from Brother Sergio Garcia, last listed Master of Biggs Community Grange stating that Brother Richard Roth demanded a signature on October 6 from him so that he could demit to another Grange. Brother Garcia verifies that the Grange did not approve any demit although he did sign a paper after it was demanded he do so. Brother Roth then is listed as being an affiliate member of Big Sur Grange as of the date of October 6 and being an alternate delegate. Sister Sherry Moorehouse is also listed as an alternate delegate for Big Sur Grange and is dated October 4 which when the dates of these two are compared, it raises questions about proper procedure and the legal acceptance of a demit by Big Sur Grange and the qualifications of the alternate delegates that have registered.

The spreadsheet provided me states "per Bob" on four lines and also through several additional comments it would appear that Bob was making decisions about the seating of alternate delegates as well as having oversight and authority for approving alternate delegates for the 2011 California State Grange Session. I would expect with an investigation that some delegates would be found to be qualified and proper, but in reviewing the known facts, it is reasonable to assume that there may be additional improprieties and indicates an effort is being conducted to either influence the policies or the election of officers at the 2011 California State Grange Session. I come to this conclusion from the evidence that I have seen so far. It would also appear that a number of these questionable alternate delegates are either acquaintances or friends of Brother McFarland.

Regardless of the results of any investigation, Brother McFarland has either conspired to seat alternate delegates or approved the seating of those that should create questions in a person charged with following the rules of the Order.

The Digest of Laws Chapter 8 clearly states that State Granges are delegate bodies and are made up of the Master of the Community/Subordinate Grange and the spouse, or alternate delegates as selected by the Community Grange as provided in the State Grange By-Laws. Any State Grange officer who would interfere with the process has violated their obligations both as an officer and a member, as such actions violate all the basic principles and tenets of the Order.

Point 3. I have received the complaint that Brother McFarland intimidates or possibly harasses certain employees of the California State Grange. At least one employee, who is also a Grange member, has expressed to me her fear of losing her job if she fails to do what Brother McFarland directs, regardless of questions of legality or due process. From the complaint, the work atmosphere at the California State Grange headquarters could be construed as hostile.

While the digest is silent on procedures of administration of State Grange headquarters, it is assumed that each officer and member will conduct themselves with the highest ethical standards in the performance of their duties. Intimidation or other forms of harassment toward fellow members are behaviors that once again violate the obligations that each member and each officer voluntarily agrees to.

If said complaint was made outside of the Grange, it could possibly serve as the basis for a lawsuit against the California State Grange or invite penalties from the State of California agencies charge with oversight of labor issues.

Based upon the complaints and evidence that I have seen, I hereby order an investigation into the actions of Brother Bob McFarland, Master of the California State Grange in performance of his duties to determine the facts of these complaints.

I therefore suspend Brother Bob McFarland, from the office of Master of the California State Grange as required for the violation of 4.10.7 (A)(2) "Failure or refusal to obey the By-Laws or Laws of any Grange of the divisions of the Order having jurisdiction over said Master or officer." of the Digest of Laws of the National Grange for Point 1. Falsifying a Charter Application.

If the evidence confirms the accusations as outlined in Point 2 or Point 3, either are sufficient to also warrant suspension from office and these Points will be added to this complaint.

If during the investigation, I find additional charges they will be added to the complaint which shall be filed in accordance with the Digest of Laws.

The State Grange Overseer shall conduct the duties of Master of the California State Grange as the acting Master as per 4.10.7 of the Digest of Laws.

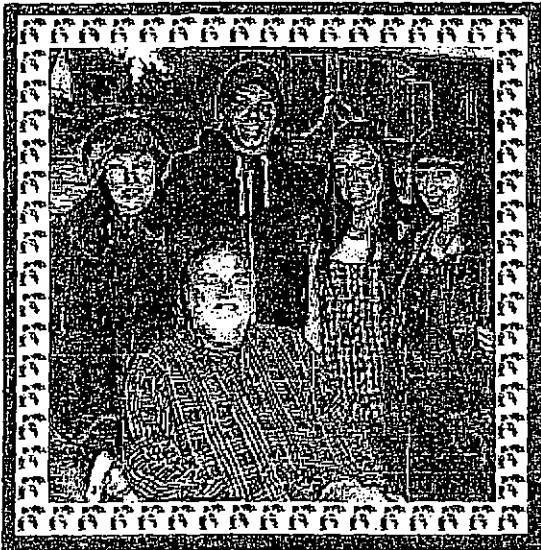
Due to the timing, if Brother McFarland should be re-elected to the office of Master at the upcoming California State Grange Session, this suspension shall remain in force and his installation shall not change the fact that the Overseer of the California State Grange shall serve as the acting Master until the charges are adjudicated per the Digest of Laws of the National Grange.

Fratemally,

Edward L. Luttrell, Master
The National Grange

BM - 000825

EXHIBIT B



Merry Christmas

**May your hearts be
warmed with the
Wonder of the Season**

**The McFarlands
Wendy, Riley, Sara, Cassie, Bob**

Forwarded Message: Update on California Grange Executive Committee Investigation

Update on California Grange Executive Committee Investigation

Friday, November 18, 2011 4:35 PM

From: "Jon Luvaas" <jonluvaas@gmail.com>

To: Ed Luttrell @yahoo.com, "Ed Luttrell" <eluttrell@nationalgrange.org>

1 File (423KB)



Database...

Good evening Ed,

This is to update you on the significant progress being made by the California Grange Executive Committee in investigating the issues assigned to us. I'll first summarize our actions regarding the office environment, followed by our review of charter issues. Although some of the delegate seating issues have been resolved, we have not yet obtained all necessary information to complete the others.

State Grange Office Environment:

Following a thorough examination of problems in the office, we share your concern about the troubled mood and behaviors reported to you and to us, with the further observation that these are only the latest manifestation of many years of office staff struggling to do their job without a clearly defined management structure, supervisory role, job descriptions, task assignments, procedural handbooks, training, and skills suited to their assigned tasks. We have learned that the current and several recent past Masters have all had relationship and communication problems with staff, but no single master of employee can be singled out as the cause. The underlying aggravating factor for everyone is a dysfunctional management and delegation system and lack of procedural clarity and consistency, leaving far too much room for mistakes and disagreement, especially when the work load is heavy before the annual convention.

An additional challenge is the reality that office staff and managers (if we had one) tend to continue through several Master election cycles and know (or should know) how to run an efficient office; whereas Masters are elected for two year terms and chosen for their fraternal interests and philosophy, but not for their management skills. When they try to take responsibility for office management, a clash of wills and skills is inevitable, especially without a clear set of procedures to guide everyone.

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During the rush of preparing for this year's convention, staff was dealing with an unprecedented number of new or revitalized Granges, a large number of new members not yet entered in the database and/or not yet shown in quarterly reports, and general confusion at the state and local level about chartering and delegate protocol. The issues that arose during those two months highlighted for us the full scope of the systemic problems and personality clashes that this EC and the state Master must finally come to grips with.

We have taken several steps to address these concerns and have initiated others:

1. We spent two days interviewing staff and Bob McFarland about a broad range of office issues, including those you and others have brought to your attention. We also, individually and together, spent many additional hours evaluating the underlying structural and personality problems.
2. We have concluded that this office desperately needs to recruit and hire an appropriately skilled General Manager to oversee and assign staff to operations and programs, reducing the need for constant oversight and interference by the Master. We will begin recruitment soon and will take a leading role in advising our state Master in the hiring process.
3. Based on an in depth analysis of the considerable input we've received from staff, we are working on formal job descriptions and a detailed Procedural Manual, which should be completed over the next couple of months. We'll be obtaining additional input from Master McFarland and a professional business consultant in that process.
4. After investigating a number of options, we have hired a professional mediator to immediately begin working with staff (particularly Amy Self and Bob McFarland) on communications and specific issues to get them through their current struggle. Soon after, we will bring in an office facilitator selected for her ability to help transition the office culture and Bob into a new management system, with a new General Manager, staff realignments as needed, and new procedures and practices. The EC will stay actively involved with the evaluator, the new manager, and Bob to help with this transition and assure its effectiveness. Bob and staff have been informed about this process and have expressed relief that we're committed to major improvements.

New Grange Charters and the Role of Master McFarland:

We have reviewed the concerns raised by you and by Sister Martha Stefenoni about possible improprieties in some of the recent Subordinate Grange Organization (charter) Applications. I'll begin with a summary of the information we have obtained and our conclusions regarding the Petaluma and Healdsburg organization applications mentioned in Martha's email.

Petaluma Grange: The application bears the date April 25, 2011. However, only one membership application was originally dated in April, while all others were variously dated on June 16, June 27, and other dates into July. But those dates were obviously overwritten with the April 25 date. The question we must address is why they were changed, by whom, and whether a chargeable violation of Grange law is indicated.

There is clear evidence from meeting notices, emails from Bob, letters from Martha and Joseph Stefenoni, and Bob's *On the Road with Bob* articles in the Fall 2011 issue of California Grange News that the organizational meeting was held on June 16, followed by later meetings June 27 and in July. There is no doubt that the Grange was not organized on April 25, but on June 16, 2011.

We have found the answer in the ongoing dysfunctional structure, job assignments, and lack of training in the Grange office, as well as confusion about charter application requirements. We learned that Bob had arranged to meet on April 25 for an organizational meeting with the primary organizers and interested potential members for the Healdsburg and Petaluma Granges. When the local organizer was not able to attend after all, those gatherings were postponed. However, in preparing to meet on April 25, Bob began preparing their organization applications, and inserted the April 25 date. That date remained on the partially prepared application and, by oversight, was not changed to the actual organizational meeting date in June.

When the organization application had the required 13 members, Bob signed his approval on the application and gave it to state office staff to process, along with the new membership applications bearing the dates entered by the applicants (mostly in June). We have learned from staff member Rick Keel that he and a minimally trained assistant, Alicia Nieves, later entered the new member information into the database; but, when they saw the organizational application date of April 25, they changed the dates on the membership applications to April 25 and entered that date in the database. I am attaching a confirming email from Rick Keel, which includes pages from the state database showing that all 4 office staff members made entries, with and without proper training. There is no evidence that these changes were brought to Bob McFarland's attention by staff and he denies knowing about them, until he was confronted with them by the National Master as a chargeable offense.

When staff member Amy Self noticed that member application dates had been changed, she neither inquired of other staff
BM - 000090

about the changes, nor asked the State Master if he knew about it. Nor did she ask this Executive Committee to investigate. Instead, she reported this directly to the National Master, apparently assuming the State Master had knowingly violated Grange law by doing this himself. This highlights the ongoing communication problems and procedural confusion within the office. We do not find evidence of an intentional violation of Grange law by anyone, but procedures are not well understood in the office and there is no internal protocol for investigating procedural errors like this to correct them "in house".

The date of this application should be corrected to reflect the June 16 organizing date and the database should be corrected to reflect the original member application signing dates. We recommend that the application be resubmitted to you from the State Grange office with the correct organizing date. It may also be appropriate for us to submit this as a reorganization, rather than as a new charter application. However, this Grange has no hall, so it may not matter which approach is taken. Do you have a recommendation as to which approach we should take? And please advise us or rule as to whether it would be appropriate for us to resubmit the application now, with all the same membership information, but with the correct organizing date instead of the originally intended date. Thank you.

Healdsburg Grange: Similar events surround this charter application. Bob McFarland had been working with local people since March, who were developing a list of potential members. Anticipating an April 25 organizational meeting date, he prepared an Organization Application for that date. The actual organizational date was changed to July 11, 2011, consistent with a notice in the Fall issue of Grange News. When Bob recognized that the July 11 organizational date should be used, he prepared and signed a new application with the same information and the correct date and gave it to staff to send to National for approval, instead of the original version bearing the date of April 25. However, staff sent the incorrect April 25 version to National and not the corrected July 11 version as instructed.

Rick Keel of our office staff has confirmed that, as with Petaluma, the original application he saw bore the April 25 date. He and Alicia therefore decided they should insert that date on the Healdsburg membership applications and entered it into the Grange database. We have not yet determined whether Amy ever gave them the corrected July 11 version, although it remains in our office files. For reasons we have not been able to determine, the July organizational documents were not sent in by staff for National approval until September 16, 2011, much too close to convention to allow new members to participate.

Again, we find no violation of Grange law by the Master or staff, and no advance knowledge of the procedural irregularity. Rather, we find that staff's incorrect data entry, modifying applications, failure to send the corrected application, and 2 month delay in processing and sending the charter application to the National Grange all resulted from longstanding organizational/supervisory/procedural deficiencies in the office.

The corrected charter application should probably be submitted by the state Grange to reflect the actual July 11 organizing date and the correct membership application dates should be corrected in the database to reflect the organizational date. We also suggest that a reorganization should be considered, rather than a new charter. Please advise us or rule as to whether it would be appropriate for our Master to send you a new application with the original information, but with a corrected organizing date and requesting a reorganization rather than a new charter.

Gold Country Grange: This new Grange charter has received California and National Grange approval. But their charter application date was questioned by Martha Stefenoni who noticed that the application is dated January 3, 2011, but the Spring 2011 California Grange News noted February 17 as the organizing date. However, the charter application was stamped "Received" by the state Grange office on January 14 and the attached Charter Members page was stamped "Received" by office staff on January 18. We are not certain whether the February news date was in error or referred to that Grange's second meeting date. In either case, we see no substantive deficiency in the application process, no violation of Grange law, or any other reason to revisit or further question this charter.

Martinez Grange: We find no irregularities or inconsistencies in the organizing application or membership application dates. All are consistent with Bob's Grange News report that he visited that Grange on August 9. We recommend National Grange approval of this new charter.

Coalinga Grange: This is another pre-existing charter and also should probably be a reorganization. A new Grange organizing application was prepared by Master McFarland, but office staff unilaterally changed it to a reorganization, without consulting him. For present purposes, we find no other irregularities in the process and Master McFarland has agreed to make this a reorganization, so we recommend it be treated as such and approved by you. If there is any problem with that procedure, please advise us as to what else should be done.

The way this was handled again shows the need for clarification of process and lines of authority in the office.

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El Camino Grange: This also should probably be a reorganization of old Grange #462, as noted on the application, rather than a new charter. However, the initial application date of April 17, 2011 and membership application dates are consistent and match the date of Bob's reported visit to that Grange. So we find no irregularities. However, we note a 3 month delay between the stamped date the office received the application and the date it was "shipped" to National - another office issue.

For reasons we did not determine, there is a second copy of the application in the file noting on 9-28-11 "Reclassified to new #856" and also a third copy of the same application inserting the new Grange number. So it would be good to resolve this confusion and determine, finally, whether to make this a new charter or to reorganize under the old charter. We request that you rule or advise us as to (1) whether this should be treated as a reorganization or a new charter and (2) whether we need to take further steps now to assure that the most appropriate approach is taken soon so this Grange's new members will know their status. We and they would certainly prefer that the assets of this Grange be owned by them rather than managed by the state Grange, which seems to require a reorganization.

Simooore Grange: The application date, signatures and member join dates are consistent and we see no errors in procedure. We believe that this new charter application is appropriate and should be approved.

North Bay Pomona Grange: The application appears to be in order. However, the application may be unnecessary and withdrawn if the Petaluma Grange is reorganized. We will provide further input when available.

Santa Cruz Pomona Grange: This application is, in effect, a request to split the existing Pomona into two, based on geographic proximity and member interests. We know of no reason to object to this procedure or to their membership's wishes. However, if you need more information, please let us know and we will further inquire, reply, and advise.

That completes our interim report and I will further update you on our progress as it continues. We still need to resolve some delegate seating issues and any possibility that the Master or other Grangers engaged in undue influence of any kind, improper campaigning, or other actions which might be considered a breach of Grange law. There is no doubt that members of various Granges eagerly sought to be represented at the convention and some may have failed to understand proper procedures, but we do not yet know whether there were intentional and meaningful breaches of Grange law. I will note that we do not yet have any evidence to substantiate such violations, but our investigation continues. We hope to complete this process by mid-December.

Please call or reply to this email with any further requests you may have and your response to our requests above (underlined, in italics) for your opinion or ruling as to the procedure we should take now to finalize the various applications for reorganization or new charters.

Thank you very much. And I wish you a delightful (and restful) Thanksgiving weekend.

Fraternally,

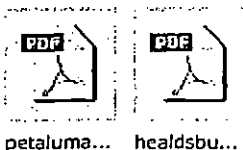
Jon Luvaas, Chair
California State Executive Committee

Forwarded Message: Database Screen Shots

Wednesday, November 16, 2011 6:30 PM

Database Screen Shots

From: "Rick Keel" <KeelR@californiagranger.org>
To: "Jon Luvaas" <jonluvaas@gmail.com>
2 Files (312KB)



Jon,

Here are the screen captures you requested from our database. Alicia and I entered many of the Petaluma and

BM - 000092

Healdsburg members when I was training her. We changed the dates on the applications to match the paperwork.

Rick Keel

California State Grange

Public Relations

keelr@californiagrang.org

(916) 454-5805

EXHIBIT C

Forwarded Message: California Executive Committee Report on Delegate Issues

California Executive Committee Report on Delegate Issues

Thursday, December 22, 2011 9:25 AM

From: "Jon Luvaas" <jonluvaas@gmail.com>

To: "Ed Luttrell" <eluttrell@nationalgrange.org>, Ed Luttrell @yahoo.com

Worthy Master Luttrell,

This is to report on the results of the California Grange Executive Committee's examination of point 2 of your October 10, 2011 letter - the State Master's role in seating delegates for the 2011 annual convention. We respond to each of the concerns raised in your letter and in the letter from Amy Self that brought her concerns to your attention.

In investigating each of the concerns and suspicions brought to our attention, we can find no evidence to support a charge that Brother McFarland approved or conspired to seat alternate delegates who were not qualified or that he conspired to recruit delegates who would support his reelection. To the contrary, when staff brought his attention to delegates they questioned, he promptly investigated and resolved those concerns by verifying that they were qualified and properly elected, or were disqualified.

Specifically, when Amy informed Bob that the Corralitos Grange had submitted questionable applications for two alternate delegates, Bob called the Corralitos Master and learned that a member of the Santa Cruz Grange had asked Corralitos to accept two Santa Cruz members as affiliate members and as their alternate delegates. He also learned that the Corralitos Master had approved them, without realizing that they needed to be approved by the membership. As a result of Bob's questioning, the Corralitos Master informed Amy by email that they had not been approved. There is no evidence that Bob recruited or authorized those delegates, contrary to any speculation or assumptions reported to you.

Regarding Richard Roth's demit to the Big Sur Grange, we are aware that Brother Garcia of the Biggs Grange felt pressured by Brother Roth to approve his demit. (We note that a demit may not have been necessary, since the Biggs Grange was inactive.) When Amy told Bob that she questioned this distant affiliation, Bob investigated and learned that Big Sur Grange members had asked Richard to affiliate and to be their alternate delegate because they could not attend and believed that his views are similar to theirs. Big Sur later confirmed that Richard was properly elected as an affiliate member and alternate delegate the evening after his demit was signed. It is unusual for a member to affiliate so far from home, but we find no prohibition in Grange law and no evidence that Bob solicited or facilitated seating this alternate delegate in violation of Grange law.

We are likewise unable to find any evidence that the State Master unlawfully approved, solicited, or conspired to seat alternate delegates for any other Grange in violation of Grange law. We find no Grange law prohibiting a state Master from approving delegate applications for members who are acquaintances, friends or relatives and we are aware that such relationships are common at all levels of the Order. Local Grangers may have sought delegates who share their views about issues or officers, but we find no evidence that our Master solicited delegates, knowingly approved unqualified applicants, or conspired with others to do so.

Although we have been unable to devote sufficient time to confirm that every alternate delegate was qualified, our subcommittee was able to verify a number of them and did turn away applicants from one Grange whose charter was not yet approved by the National Master. Since the convention is behind us and there is no evidence of wrongdoing by Master McFarland, we have determined that our efforts and limited time are best applied now to preventing a recurrence of such confusion in the future.

It is clear, from interviewing our staff, that the unusual number of applications for alternate delegates in the weeks before the convention added to their pre-convention stress and made verification very difficult. It was especially difficult because

BM - 000093

quarterly reports for the new affiliate memberships were not yet due, so their memberships were not yet recorded in our database and could not be verified in the usual manner. Adding further to their stress and confusion was the sheer volume of newer or newly revitalized Granges, new members, and newly elected Masters and secretaries who don't clearly understand the delegate election, application, and certification process. As a result, many Granges required considerable assistance from our office staff and Master, who were already loaded down with convention preparations. It is understandable that some delegates may not have been properly qualified.

Amy's letter makes clear that she was very uncomfortable with the verification process; didn't understand Grange rules or the rights and procedures for affiliate members to serve as delegates; did not trust Bob's opinion that new affiliate members can become delegates under Grange law; and did not trust him to confirm their qualifications or that their paperwork was in order. We do not question her confusion, but have found no evidence that Grange law was broken or that her suspicions were justified.

We are deeply concerned about these events and determined to develop a clear set of written procedures, training, and notices for our office staff and local officers in order to avoid a recurrence of this year's confusion. This may also include new deadlines, discounts for early applications, early online membership reporting, reorganization within the office, bringing in temporary staff to help pre-convention, etc. All new procedures will fully comply with Grange law and protect the integrity of the delegate seating process, while respecting the right of all members to affiliate with another Grange and be elected as their delegate, if that is the wish of their affiliate Grange.

We believe we have completed our obligation to investigate the actions of Master McFarland in seating alternate delegates to the 2011 convention. If anything remains for us to do in this regard, please advise us at your earliest convenience. We need to put this behind us and focus on the needs of our California Granges as we move forward into the new year.

Sincerely,
Jon Luvås, Chair
California State Grange Executive Committee

BM - 000094

EXHIBIT D



Final Report from California State Grange Executive Committee

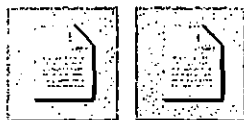
Monday, January 23, 2012 5:46 PM

From: "Jon Luvaas" <jonluvaas@gmail.com>

To: "Buzz Chernoff" <toohighranch@gmail.com>, "Damian Parr" <dmparr@ucdavis.edu>, "Inger Bevens" <ingerbea@pacbell.net>, "Jon Luvaas" <jonluvaas@gmail.com>, "Martha Stefanoni" <mstefenoni@att.net>, "Shirley Baker" <bakertwo@jps.net>

Cc: "Bob McFarland" <bobupthecreek@yahoo.com>

2 Files (478KB)



Update o... California...

I have prepared and am ready to send our final report to Ed Luttrell, as discussed on Saturday. As with our two previous reports, I'd appreciate your input before this goes out. It seems very important for Ed to hear from us about staff realignment before the staff does, so he'll be fully informed if any of the staff call him about it. So please reply promptly.

Jeannie will start working at the office this Wednesday or Thursday. To promptly give her a fully realigned staff, Bob must be able to quickly notify staff and then advertise for the 3 positions. Ed should have this first, so I'd like to send it by noon this Tuesday.

Thanks for all the good work being done by everyone.

Jon

Worthy Master Luttrell,

This is a followup and final report from the California State Grange Executive Committee regarding completion of all tasks you assigned to us in October, 2011.

As you will recall, we reported on November 18, 2011 that our most urgent concern was the office environment. We initiated steps to understand, address and remedy those concerns and related managerial, organizational, procedural and behavioral problems. We met with all staff and Master McFarland to better understand the problems and subsequently hired a professional mediator to meet with Master McFarland and staff to address individual concerns and improve communications. Subsequent reports indicated a significant improvement in mutual understanding of grievances, promises of behavioral change, and better communications among most of the parties.

We then turned our attention to allegations of potential Grange law violations in Master McFarland's handling of charters for new and reorganized Granges. After interviewing various parties and reviewing relevant records, we found no Grange law violations, but discovered serious procedural and protocol problems and errors in processing charters within the office. This led to correction and re-submission of several charter applications for your approval. We also began a major restructuring of office procedures and staff positions to prevent such errors in the future.

BM - 000096

On December 21, 2011, we reported the results of our investigation into the confusion involving delegate credentials for our 2011 Annual Convention. As we reported, no Grange law violations were indicated, but the absence of clear procedures, protocol, and education caused or contributed to misunderstandings, confusion, delays and errors in determining the qualifications of some delegates and in processing their credential applications.

Through the process described in our November and December reports (attached for reference), we have gained a much clearer understanding of the office's longstanding structural, procedural, managerial, and staffing deficiencies that have created problems through several administrations. Although we realize this is an internal matter governed by California Grange law, we thought you would appreciate knowing that we have initiated significant steps to overhaul and update office procedures and manuals and have restructured all staff positions, assignments, and management. This may, in some cases, lead to re-staffing these new positions in order to resolve ongoing issues and raise the level of performance and harmony in the office.

This completes our final report on all matters you have brought to our attention.

Fraternally,

Jon Luvaas, Chair
California State Grange Executive Committee

Forwarded Message: Update on California Grange Executive Committee Investigation

Friday, November 18, 2011 4:35 PM

Update on California Grange Executive Committee Investigation

From: "Jon Luvaas" <jonluvaas@gmail.com>

To: Ed Luttrell @yahoo.com, "Ed Luttrell" <eluttrell@nationalgrange.org>

1 File (423KB)



Database...

Good evening Ed,

This is to update you on the significant progress being made by the California Grange Executive Committee in investigating the issues assigned to us. I'll first summarize our actions regarding the office environment, followed by our review of charter issues. Although some of the delegate seating issues have been resolved, we have not yet obtained all necessary information to complete the others.

State Grange Office Environment:

Following a thorough examination of problems in the office, we share your concern about the troubled mood and behaviors reported to you and to us, with the further observation that these are only the latest manifestation of many years of office staff struggling to do their job without a clearly defined management structure, supervisory role, job descriptions, task assignments, procedural handbooks, training, and skills suited to their assigned tasks. We have learned that the current and several recent past Masters have all had relationship and communication problems with staff, but no single master or employee can be singled out as the cause. The underlying aggravating factor for everyone is a dysfunctional management and delegation system and lack of procedural clarity and consistency, leaving far too much room for mistakes and disagreement, especially when the work load is heavy before the annual convention.

BM - 000097

An additional challenge is the reality that office staff and managers (if we had one) tend to continue through several Master election cycles and know (or should know) how to run an efficient office; whereas Masters are elected for two year terms and chosen for their fraternal interests and philosophy, but not for their management skills. When they try to take responsibility for office management, a clash of wills and skills is inevitable, especially without a clear set of procedures to guide everyone.

During the rush of preparing for this year's convention, staff was dealing with an unprecedented number of new or revitalized Granges, a large number of new members not yet entered in the database and/or not yet shown in quarterly reports, and general confusion at the state and local level about chartering and delegate protocol. The issues that arose during those two months highlighted for us the full scope of the systemic problems and personality clashes that this EC and the state Master must finally come to grips with.

We have taken several steps to address these concerns and have initiated others:

1. We spent two days interviewing staff and Bob McFarland about a broad range of office issues, including those you and others have brought to your attention. We also, individually and together, spent many additional hours evaluating the underlying structural and personality problems.
2. We have concluded that this office desperately needs to recruit and hire an appropriately skilled General Manager to oversee and assign staff to operations and programs, reducing the need for constant oversight and interference by the Master. We will begin recruitment soon and will take a leading role in advising our state Master in the hiring process.
3. Based on an in depth analysis of the considerable input we've received from staff, we are working on formal job descriptions and a detailed Procedural Manual, which should be completed over the next couple of months. We'll be obtaining additional input from Master McFarland and a professional business consultant in that process.
4. After investigating a number of options, we have hired a professional mediator to immediately begin working with staff (particularly Amy Self and Bob McFarland) on communications and specific issues to get them through their current struggle. Soon after, we will bring in an office facilitator selected for her ability to help transition the office culture and Bob into a new management system, with a new General Manager, staff realignments as needed, and new procedures and practices. The EC will stay actively involved with the evaluator, the new manager, and Bob to help with this transition and assure its effectiveness. Bob and staff have been informed about this process and have expressed relief that we're committed to major improvements.

New Grange Charters and the Role of Master McFarland:

We have reviewed the concerns raised by you and by Sister Martha Stefenoni about possible improprieties in some of the recent Subordinate Grange Organization (charter) Applications. I'll begin with a summary of the information we have obtained and our conclusions regarding the Petaluma and Healdsburg organization applications mentioned in Martha's email.

Petaluma Grange: The application bears the date April 25, 2011. However, only one membership application was originally dated in April, while all others were variously dated on June 16, June 27, and other dates into July. But those dates were obviously overwritten with the April 25 date. The question we must address is why they were changed, by whom, and whether a chargeable violation of Grange law is indicated.

There is clear evidence from meeting notices, emails from Bob, letters from Martha and Joseph Stefenoni, and Bob's *On the Road with Bob* articles in the Fall 2011 issue of California Grange News that the organizational meeting was held on June 16, followed by later meetings June 27 and in July. There is no doubt that the Grange was not organized on April 25, but on June 16, 2011.

We have found the answer in the ongoing dysfunctional structure, job assignments, and lack of training in the Grange office, as well as confusion about charter application requirements. We learned that Bob had arranged to meet on April 25 for an organizational meeting with the primary organizers and interested potential members for the Healdsburg and Petaluma Granges. When the local organizer was not able to attend after all, those gatherings were postponed. However, in preparing to meet on April 25, Bob began preparing their organization applications, and inserted the April 25 date. That date remained on the partially prepared application and, by oversight, was not changed to the actual organizational meeting date in June.

When the organization application had the required 13 members, Bob signed his approval on the application and gave it to state office staff to process, along with the new membership applications bearing the dates entered by the applicants (mostly in June). We have learned from staff member Rick Keel that he and a minimally trained assistant, Alicia Nieves, later entered the new member information into the database; but, when they saw the organizational application date of April 25, they changed the dates on the membership applications to April 25 and entered that date in the database. I am attaching a confirming email from Rick Keel, which includes pages from the state database showing that all 4 office staff members made

BM - 000098

entries, with and without proper training. There is no evidence that these changes were brought to Bob McFarland's attention by staff and he denies knowing about them, until he was confronted with them by the National Master as a chargeable offense.

When staff member Amy Self noticed that member application dates had been changed, she neither inquired of other staff about the changes, nor asked the State Master if he knew about it. Nor did she ask this Executive Committee to investigate. Instead, she reported this directly to the National Master, apparently assuming the State Master had knowingly violated Grange law by doing this himself. This highlights the ongoing communication problems and procedural confusion within the office. We do not find evidence of an intentional violation of Grange law by anyone, but procedures are not well understood in the office and there is no internal protocol for investigating procedural errors like this to correct them "in house".

The date of this application should be corrected to reflect the June 16 organizing date and the database should be corrected to reflect the original member application signing dates. We recommend that the application be resubmitted to you from the State Grange office with the correct organizing date. It may also be appropriate for us to submit this as a reorganization, rather than as a new charter application. However, this Grange has no hall, so it may not matter which approach is taken. Do you have a recommendation as to which approach we should take? And please advise us or rule as to whether it would be appropriate for us to resubmit the application now, with all the same membership information, but with the correct organizing date instead of the originally intended date. Thank you.

Healdsburg Grange: Similar events surround this charter application. Bob McFarland had been working with local people since March, who were developing a list of potential members. Anticipating an April 25 organizational meeting date, he prepared an Organization Application for that date. The actual organizational date was changed to July 11, 2011, consistent with a notice in the Fall issue of Grange News. When Bob recognized that the July 11 organizational date should be used, he prepared and signed a new application with the same information and the correct date and gave it to staff to send to National for approval, instead of the original version bearing the date of April 25. However, staff sent the incorrect April 25 version to National and not the corrected July 11 version as instructed.

Rick Keel of our office staff has confirmed that, as with Petaluma, the original application he saw bore the April 25 date. He and Alicia therefore decided they should insert that date on the Healdsburg membership applications and entered it into the Grange database. We have not yet determined whether Amy ever gave them the corrected July 11 version, although it remains in our office files. For reasons we have not been able to determine, the July organizational documents were not sent in by staff for National approval until September 16, 2011, much too close to convention to allow new members to participate.

Again, we find no violation of Grange law by the Master or staff, and no advance knowledge of the procedural irregularity. Rather, we find that staff's incorrect data entry, modifying applications, failure to send the corrected application, and 2 month delay in processing and sending the charter application to the National Grange all resulted from longstanding organizational/supervisory/procedural deficiencies in the office.

The corrected charter application should probably be submitted by the state Grange to reflect the actual July 11 organizing date and the correct membership application dates should be corrected in the database to reflect the organizational date. We also suggest that a reorganization should be considered, rather than a new charter. Please advise us or rule as to whether it would be appropriate for our Master to send you a new application with the original information, but with a corrected organizing date and requesting a reorganization rather than a new charter.

Gold Country Grange: This new Grange charter has received California and National Grange approval. But their charter application date was questioned by Martha Stefanoni who noticed that the application is dated January 3, 2011, but the Spring 2011 California Grange News noted February 17 as the organizing date. However, the charter application was stamped "Received" by the state Grange office on January 14 and the attached Charter Members page was stamped "Received" by office staff on January 18. We are not certain whether the February news date was in error or referred to that Grange's second meeting date. In either case, we see no substantive deficiency in the application process, no violation of Grange law, or any other reason to revisit or further question this charter.

Martinez Grange: We find no irregularities or inconsistencies in the organizing application or membership application dates. All are consistent with Bob's Grange News report that he visited that Grange on August 9. We recommend National Grange approval of this new charter.

Coalinga Grange: This is another pre-existing charter and also should probably be a reorganization. A new Grange organizing application was prepared by Master McFarland, but office staff unilaterally changed it to a reorganization, without consulting him. For present purposes, we find no other irregularities in the process and Master McFarland has agreed to

BM - 000099

make this a reorganization, so we recommend it be treated as such and approved by you. If there is any problem with that procedure, please advise us as to what else should be done.

The way this was handled again shows the need for clarification of process and lines of authority in the office.

El Camino Grange: This also should probably be a reorganization of old Grange #462, as noted on the application, rather than a new charter. However, the initial application date of April 17, 2011 and membership application dates are consistent and match the date of Bob's reported visit to that Grange. So we find no irregularities. However, we note a 3 month delay between the stamped date the office received the application and the date it was "shipped" to National - another office issue.

For reasons we did not determine, there is a second copy of the application in the file noting on 9-28-11 "Reclassified to new #856" and also a third copy of the same application inserting the new Grange number. So it would be good to resolve this confusion and determine, finally, whether to make this a new charter or to reorganize under the old charter. We request that you rule or advise us as to (1) whether this should be treated as a reorganization or a new charter and (2) whether we need to take further steps now to assure that the most appropriate approach is taken soon so this Grange's new members will know their status. We and they would certainly prefer that the assets of this Grange be owned by them rather than managed by the state Grange, which seems to require a reorganization.

Simmore Grange: The application date, signatures and member join dates are consistent and we see no errors in procedure. We believe that this new charter application is appropriate and should be approved.

North Bay Pomona Grange: The application appears to be in order. However, the application may be unnecessary and withdrawn if the Petaluma Grange is reorganized. We will provide further input when available.

Santa Cruz Pomona Grange: This application is, in effect, a request to split the existing Pomona into two, based on geographic proximity and member interests. We know of no reason to object to this procedure or to their membership's wishes. However, if you need more information, please let us know and we will further inquire, reply, and advise.

That completes our interim report and I will further update you on our progress as it continues. We still need to resolve some delegate seating issues and any possibility that the Master or other Grangers engaged in undue influence of any kind, improper campaigning, or other actions which might be considered a breach of Grange law. There is no doubt that members of various Granges eagerly sought to be represented at the convention and some may have failed to understand proper procedures, but we do not yet know whether there were intentional and meaningful breaches of Grange law. I will note that we do not yet have any evidence to substantiate such violations, but our investigation continues. We hope to complete this process by mid-December.

Please call or reply to this email with any further requests you may have and your response to our requests above (underlined, in italics) for your opinion or ruling as to the procedure we should take now to finalize the various applications for reorganization or new charters.

Thank you very much. And I wish you a delightful (and restful) Thanksgiving weekend.

Faternally,

Jon Luvaas, Chair
California State Executive Committee

Forwarded Message: Database Screen Shots

Wednesday, November 16, 2011 6:30 PM

Database Screen Shots

From: "Rick Keel" <KeelR@californiagrang.org>

To: "Jon Luvaas" <jonluvaas@gmail.com>

2 Files (312KB)



BM - 000100

petaluma... healdsbu...

Jon,

Here are the screen captures you requested from our database. Alicia and I entered many of the Petaluma and Healdsburg members when I was training her. We changed the dates on the applications to match the paperwork.

Rick Keel

California State Grange
Public Relations
keelr@californiagrang.org
(916) 454-5605

Forwarded Message: California Executive Committee Report on Delegate Issues

Thursday, December 22, 2011 9:25 AM

California Executive Committee Report on Delegate Issues

From: "Jon Luvaas" <jonluvaas@gmail.com>

To: "Ed Luttrell" <eluttrell@nationalgrange.org>, Ed Luttrell @yahoo.com

Worthy Master Luttrell,

This is to report on the results of the California Grange Executive Committee's examination of point 2 of your October 10, 2011 letter - the State Master's role in seating delegates for the 2011 annual convention. We respond to each of the concerns raised in your letter and in the letter from Amy Self that brought her concerns to your attention.

In investigating each of the concerns and suspicions brought to our attention, we can find no evidence to support a charge that Brother McFarland approved or conspired to seat alternate delegates who were not qualified or that he conspired to recruit delegates who would support his reelection. To the contrary, when staff brought his attention to delegates they questioned, he promptly investigated and resolved those concerns by verifying that they were qualified and properly elected, or were disqualified.

Specifically, when Amy informed Bob that the Corralitos Grange had submitted questionable applications for two alternate delegates, Bob called the Corralitos Master and learned that a member of the Santa Cruz Grange had asked Corralitos to accept two Santa Cruz members as affiliate members and as their alternate delegates. He also learned that the Corralitos Master had approved them, without realizing that they needed to be approved by the membership. As a result of Bob's questioning, the Corralitos Master informed Amy by email that they had not been approved. There is no evidence that Bob recruited or authorized those delegates, contrary to any speculation or assumptions reported to you.

Regarding Richard Roth's demit to the Big Sur Grange, we are aware that Brother Garcia of the Biggs Grange felt pressured by Brother Roth to approve his demit. (We note that a demit may not have been necessary, since the Biggs Grange was inactive.) When Amy told Bob that she questioned this distant affiliation, Bob investigated and learned that Big Sur Grange members had asked Richard to affiliate and to be their alternate delegate because they could not attend and believed that his views are similar to theirs. Big Sur later confirmed that Richard was properly elected as an affiliate member and alternate delegate the evening after his demit was signed. It is unusual for a member to affiliate so far from home, but we find no prohibition in Grange law and no evidence that Bob solicited or facilitated seating this alternate delegate in violation of Grange law.

We are likewise unable to find any evidence that the State Master unlawfully approved, solicited, or conspired to seat alternate delegates for any other Grange in violation of Grange law. We find no Grange law prohibiting a state Master from approving delegate applications for members who are acquaintances, friends or relatives and we are aware that such relationships are common at all levels of the Order. Local Grangers may have sought delegates who share their views about issues or officers, but we find no evidence that our Master solicited delegates, knowingly approved unqualified applicants, or conspired with others to do so.

Although we have been unable to devote sufficient time to confirm that every alternate delegate was qualified, our subcommittee was able to verify a number of them and did turn away applicants from one Grange whose charter was not yet approved by the National Master. Since the convention is behind us and there is no evidence of wrongdoing by Master

BM - 000101

McFarland, we have determined that our efforts and limited time are best applied now to preventing a recurrence of such confusion in the future.

It is clear, from interviewing our staff, that the unusual number of applications for alternate delegates in the weeks before the convention added to their pre-convention stress and made verification very difficult. It was especially difficult because quarterly reports for the new affiliate memberships were not yet due, so their memberships were not yet recorded in our database and could not be verified in the usual manner. Adding further to their stress and confusion was the sheer volume of newer or newly revitalized Granges, new members, and newly elected Masters and secretaries who don't clearly understand the delegate election, application, and certification process. As a result, many Granges required considerable assistance from our office staff and Master, who were already loaded down with convention preparations. It is understandable that some delegates may not have been properly qualified.

Amy's letter makes clear that she was very uncomfortable with the verification process; didn't understand Grange rules or the rights and procedures for affiliate members to serve as delegates; did not trust Bob's opinion that new affiliate members can become delegates under Grange law; and did not trust him to confirm their qualifications or that their paperwork was in order. We do not question her confusion, but have found no evidence that Grange law was broken or that her suspicions were justified.

We are deeply concerned about these events and determined to develop a clear set of written procedures, training, and notices for our office staff and local officers in order to avoid a recurrence of this year's confusion. This may also include new deadlines, discounts for early applications, early online membership reporting, reorganization within the office, bringing in temporary staff to help pre-convention, etc. All new procedures will fully comply with Grange law and protect the integrity of the delegate seating process, while respecting the right of all members to affiliate with another Grange and be elected as their delegate, if that is the wish of their affiliate Grange.

We believe we have completed our obligation to investigate the actions of Master McFarland in seating alternate delegates to the 2011 convention. If anything remains for us to do in this regard, please advise us at your earliest convenience. We need to put this behind us and focus on the needs of our California Granges as we move forward into the new year.

Sincerely,
Jon Luvaas, Chair
California State Grange Executive Committee

BM - 000102

EXHIBIT E

January 25, 2012

TO: Ed Luttrell, National Grange Master
FROM: Shirley Baker, Inger Bevans, Martha Stefenoni, CA State Grange Exec. Comm. Mbrs
RE: "Updated Final Report from the California State Grange Executive Committee"
dated January 24, 2012 (copy attached)

Brother Luttrell,

After significant review of all the events and actions over the past 3.5 months surrounding the investigation you assigned the California State Grange Executive Committee to conduct, regrettably we find we cannot concur with the "Updated Final Report from the California State Grange Executive Committee," dated January 24, 2012 and ask that you consider this a minority report of the committee.

Please note: for the remainder of this report CSG will refer to the California State Grange and EC will refer to the California State Grange Executive Committee.

While in California on October 11, 2011 you determined that an investigation was warranted in at least 3 matters: 1) Falsifying Charter Applications and membership applications; 2) Seating of unqualified delegates at the upcoming convention; and 3) Potential harassment of CSG employees. On that date you met with and instructed then EC Chair, Shirley Baker that this investigation should leave no stone unturned. The EC was to diligently follow through on any item uncovered even if not referenced in your October 10, 2011 communication and no interference should be tolerated. Later that same day you met with and informed Overseer, Martha Stefenoni of the investigation to be conducted and again reiterated that you expected a complete, thorough investigation without interference.

As to point 1) *Falsifying Charter Applications and membership applications*, Master McFarland assures the EC that he has worked with National Grange Staff to make the necessary corrections. There is an e-mail from a CSG staff member that he and another CSG staff member changed the dates on the individual membership applications to coincide with the date on the charter as signed by the Master. The question of why the Master allowed the charter applications to be sent to National Grange without verifying that all dates were correct has yet to be fully answered.

Regarding point 2) *"attempting to seat delegates at the CSG Session that are not qualified"*, Executive Committee members Shirley Baker, Leo Bergeron and Martha Stefenoni directed CSG staff to pull the credentials in question and, when those people arrived to register, informed them there was a question about their credential and ask that they speak with one of the 3 EC members. At least 2 of the 3 EC members would greet the members then move away from the crowds to a quiet, inconspicuous place, and explain the dilemma. We asked each member to please call the Secretary of the Grange they were to represent and ask the Secretary to please fax or e-mail a sealed copy of the minutes of the Grange meeting that designated them as the Selected Delegate for that Grange. Most of the questionable credentials arose from a large number of last minute affiliations that occurred during the 3rd quarter of 2011 which had not yet been received and processed in the CSG Office. While no one was happy that this process was taking place, many of those we spoke to were able to provide the verification as requested and we were able to give them their credentials. All credentials had not been verified when the Annual Session of the California State Grange opened and, as people continued to arrive we kept trying to verify credentials. Mid-afternoon of the first day, from the floor, a member moved that any member presenting a credential be seated as a delegate. After much heated discussion, the motion passed. The validity of the motion in view of the CSG by-laws was questioned and the chair ruled the motion was in order. At that point, the credential investigations ceased and all who had presented credentials were seated with the exception of those whose Grange charters that had not yet been issued by National Grange.

After convention, attempts to clear up any credential questions continued. Some of the Granges who had delegate credentials questioned did not respond to our requests. Some members who had their credentials questioned provided explanations of why they chose to affiliate with Granges out of their local area. Although we tried, to the best of our abilities, we were not able to completely verify the questionable credentials.

Lastly, Point 3) "*employee harassment*", is probably, for many reasons, the most difficult. As Chairman Luvaas shared with you in his November 18, 2011 report, the issues involve much more than just differences of personalities. As he so aptly describes we have a "*dysfunctional management and delegation system and lack of procedural clarity and consistency, leaving far too much room for mistakes and disagreement*". Our investigation led us to individually interview each staff member including the Master, who by virtue of the office is also an employee, using a predetermined set of questions. In those interviews it was clear there were two vastly differing opinions of the workplace environment, what was happening within the office and the alleged tape recording of employees. However, there was no follow up interviews to try to determine the true workplace environment atmosphere and events within the office. At the conclusion of these interviews it was decided that workplace mediation was the first step in our attempt to improve the office environment and heal the rift. Participation in mediation on the part of all the staff was voluntary.

The EC met in mid November and as Chairman Luvaas reported to you on Nov. 18, 2011 "*We have concluded that this office desperately needs to recruit and hire an appropriately skilled General Manager to oversee and assign staff to operations and programs, reducing the need for constant oversight and interference by the Master. We will begin recruitment soon and will take a leading role in advising our state Master in the hiring process*". In order to accomplish creating an Executive Manager for the office, the EC would need to create a Duty Statement/Job Description for the position and determine a salary within the 2012 Budget adopted at the 2011 CSG Annual Session. We recognized that in creating this position, we would need to: update the current job descriptions/duty statements for the existing positions; update the Employee Handbook; and create an Office Procedure Manual, thereby providing the tools necessary for the Executive Manager to perform his/her job including performance reviews and evaluations. At this same meeting a report was given on mediator services. A mediator was chosen and the EC desired to begin the mediation ASAP working around the Thanksgiving holiday and would have a status report at the 12/7/11 meeting.

While the EC was arranging for the mediator, Master McFarland requested "an Executive Session of the Executive Committee on December 7 to discuss staffing changes". Upon receipt of this request Chairman Luvaas put on hold engagement of the mediator until after the 12/7/11 meeting.

A mediator was engaged in December and the process as described to the Executive Committee would be: 1) individual phone interviews with each staff members; 2) a restorative circle, which is a face-to-face meeting to air concerns, get feedback from the other participants; put forth ideas for improvement of the workplace environment and develop a plan of action; and 3) a post circle follow-up meeting to assess if the ideas put forth in the restorative circle are effective or if adjustments need to be made. The phone interviews and restorative circle took place in December and the post circle was tentatively scheduled for late February. All employees including Master McFarland took part in the December activities. Chairman Luvaas followed up with the mediator and Master McFarland on the results of mediation.

While the mediation was taking place the EC, recognizing the need to create and fill a Manager position, also realized that the office must be restructured. All tasks that must be completed by the CSG and its employees were compiled. These tasks were compared with the current employee duty statements and new duty statements/job descriptions were created and details are being finalized at this time.

On January 5, 2012, Chairman Luvaas forwarded to the EC an e-mail he received from then CSG Grant Writer, Lisa Burke, who, while doing grant research, had discovered a CSG job posting for an Office Manager position, which she noted looked to be a description for a position currently held by an employee of the CSG. Her question to Chairman Luvaas was: "Can you please provide some info to me on why this job was posted without any notification to the current staff?" Chairman Luvaas asked the EC to respond to his e-mail with any objections to 'his' proposed notice and several objections were raised. In a subsequent e-mail from Chairman Luvaas, it appears he was unaware the job ad had been posted without the advice and consent of the EC to be sure all aspects of this new position had been addressed. Up until this time there had been discussions via e-mail as to the Executive Manager job description, salary, and budget for staff restructuring, but there had not been an EC meeting called to approve the job ad, Executive Manager Duty Statement and/or Executive Manager salary. E-mail correspondence followed regarding outsourcing certain tasks, still no called meeting to discuss and vote upon the salary changes that would be needed to be sure we remained in compliance with the 2012 Budget thus providing accountability to the delegates. On January 6, 2012 Overseer Stefenoni suggested to the Chairman that some if not all of the details of creating a new position at the State Grange should be a part of an EC meeting, complete with minutes recording motions, discussion, and votes providing references to specific sections of the CSG By-laws. On January 7, 2012 in another e-mail to Chairman Luvaas, Overseer Stefenoni implored Chairman Luvaas to place on hold any further action until the EC approved the job description of an Executive Manager and had taken the necessary steps to properly amend the budget. Overseer Stefenoni provided, via e-mail, the text of sections of the By-laws she felt applied to these issues and noted her concerns as they regarded each section. Other members of the EC concurred with calling a meeting to formally take the necessary actions as they applied to the creation of an Executive Manager position. Chairman Luvaas called for a teleconference meeting and on Jan. 11, 2012 a meeting was held to approve the creation, job description and salary for an Executive Manager.

On January 11, 2012 an e-mail was received from Master McFarland regarding the bill from the mediator with a notation that no further services were being asked of the mediator at this time. When questioned as to why there would be no post-circle meeting, Master McFarland responded that two employees did not want to participate, one is no longer employed, one would participate, one either had not been asked or had not responded and he indicated he did not wish to participate in a post circle meeting. In the mediation summary received from Master McFarland the week following the restorative circle mediation session he indicated that a date was discussed for a post circle session. He (Master McFarland) was unsuccessful in persuading the mediator to delay that decision until after the mediator had reported to the EC. After further discussion he had the feeling that the mediator was not planning to report to the EC. Master McFarland left the mediation to attend another meeting.

Also on January 11, 2012 Master McFarland sent a Confidential – Intended for Executive Session e-mail in which he detailed in timeline fashion (almost daily) performance related issues with two employees over several months. Master McFarland, since his election to office, has chosen to manage the office staff himself but has presented no performance evaluations recommendations and follow up to the EC. The EC is very concerned with the items brought to our attention but believes that the office realignment, hiring of an Executive Manager, up-to-date Duty Statement/Job Descriptions, an up-to-date Employee Handbook and an Office Procedure Manual will provide staff with tangible, measurable expectations of their performance which they have not had in the past.

During the last two weeks the EC has completed development of a Duty Statement/Job Description for an Executive Manager, interviewed candidates for the position, and ultimately hired an Executive Manager who we anticipate beginning the week of January 25th. An agreement was reached on office alignment, and Duty Statements/Job Descriptions are in the final stages of approval. Ads have been posted for these positions.

This minority report is presented because we cannot agree that this "concludes our final report and this assignment is complete" as asserted by Chairman Luvaas. We make this statement based on the following reasons:

1) At the conclusion of the EC staff interviews there was no further investigation of the vastly differing accounts of events that took place in the office including the possibility of office conversations being taped without the employee(s) knowledge. There were many contradictory accounts of office events that lead to the dysfunctional workplace. Even though Master McFarland's and one other employee's accounts were vastly different from the other 4 employees, there was no further questioning to discern what was the most accurate account of the events that were raised. While we did recommend and offer mediation to the employees, at the conclusions of the EC interviews.

2) Master McFarland has failed to respect the process and procedures the EC set forth to try and improve the office environment by:

- interrupting the mediation process with his request for Executive Session to discuss staffing changes;
- posting the Executive Manager job ad before the Duty Statement/Job Description was completed and approved thus requiring a teleconference meeting to record the motions and votes regarding creation of an Executive Manager position, the Job Description/Duty Statement and salary.

These intrusions into the work of the CSG EC to improve the office environment at the CSG could be construed as interference on the part of Master McFarland.

3) Master McFarland's impediment of the engagement of a mediator; his unsuccessful attempt to persuade the mediator to delay the decision to schedule a post circle follow-up and his decision to not participate in a post circle meeting bring into question his sincerity in trying to help improve the office environment. His repeated attacks on the credibility and integrity of the work of the CSG staff without having previously exercised proper management and supervision could be viewed as retaliation toward the staff for bringing to the forefront questionable practices within the office. All but one of the employees in the office are Grange members as well as employees. Our 4th Degree obligation holds Grangers to a standard that says a Granger "will not knowingly wrong or defraud a Brother or Sister of the Order in word or deed."

1) Master McFarland has failed to claim ownership or accept any personal responsibility for any of the points the EC was charged to investigate but rather has, throughout this entire process chosen, to blame the employees.

We submit this minority report for your consideration as you determine if the investigation, you charged the EC to conduct on October 11, 2011 has been completed to your satisfaction.

Inger Bevans

Shirley Baker

Inger Bevans

Martha Stefenoni

EXHIBIT F

Martha Stefenoni Interview

March 31, 2012

As you are aware, we have been asked to make inquiries concerning the unauthorized distribution of the National Master's letter of February 7, 2012 directed to the CSG Master with CC's to the CSG Executive Committee. To expedite our investigation, we have formulated the following questions.

1. Did you receive a copy of the letter? From whom? When?

A) Yes . B) Ed Luttrell C) Emailed on the date of the letter.

2. Have you discussed the letter with any other EC member?

A) Yes. With all those it was emailed to at EC meetings.

3. Do you believe the letter contains information that is sensitive to the Grange or grange employees and therefore should be kept confidential?

A) Yes. It was a personnel matter.

4. Did you show the letter to any current or former CSG employee?

A) No

5. Are you familiar with the CSG computer system as it relates to the database?

A) No

6. Do you have a copy of the database?

A) No

7. Did you have any discussion with anyone about sending a copy of the letter to Grange members?

A) No.

8. Were the consequences or objectives of the letter discussed?

A) Not applicable

9. Where did you receive information that the letter had been distributed?

A) Executive meeting

10. From whom did you receive notice that the letter had been distributed?

A) Bob or Jon

11. What modes of distribution of this letter are you aware of?

A) Received email from Ed. EC meeting via mail.

Did not ask questions 12 & 13

14. Did you provide copies of the letter, envelopes, stamps, address labels, return address labels, Grange logo, or any monetary support of this mailing?

A) No

15. Do you know anyone that supplied any of the above items?

A) No

16. In your opinion, what was the intent of distributing this letter?

A) So members will have knowledge.

17. In your opinion, was the distribution of this letter in the best interest of the Grange?

A) No

18. Have you had any communications with the National Master about this letter?

A) No

19. Do you know of anyone communicating with the National Master about this letter?

A) No

20. Are you familiar with the CSG policy of distribution of confidential materials?

A) Yes from updating the employee handbook and the CA. Labor Codes

21. Do you consider the letter confidential or sensitive to CSG or a personnel matter?

A) Yes

22. Who had database access?

A) Alicia, Amy & Leslie had database access.

23. Email from Leslie

A) Don't remember talking to Ed on Wed. Feb. 29th. Last time she spoke with him was at the Danville Grange during his visit. Never talked to Leslie about the contents of the email posting. Never made those comments.

EXHIBIT G

Investigation into Breach of Confidentiality

Howard Sihner, Leo Bergeron and I were tasked with job of inquiring if and how the National Master's letter of 2/7/2012 was leaked and how. During this investigation the use of the CSG Database (membership names and addresses) was brought into question, as it too is of a confidential nature, and appears to have been breached, to use email and the US Postal addresses to distribute this letter of reprimand.

As this letter was emailed to Master Bob McFarland, the CSG Executive Committee, the National Grange Overseer and the National Grange Attorney, by the National Grange Master, we cannot clearly state those were the only people to receive it from the National Grange Master. However, anyone reading the first paragraph would recognize the letter is of a confidential nature and should not be distributed.

The other issue, is the CSG database. Although there is no log to let us know when or by whom access has been made, or what information has been garnered from it, there is, however, a finite number of people that have access to the database.

At present, we have spoken with Jon Luvaas, Damian Parr, Buzz Chernoff, Bob McFarland, Inger Bevans, and Martha Stefenoni from the Executive Committee regarding the leak of the letter. Shirley Baker has refused to speak with Howard or me. Instead, Shirley referred Howard to the National Grange Master. The National Grange Master Ed Luttrell has not responded to the registered letter sent to him by Leo Bergeron.

Former employee, Amy Self has also indicated that she did not want to discuss the matter or get involved, but she did answer a few questions. Former employee Alicia Nievens was interviewed as was CSG Secretary and former employee Leslie Parker. Current CSG employee Rick Keel has also been interviewed. As was Sharon Taylor, Lanny Cotler, Rohana Meier, Yvette Adams, Kent Westwood and John Rivera.

Observations:

At this time, we do not have any conclusive evidence of the identity of the person(s) that released the confidential document. We do know that all CSG EC members, except one, have denied sending this email out.

We do know that everyone with the exception of two EC members felt the letter was confidential and should not have been distributed.

We do know the letter was emailed to Jay Hartz, with the subject line of "Thought you would be interested in this". He then sent the email to Amy Self. From there, according to Leslie, Amy told her about the letter during a telephone conversation.

As for the database, employees and former employees of the CSG have been assigned passwords to allow them access. The EC has not. Obsolete passwords were disabled about a year ago. Amy Self's password and remote access were not disabled until March of 2012. External hard drives and flash drives were routinely used. An external hard drive was missing and not located after an extensive search of the CSG offices, in early February 2012. It was located towards the end of February in a location that had been previously searched, returned by an unknown person(s). Amy Self was provided with a laptop for the 2011 Convention, which had the database on it. It has been return to the CSG offices.

There is knowledge that Amy Self had remote access to the database before mid March. There is knowledge that Leslie Parker had flash drives with the database on them.

Amy Self, Leslie Parker and Rick Keel are individuals that have knowledge and had regular access to the database until mid March.

We do know that Leslie Parker has sent emails referencing the National Grange Master, saying that he is asking the members in California to "keep up the pressure on McFarland," and soliciting other Grange members to violate their obligation oath by asking them to send letters of complaint directly to the National Master.

EXHIBIT H



NATIONAL GRANGE

OF THE ORDER OF PATRONS OF HUSBANDRY

1616 H ST. NW. WASHINGTON, DC 20006 | PHONE (202) 628-3407 | FAX (202) 347-1019

Americans Value Their Homelands Roots.

Bob McFarland, Master
California State Grange
3830 U Street
Sacramento, CA 95817-1345

11 WOODSHEP
LETTER //

February 7, 2012

Worthy Master,

This letter is in regard to the multitude of comments and reports that I've received and your actions, behavior, and attitude that I've observed. I have also read the completed investigation report of the California State Grange Executive Committee (CSG EC) and the minority report.

The issue of falsifying Charters is a very serious problem. I am not satisfied with the idea that the staff was to blame. The integrity of the Chartering process is dependent upon both you and me approving Charters that are correct and accurate. The Charter is a binding contract between the National Grange and the people in a community that enables them to operate as a Grange. That Charter confers great privileges and benefits as it allows that group of people to be a Grange. Your failure to accept the responsibility for your actions as the credited organizer and the approving State Master concerns me greatly.

While I am pleased that with the help of the CSG EC, we were able to find the correct dates for the organization of the Community Granges at issue in order to finish the Chartering process for these Granges, I remain uncertain of the motivation for the false dates. I intend to continue to consider the options that are open to me to find a final resolution to this matter.

The issue of seating alternate delegates to the 2011 California State Grange Session also concerns me. While it would appear that no significant votes were close enough to make any decisions an issue, the integrity of the delegate body remains a serious concern. While the State Master should be advocating that every Grange send a delegate to the Annual Session, **no member** should ever advocate who should be in that role for another Grange. Nor should any member ever affiliate with a second Grange, or suggest affiliating with another for the purpose of being an alternate delegate. Such action would be highly unethical and contrary to the high ideals to which we pledge ourselves to.

It is my understanding that during the credentials checking process a motion was made to seat all alternate delegates before the checks were completed. That motion was ruled in order by you and passed by the delegates. If my understanding of the process as outlined in your By-

BM - 000817

Laws is correct, that motion suspended the rules in regard to the seating of delegates. In that case your decision would be incorrect because the By-Laws may never be suspended. It is imperative that you protect the integrity of the California State Grange delegate body. That responsibility rests upon you, as State Master, and your fellow officers. The situation where the integrity of the delegate body might be questioned must never be repeated.

On the matter of the employees of the California State Grange, it would appear that you and the CSG EC have made decisions and acted. At this time, it appears to be a California issue.

I have a number of concerns about your actions and foremost is your late arrival to the National Grange Session and early departure as well as the lateness of your purchase of airline tickets. You have not shared with me any reasons and I do have an open mind if there were extenuating circumstances. National Grange pays for the airfare for the delegates and your ticket was among the most costly due to the October 31 purchase.

Since last year was your third National Session as a delegate, I expected you to arrive on Sunday as printed in the preconvention materials. The bulk of the committee work is done on Monday. Being scheduled to arrive late Monday shows a lack of understanding of, or commitment to, the duties of a State Grange Master at the National Session. If you had a good reason for your delay, I am disappointed that you did not share that reason with me.

I have also been informed that you did not participate in assigned committee work after your arrival in Tulsa. This is unacceptable behavior for a State Master. Committee work is one of the important duties of our delegates and especially a State Master. It is also doing a disservice to the members of the Grange in California since you were not there to advocate on their behalf during much of the committee time.

I am also concerned about public comments you have made. As an example, August 31, 2010 you wrote comments that could be taken in very negative ways by both members and non-members. First, you seem to misunderstand the role of leadership in the Grange. As Grange leaders, we implement the policy determined by the delegates, regardless of our personal opinions. We are vested with the responsibility to allocate our limited resources, but we are required to remain within established Grange policy. Second, it could be taken that you are advocating people join our organization and hide their true motives from us. If this were true, you would be violating fundamental principles of our Order. Third, you seem to have a lack of faith in the average or what you term "traditional" members. From my experience, our members are open to a discussion or debate on any topic and very few will refuse to listen with an open mind.

Integrity is a requirement of successful Grange leadership. I have had a number of informal complaints and reports about your actions which primarily include bullying behavior and insincere statements.

Grange leadership requires that we work with those who disagree with us. Disagreement and the ensuing debate are healthy for us as people and for our organization. Failure to engage in debate or to consider opposing viewpoints goes against the philosophy of the Grange.

Grange members do not expect their leaders to be perfect. However, they do expect them to maintain a high level of integrity, both in their actions as Grange leaders and in regard to protecting and growing the Order. I expect no more from you than I do from myself.

Fraternally Yours,

A handwritten signature in cursive script, appearing to read "Edward L. Luttrell".

Edward L. Luttrell, Master
The National Grange

cc: Executive Committee of the California State Grange
Fran Vitt, Counsel for the National Grange
Jimmy Gentry, Overseer of the National Grange

EXHIBIT I

<p>1 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA</p> <p>2 IN AND FOR THE COUNTY OF SACRAMENTO</p> <p>3 --ooo--</p> <p>4 THE NATIONAL GRANGE OF THE</p> <p>5 ORDER OF PATRONS OF</p> <p>6 HUSBANDRY, etc., et al.,</p> <p>7 Plaintiffs,</p> <p>8 vs. No. 34-2012-00130439</p> <p>9 THE CALIFORNIA STATE</p> <p>10 GRANGE, et al.,</p> <p>11 Defendants.</p> <p>12 AND RELATED CROSS-ACTIONS.</p> <p>13</p> <p>14 Volume 1</p> <p>15 Deposition of</p> <p>16 MARTHA STEFENONI</p> <p>17 Wednesday, July 31, 2013</p> <p>18 Pages 1 through 278</p> <p>19</p> <p>20</p> <p>21</p> <p>22 Reported by:</p> <p>23 SUSAN W. THOMAS, CSR No. 3214</p> <p>24 Job No.: 36190LR</p> <p>25</p>	<p>1 INDEX</p> <p>2</p> <p>3</p> <p>4</p> <p>5 EXAMINATION BY MR. LAPCEVIC</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>Page 5</p>
<p>1 APPEARANCES</p> <p>2</p> <p>3 For The Plaintiffs:</p> <p>4 PORTER SCOTT</p> <p>5 By: MARTIN N. JENSEN, Esq.</p> <p>6 350 University Avenue, Suite 200</p> <p>7 Sacramento, CA 95825</p> <p>8 916.929.1481; mjensen@porterscott.com</p> <p>9</p> <p>10 For The Defendant California State Grange:</p> <p>11 BOUTIN JONES</p> <p>12 By: DANIEL S. STOUDE, Esq.</p> <p>13 555 Capitol Mall, Suite 1500</p> <p>14 Sacramento, CA 95814</p> <p>15 916.321.4444; dstouder@boutinjones.com</p> <p>16</p> <p>17 For The Defendant Robert McFarland:</p> <p>18 ELLIS LAW GROUP</p> <p>19 By: WILLIAM A. LAPCEVIC, Esq.</p> <p>20 740 University Avenue, Suite 100</p> <p>21 Sacramento, CA 95825</p> <p>22 916.282.8820; blapcevic@ellislawgrp.com</p> <p>23</p> <p>24 Also Present:</p> <p>25 Jon Luvaas, Robert McFarland, Takashi Yogi</p>	<p>1 EXHIBITS</p> <p>2</p> <p>3 No. Description Page</p> <p>4 40 Second Amended Notice of Taking 5</p> <p>5 Deposition of Martha Stefenoni, etc.,</p> <p>6 10 pages</p> <p>7 41 Letter to Ed Luttrell from Martha 103</p> <p>8 Stefenoni dated 10-5-11, four pages</p> <p>9</p> <p>10 42 Letter from Edward L. Luttrell dated 125</p> <p>11 10-10-11, three pages</p> <p>12 43 Digest of Laws, Order of Patrons 146</p> <p>13 Husbandry, 2012 Edition, 116 pages</p> <p>14</p> <p>15 44 E-mail string re "Draft report to Ed 174</p> <p>16 Luttrell," five pages</p> <p>17 45 Letter to Brother Bob McFarland from 180</p> <p>18 Edward L. Luttrell dated 8-1-12, two</p> <p>19 pages</p> <p>20 46 E-mail string re "Database Screen 185</p> <p>21 Shots," four pages</p> <p>22</p> <p>23 47 E-mail string re final report to 191</p> <p>24 Ed Luttrell, seven pages</p> <p>25 48 Minority report dated 1-25-12, four 215</p> <p>pages</p> <p>49 Daily Log of Tasks performed by 254</p> <p>Ms. Stefenoni during Master</p> <p>McFarland's suspension, 19 pages</p>

<p>73</p> <p>1 chartered.</p> <p>2 Q. And the National Grange had also received the</p> <p>3 charter applications, correct?</p> <p>4 A. Correct.</p> <p>5 Q. And so the charter applications that had a</p> <p>6 date discrepancy that the National Grange received, did</p> <p>7 they also have the same date discrepancy? I'm trying to</p> <p>8 make this --</p> <p>9 A. Okay. I know it gets complicated.</p> <p>10 Q. Okay. So there's a charter application --</p> <p>11 A. Right.</p> <p>12 Q. -- trying to set up a Petaluma Grange?</p> <p>13 A. Right.</p> <p>14 Q. It's turned into the state grange, correct?</p> <p>15 A. Right.</p> <p>16 Q. And then after they review it or go through</p> <p>17 the process, they forward that charter application, the</p> <p>18 same charter application, to the National Grange,</p> <p>19 correct?</p> <p>20 A. Correct.</p> <p>21 Q. So you had received a copy, PDF copy or</p> <p>22 electronic copy, of such charter applications for the</p> <p>23 Petaluma Grange from Amy Self?</p> <p>24 A. Yes.</p> <p>25 Q. And you printed those out and you took those</p>	<p>75</p> <p>1 have to be women, and then the state grange master signs</p> <p>2 the charter application. And I believe the state grange</p> <p>3 secretary has to sign and seal that application as well.</p> <p>4 I could be wrong on that.</p> <p>5 Q. BY MR. LAPCEVIC: Okay. So the individual</p> <p>6 applications, you're not sure whether those were shipped</p> <p>7 to Washington D.C. or not?</p> <p>8 A. Right. I don't know.</p> <p>9 Q. But when you were in Washington D.C., you</p> <p>10 brought a copy of the charter applications that --</p> <p>11 A. The individual member applications.</p> <p>12 Q. That Amy Self provided to you?</p> <p>13 A. Yes.</p> <p>14 Q. And did you display those for Mr. Luttrell?</p> <p>15 A. Yes, and that was why I was asking him not to</p> <p>16 sign that charter until we could resolve why the</p> <p>17 application for charter had one date on it and the</p> <p>18 member applications that were going to make up that</p> <p>19 grange had been signed and dated on a different date and</p> <p>20 then that date overwritten.</p> <p>21 Q. So the charter that Ed Luttrell was going to</p> <p>22 sign for Petaluma that was on his desk, did that have an</p> <p>23 April date or a June date?</p> <p>24 A. An April date.</p> <p>25 Q. And when did you say you were in Washington,</p>
<p>74</p> <p>1 to Washington D.C.?</p> <p>2 A. Yeah, because I don't -- I don't know, but I</p> <p>3 don't think that the individual member applications that</p> <p>4 would make up the Petaluma Grange -- because you have to</p> <p>5 have a minimum of 13 members to organize a grange, and I</p> <p>6 don't think that the member applications had been sent</p> <p>7 to National Grange. And that's the dates that were</p> <p>8 overwritten, were on the member applications.</p> <p>9 I don't remember if the date on the charter</p> <p>10 application was overwritten or just put in for that date</p> <p>11 in April.</p> <p>12 Q. Okay. So you're not saying that the charter</p> <p>13 applications that were signed and had date issues were</p> <p>14 ever sent or were not sent to the National Grange,</p> <p>15 correct?</p> <p>16 MR. JENSEN: Misstates testimony.</p> <p>17 THE WITNESS: Okay. There's several pieces of</p> <p>18 documentation for charter, and I don't know what stayed</p> <p>19 in the state grange office. I do know that the</p> <p>20 application for the charter, which is one of the</p> <p>21 documents that are required, is completed by the state</p> <p>22 grange master or the person organizing the grange, and</p> <p>23 it has to be -- it has the date that they are making</p> <p>24 application, meaning they have met the requirements to</p> <p>25 organize a grange, which is 13 members, of which four</p>	<p>76</p> <p>1 approximately, again?</p> <p>2 A. I think it was like the last couple of days of</p> <p>3 September, the first day or two of October.</p> <p>4 Q. And prior to going to Washington D.C. did you</p> <p>5 contact any member of the California State Grange</p> <p>6 executive committee and inform them of what you had</p> <p>7 received from Amy Self?</p> <p>8 A. I don't think so.</p> <p>9 Q. But you took it to Washington D.C. and showed</p> <p>10 it to Mr. Luttrell?</p> <p>11 A. Uh-huh.</p> <p>12 Q. And what was Ed Luttrell's response?</p> <p>13 A. He was visibly upset. We discussed if an</p> <p>14 application for membership in an organization that a</p> <p>15 person signs and dates, and then gives you money to</p> <p>16 become a member -- because there's an application fee</p> <p>17 even if -- even if dues aren't collected -- and we</p> <p>18 discussed it in terms of, you know, business, with my</p> <p>19 insurance background.</p> <p>20 One big red flag to insurance companies are</p> <p>21 backdated applications or overwritten dates on</p> <p>22 applications. It's a contract. You don't do that. Is</p> <p>23 a grange member application a contract? Because that</p> <p>24 application, or some of the applications, say that, you</p> <p>25 know, "I verify that I'm applying for membership in this</p>

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1 grange and I agree to abide by the rules and regulations
2 of my grange, the state grange, the National Grange and
3 the laws of my state and nation."

4 And, you know, after they filled it out
5 there's that statement, and then they sign and date it
6 and pay us the money.

7 So after that discussion we looked at all the
8 charters that were on his desk that related to
9 California. And I had the e-mail from Brother McFarland
10 that talked about the three granges that he had done
11 Thursday -- Wednesday, Thursday, Thursday, Friday of
12 that week that Petaluma was done on a Thursday night.

13 And Brother Luttrell asked me to come home and
14 verify the other applications and how they were dated
15 for those three granges that I had the e-mail for.

16 Q. And do you recall what three granges those
17 were?

18 A. Scott Valley or Scotts Valley -- we have one
19 Scotts Valley and one Scott Valley, but it's in Lake
20 County -- Healdsburg Ballet Grange, and Petaluma.

21 Q. And when you returned home to verify those
22 individual membership applications, did you go to the
23 state office and review them?

24 A. No.

25 Q. How did you review them?

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1 A. I asked Amy Self to send me a copy of them.

2 Q. So besides asking you to look into those three
3 granges that you just mentioned, did Ed Luttrell ask you
4 to take any other actions related to the charter issue?

5 A. No, he just asked me to report back to him.

6 Q. And when you received the applications from
7 Amy originally, prior to going to Washington D.C., you
8 received those applications with a date crossed out.
9 Who crossed out that date?

10 A. I don't know.

11 Q. In other words, who crossed out the June date
12 and inserted an April or a 4; do you know?

13 A. I don't know.

14 Q. So it could have been a staff member?

15 A. It could have been.

16 Q. Have you ever learned who crossed out those
17 dates?

18 A. Brother McFarland said Rick Keel did it.

19 Q. And we're getting ahead of ourselves, but was
20 that during the investigation that ensued all of these
21 actions?

22 A. I think that was in an executive committee
23 meeting. I'm not sure.

24 Q. When you returned to -- strike that.

25 Did Ed Luttrell ever tell you, while you were

79

1 in Washington D.C., that you needed to bring any of
2 these issues before the executive committee?

3 A. Not that I remember.

4 Q. Is there any reason why you didn't bring those
5 issues before the executive committee?

6 A. Because I was headed to Washington D.C. for
7 the fly-in. And if it hadn't been a big issue, because
8 national is the one that issues the charters -- if it
9 hadn't been a big issue for them, I would have thrown it
10 up and put it in the garbage -- torn it up and put it in
11 the garbage can.

12 Q. While you were in Washington D.C. did you
13 also -- strike that.

14 While you were in Washington D.C. did you
15 bring any other issues up regarding the California State
16 Grange with Ed Luttrell?

17 A. No. I mean, he mentioned the delegate
18 credential issue, to which I said, "We're still working
19 on verification."

20 Q. From the time you first talked to Amy Self up
21 until your Washington D.C. trip that year, did you ever
22 receive any other complaints from Amy Self regarding
23 anything other than charters or delegation issues?

24 A. I don't remember any.

25 Q. And up until that point that you went to

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1 Washington D.C., did you receive any complaints from
2 Leslie Parker, besides the overwhelming work?

3 A. I don't remember any.

4 Q. Did Ed Luttrell request that you take any
5 actions related to the affiliate credentials?

6 A. No, not that I remember.

7 Q. Where did the meeting with Ed Luttrell take
8 place in Washington D.C.?

9 A. 1616 H Street Northwest.

10 Q. And that's the National Grange headquarters,
11 correct?

12 A. Correct.

13 Q. How long did that meeting last, approximately?

14 A. Five, ten minutes at the most, because we had
15 to get to this other thing that we were doing.

16 Q. Besides that five or ten minutes, was that
17 in -- strike that.

18 Was the five or ten minutes in Ed Luttrell's
19 office?

20 A. Yes, it was.

21 Q. Who else was present during that time?

22 A. It was just he and I initially, and then Jimmy
23 Gentry, the overseer, arrived just at the end of the
24 conversation.

25 Q. And after that five- or ten-minute meeting,

<p style="text-align: right;">105</p> <p>1 A. Yes, sir.</p> <p>2 Q. In the first sentence you say that you -- it</p> <p>3 is with great regret that you find it necessary to bring</p> <p>4 to the attention of Ed Luttrell, correct?</p> <p>5 A. Yes, sir.</p> <p>6 Q. At this point in time hadn't you already</p> <p>7 brought to his attention the issue with the charters?</p> <p>8 A. Yes, in an informal way, but not in a formal</p> <p>9 written way.</p> <p>10 Q. And, in fact, he asked you to write this</p> <p>11 letter, correct?</p> <p>12 A. He didn't ask me to write anything. He asked</p> <p>13 me to come home and look at the other questions on any</p> <p>14 of the charters that were issued with the month of April</p> <p>15 on them.</p> <p>16 Q. And report back to him, correct?</p> <p>17 A. Correct.</p> <p>18 Q. So this letter would constitute your report</p> <p>19 back to Ed Luttrell, correct?</p> <p>20 A. Yes, it would.</p> <p>21 Q. If you go down to the sentence that starts</p> <p>22 with, "These matters..."</p> <p>23 A. Uh-huh.</p> <p>24 Q. Do you see that one?</p> <p>25 A. Yes.</p>	<p style="text-align: right;">107</p> <p>1 for original documents, correct?</p> <p>2 A. No, I did not go there in person.</p> <p>3 Q. Did you contact the master of the Gold Country</p> <p>4 Grange at all?</p> <p>5 A. No, I did not.</p> <p>6 Q. Did you contact the master of the Healdsburg</p> <p>7 Ballet Grange?</p> <p>8 A. No, I did not.</p> <p>9 Q. And did you contact the master of the Petaluma</p> <p>10 Grange?</p> <p>11 A. No, I did not.</p> <p>12 Q. So based solely on the information you</p> <p>13 received from Ms. Self, you reviewed such information</p> <p>14 and you found issues with these three granges, correct?</p> <p>15 A. I found inconsistencies, yes.</p> <p>16 Q. So what inconsistencies did you find with the</p> <p>17 Gold Country Grange?</p> <p>18 A. That the date of organization was January 3rd</p> <p>19 of 2011, but in the Grange News the Gold Country Grange</p> <p>20 organizational meeting was listed as February 17th.</p> <p>21 Q. And you believed it was formed prior to</p> <p>22 February 17th?</p> <p>23 A. I didn't know which day it was formed, because</p> <p>24 there was -- there was one thing in the newspaper and</p> <p>25 there was a different thing on the charter application.</p>
<p style="text-align: right;">106</p> <p>1 Q. "These matters were brought to my attention,</p> <p>2 as California State Grange Overseer, by CSG office staff</p> <p>3 member, Amy Self."</p> <p>4 Did I read that correctly?</p> <p>5 A. Yes, you did.</p> <p>6 Q. Did anyone besides Amy Self provide you with</p> <p>7 information regarding these charters?</p> <p>8 A. Other than Leslie Parker mentioning them on</p> <p>9 our trip to Idaho, no.</p> <p>10 Q. And you reviewed the charter applications,</p> <p>11 individual membership applications, correct?</p> <p>12 A. Yes, I did.</p> <p>13 Q. And those were forwarded to you by Ms. Self,</p> <p>14 correct?</p> <p>15 A. Okay. In the case of Gold Country Grange, I</p> <p>16 don't see that I got any applications, copies of the</p> <p>17 member applications on that; I don't see that I got</p> <p>18 copies of the applications for Healdsburg Ballet Grange.</p> <p>19 I did get copies of the applications for memberships on</p> <p>20 Petaluma. So that was what I sent to him.</p> <p>21 Q. Okay. But your only source of receiving</p> <p>22 information regarding those granges was from Amy Self,</p> <p>23 correct?</p> <p>24 A. Yes.</p> <p>25 Q. Meaning you did not go to the office and look</p>	<p style="text-align: right;">108</p> <p>1 Q. So the organization application -- the charter</p> <p>2 application means the charter of the entity itself,</p> <p>3 correct?</p> <p>4 A. Yeah. I think it's called the Community</p> <p>5 Grange Organization Application. I think that's the</p> <p>6 title of the document in the forms documents.</p> <p>7 Q. And then in the Gold Country Grange</p> <p>8 organization meeting, it says February 17 from the</p> <p>9 California Grange News, correct?</p> <p>10 A. Correct.</p> <p>11 Q. And so you found an inconsistency?</p> <p>12 A. Yes.</p> <p>13 Q. Do you know if anyone intentionally placed a</p> <p>14 charter date prior to February 17th on the organization</p> <p>15 charter?</p> <p>16 A. No, I don't know why it was that date or why</p> <p>17 the other was in the grange newspaper.</p> <p>18 Q. So it could have been intentionally done or a</p> <p>19 mistake?</p> <p>20 A. Or just sloppy recordkeeping, yeah.</p> <p>21 Q. What about Healdsburg Grange? What</p> <p>22 inconsistencies did you find with Healdsburg?</p> <p>23 A. That it had been chartered -- the community</p> <p>24 organization application had an April date on it, but --</p> <p>25 the e-mail from Brother McFarland saying that he had</p>

<p style="text-align: right;">209</p> <p>1 the investigation, correct?</p> <p>2 A. Yes, there were -- there was correspondence.</p> <p>3 Q. In that time period did you ever provide any</p> <p>4 e-mail correspondence to the committee members which</p> <p>5 informed them of your concerns with the investigation?</p> <p>6 A. I don't remember.</p> <p>7 Q. If you would have sent written communications</p> <p>8 regarding your concerns with the investigation, you</p> <p>9 would have copies of those, correct?</p> <p>10 A. I would think so, and I would think you would</p> <p>11 have them.</p> <p>12 Q. So I've reviewed the documents you produced to</p> <p>13 me and none of those exist in there. Would you agree</p> <p>14 that there probably aren't any?</p> <p>15 A. I guess.</p> <p>16 Q. Well, are there any documents that you have in</p> <p>17 your possession that you have not produced to me that</p> <p>18 are relevant to this investigation?</p> <p>19 A. Not according to all the queries I could run.</p> <p>20 I mean, I went through every file on my computer.</p> <p>21 Q. And as you sit here, do you recall any</p> <p>22 communications to Mr. Luvaas during the investigation in</p> <p>23 which you raised concerns about the investigation?</p> <p>24 A. Yes, we did telephone conferences saying it's</p> <p>25 not -- you know, we're not done with this; we can't be</p>	<p style="text-align: right;">211</p> <p>1 Q. BY MR. LAPCEVIC: Was that ever discussed</p> <p>2 between you, Ms. Bevans and Ms. Baker, on how to get rid</p> <p>3 of or terminate Mr. McFarland from the grange?</p> <p>4 MR. JENSEN: Argumentative.</p> <p>5 THE WITNESS: No.</p> <p>6 Q. BY MR. LAPCEVIC: Did you ever discuss with</p> <p>7 Ed Luttrell how to terminate Mr. McFarland's presidency</p> <p>8 with the grange?</p> <p>9 A. No.</p> <p>10 MR. JENSEN: Same objection.</p> <p>11 Q. BY MR. LAPCEVIC: Did you ever discuss with</p> <p>12 Amy Self how to terminate Mr. McFarland's presidency</p> <p>13 with the grange?</p> <p>14 A. No.</p> <p>15 Q. Did you ever communicate with Ms. Parker on</p> <p>16 how to terminate Mr. McFarland's presidency with the</p> <p>17 grange?</p> <p>18 A. No.</p> <p>19 Q. But at the conclusion of the investigation</p> <p>20 Mr. McFarland's honesty and integrity were still at</p> <p>21 issue to you, correct?</p> <p>22 A. Because of prior things that had occurred</p> <p>23 before this occurred.</p> <p>24 Q. When did you first decide to draft a minority</p> <p>25 report?</p>
<p style="text-align: right;">210</p> <p>1 sending off a report, because we're not finished.</p> <p>2 Q. Who was on those telephone conferences?</p> <p>3 A. I don't even know that they were telephone</p> <p>4 conferences. They could have been at face-to-face</p> <p>5 meetings.</p> <p>6 Q. Who attended the face-to-face meetings?</p> <p>7 A. The executive committee members. And based on</p> <p>8 the date of the called meeting would depend on who was</p> <p>9 in attendance.</p> <p>10 Q. And can you recall any specific meeting in</p> <p>11 which you raised concerns regarding the status of the</p> <p>12 investigation?</p> <p>13 A. Not specifically a date, no.</p> <p>14 Q. Can you recall -- was there a specific meeting</p> <p>15 that Inger Bevans raised concerns about the</p> <p>16 investigation that you were present at?</p> <p>17 A. I believe so, but I don't know which one. I</p> <p>18 don't know if it was an e-mail or in person.</p> <p>19 Q. What concern did Ms. Bevans raise?</p> <p>20 A. That we weren't done, that we needed to find a</p> <p>21 way to get better at what we do.</p> <p>22 Q. Was part of getting better at what you do</p> <p>23 getting rid of Master McFarland?</p> <p>24 A. Not necessarily.</p> <p>25 MR. JENSEN: Argumentative.</p>	<p style="text-align: right;">212</p> <p>1 A. After we found out that this report had been</p> <p>2 sent without it being voted on by the full executive</p> <p>3 committee and the votes recorded.</p> <p>4 Q. And when you say "this report," you're</p> <p>5 referencing Exhibit 47?</p> <p>6 A. I'm -- yes, Exhibit 47, the final report from</p> <p>7 the California State Grange executive committee.</p> <p>8 Q. And who drafted the minority report that you</p> <p>9 submitted to Mr. Luttrell?</p> <p>10 A. It was a collaborative effort between Inger</p> <p>11 Bevans, Shirley Baker and myself.</p> <p>12 Q. And were you together when you drafted this</p> <p>13 minority report?</p> <p>14 A. No, it was done by phone and e-mail.</p> <p>15 Q. How long did it take you to draft the minority</p> <p>16 report?</p> <p>17 A. I don't know. What's the date on it?</p> <p>18 Q. Just to the best of your recollection.</p> <p>19 A. I don't know. A week, ten days, something</p> <p>20 like that.</p> <p>21 Q. It took more than one day, though, correct?</p> <p>22 A. Oh, absolutely.</p> <p>23 Q. And at any time -- well, would you agree that</p> <p>24 it would take seven to ten days to draft your minority</p> <p>25 report?</p>

1 staff was trained on how to process applications for
2 affiliate delegates?

3 A. No, not that I remember.

4 Q. Had you ever attended a workshop in which the
5 staff was trained that the book that you talked about
6 existing in the office back in 2006 or '7 was the place
7 they needed to turn or the reference they needed to make
8 a decision?

9 A. No, not that I remember.

10 Q. Okay. So prior to lunch we talked about a few
11 things regarding the trip to D.C., and Ed Luttrell asked
12 you to look into certain charters and to get back to
13 him. Does that accurately portray your testimony?

14 A. Yes.

15 Q. And you testified that you sent him some --
16 Mark that as 41.

17 MR. JENSEN: Did you ever do anything with 40?

18 MR. LAPCEVIC: I haven't done anything with 40
19 yet.

20 (Exhibit 41 was marked.)

21 Q. BY MR. LAPCEVIC: Ma'am, what I marked as
22 Exhibit 41 is a -- do you recognize that document?

23 A. Yes, I do.

24 Q. And it's a letter to Ed Luttrell, correct?

25 A. Yes.

1 Q. At the top it says, "California State Grange,
2 Martha Stefenoni, Overseer"?

3 A. Correct.

4 Q. And you recognize this document?

5 A. Yes, sir.

6 Q. Did you draft this document?

7 A. Yes, sir.

8 Q. What was the purpose of you drafting this
9 document?

10 A. This was my followup to my conversation with
11 the national master about the Petaluma charter.

12 Q. And that had occurred in Washington D.C.,
13 correct?

14 A. Yes.

15 Q. And it's dated October 5th, 2011. Therefore,
16 you had met with Mr. Luttrell prior to the date of
17 drafting this letter, correct?

18 A. Yes, I had.

19 Q. And in the first -- it goes on to state, "Dear
20 Worthy Master." It says, "It is with great regret I
21 find it necessary to bring to your attention the
22 possibility of impropriety in the charter applications
23 for Gold Country Grange #847, Healdsburg Ballet Grange,
24 and Petaluma Grange #851."

25 Did I read that correctly, ma'am?

1 A. Yes, sir.

2 Q. In the first sentence you say that you -- it
3 is with great regret that you find it necessary to bring
4 to the attention of Ed Luttrell, correct?

5 A. Yes, sir.

6 Q. At this point in time hadn't you already
7 brought to his attention the issue with the charters?

8 A. Yes, in an informal way, but not in a formal
9 written way.

10 Q. And, in fact, he asked you to write this
11 letter, correct?

12 A. He didn't ask me to write anything. He asked
13 me to come home and look at the other questions on any
14 of the charters that were issued with the month of April
15 on them.

16 Q. And report back to him, correct?

17 A. Correct.

18 Q. So this letter would constitute your report
19 back to Ed Luttrell, correct?

20 A. Yes, it would.

21 Q. If you go down to the sentence that starts
22 with, "These matters..."

23 A. Uh-huh.

24 Q. Do you see that one?

25 A. Yes.

1 Q. So Rick Keel provided information to the
2 investigating committee that Alicia Nieves was the
3 person that overwrote the dates on the membership
4 applications, correct?

5 A. I believe so.

6 Q. Did you ever interview Alicia Nieves regarding
7 that statement?

8 A. She had left the state grange by that time, I
9 believe.

10 Q. Did you contact Ms. Nieves after she left?

11 A. I did not, no.

12 Q. Do you know if any member of the executive
13 committee contacted Ms. Nieves?

14 A. I don't know.

15 Q. At the time these interviews were going on,
16 did you have any communications, you personally, with
17 Ed Luttrell regarding this investigation?

18 A. Not during the time those interviews were
19 going on, no.

20 Q. And at the time the interviews were going on,
21 as we saw from your October 5th letter, Mr. McFarland's
22 integrity and honesty was in question to you, correct?

23 A. Correct.

24 Q. The fact that Rick Keel provided information
25 that Alicia Nieves was the person that changed the dates

1 on the membership applications, did that change your
2 opinion at that time in relation to the honesty and
3 integrity of Mr. McFarland?

4 A. If it was true that Alicia did it, because I
5 didn't -- I don't remember us asking her and her saying
6 she did. You know, is this point the blame or is it,
7 you know, true and factual?

8 But it did lead to the next step, which is the
9 accountability of the chief executive officer, if you
10 will, and what steps did we need to put in place to make
11 sure that these things were done in a timely manner and
12 they were done accurately.

13 Because by Brother Luttrell's letter, it was
14 important that those things be, you know, within certain
15 parameters, of which the Petaluma charter was not within
16 those parameters.

17 Q. Did you ever interview the staff to determine
18 what the process was for sending or entering information
19 regarding the chartering dates of the membership
20 applications into the database?

21 A. I don't know if we did or not, to be honest.

22 Q. And you said that your issues with
23 Mr. McFarland's honesty and integrity would be assuaged,
24 based on Rick Keel's interview, if what he said was
25 true, correct?

1 A. Right.

2 Q. And do you have any information or documents
3 that would show that Mr. Keel was not being truthful
4 when he provided that information?

5 A. No documents to -- to show you. Something
6 that is intangible is a woman's intuition. It just
7 didn't feel right.

8 Q. Outside of documents and your own intuition,
9 do you have any other tangible evidence that Mr. Keel
10 was not telling the truth when he informed the committee
11 that Ms. Nieves had changed the dates in the membership
12 applications?

13 A. I have no documentation.

14 Q. Has anyone besides Mr. Keel stated to you that
15 it was Bob McFarland that changed the dates on the
16 membership applications?

17 A. No.

18 Q. At that time -- we're still in the beginning
19 of November -- did the committee take any actions
20 regarding the credentials of the delegates?

21 A. At that point in time the convention was over.
22 I don't know that we could have taken any action, other
23 than to talk about we needed to put it on the list and
24 figure out a way it didn't happen again, but we had
25 11 months before we had to worry about it or 10 months

1 A. I believe I was the only one. We weren't all
2 allowed in the room at the same time, so I was called
3 in, I did my thing, I left.

4 Q. And do you know what the outcome of that trial
5 was?

6 A. Yes.

7 Q. What was the outcome?

8 A. Brother McFarland was found to be in violation
9 of the Digest of Laws, or certain portions of them, and
10 the trial panel removed him from office. I'm not sure
11 about his grange membership.

12 He is entitled to appeal. Upon appeal the
13 National Grange executive committee, which acts as the
14 appeal board, reduced his punishment from full removal
15 from office to a two-month suspension for the months of
16 July and August -- or excuse me, June and July 2012.

17 Q. And did that suspension take place?

18 A. Yes, it did.

19 Q. And during that suspension who acted as
20 master?

21 A. I did, as the overseer.

22 (Exhibit 49 was marked.)

23 Q. BY MR. LAPCEVIC: I've marked as Exhibit 49 a
24 document. Have you seen that document before?

25 A. Yes, I have.

1 Q. What is that document?

2 A. It is the daily log of the tasks that I
3 performed during the months of June and July.

4 Q. Okay. And what does this log represent?

5 A. It was just my list of the actions, work,
6 travel that I did for the state grange during that
7 period of time.

8 Q. And the left column is the date, and some of
9 them have times.

10 A. Correct.

11 Q. And if you go down to the fourth category on
12 the first page, 8:40 a.m., 6-1-12.

13 A. Uh-huh.

14 Q. If you go to the paragraph that says
15 "Verified," do you see that?

16 A. Oh, okay.

17 Q. It says, "Verified that payroll was up to date
18 and that Bob had received the most recent paycheck. I
19 commented that since the next payday is two weeks away
20 there was time to determine what was the most effective
21 way to stop Bob's paycheck for the two-month period and
22 pay me instead."

23 Did I read that correctly?

24 A. Yes.

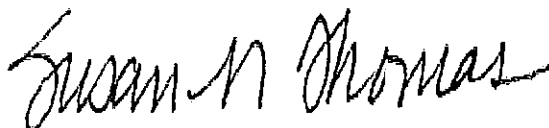
25 Q. So it seems the first action you took when you

REPORTER'S CERTIFICATE

I certify that the foregoing proceedings in the within-entitled cause were reported at the time and place therein named; that said proceedings were reported by me, a duly Certified Shorthand Reporter of the State of California, and were thereafter transcribed into typewriting.

I further certify that I am not of counsel or attorney for either or any of the parties to said cause of action, nor in any way interested in the outcome of the cause named in said cause of action.

IN WITNESS WHEREOF, I have hereunto set my hand this 6th day of August, 2013.



SUSAN N. THOMAS
CSR No. 3214

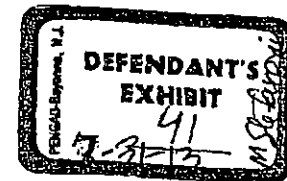
EXHIBIT J



California State Grange
Martha Stefenoni, Overseer
P.O. Box 283 - Fulton, CA 95439
(707) 578-8039 / (707) 775-1143

October 5, 2011

Ed Luttrell, Master
National Grange
1616 H Street, NW
Washington, DC 20006



Dear Worthy Master,

It is with great regret I find it necessary to bring to your attention the possibility of impropriety in the charter applications for Gold Country Grange #847, Healdsburg Ballet Grange, and Petaluma Grange #851. Ostensibly, there also appear to be irregularities on the individual member applications for Petaluma Grange. These matters were brought to my attention, as California State Grange Overseer, by CSG office staff member, Amy Self. In reviewing the publicity, chartering documents, as well as e-mails regarding these Granges, I too had questions. Therefore, I submit for your consideration the following documents:

Gold Country Grange

- Community Grange Organization Application – date of organization 1/3/11 (2 pages)
- California State Grange Membership List for Gold Country Grange #847 – dated 1/18/11
- "Gold Country Grange Organization Meeting – February 17" article from Spring 2011 issue, California Grange News – page 16-17
- 2010-2011 Organized Granges List – (kept by CSG Staff)

Healdsburg Ballet Grange

- E-mail from Bob McFarland to CSG Executive Committee – Subject: Scotts Valley, Healdsburg, Petaluma – dated 6/18/11
- "July 11 - Healdsburg Ballet Grange" – photo and article from California Grange News, Fall issue 2011 "On the Road with Bob" page 14
- 2010-2011 Organized Granges List – (kept by CSG Staff)

Petaluma Grange

- Subordinate Grange Organization Application – date of organization 4/25/11 (2 pages)
- California State Grange Membership List for Petaluma Grange #851 (2 pages)
- Copies of Applications for Membership from the some of the individuals listed on the Subordinate Grange Organization Application as Charter Members
- "Come to The Seed Bank Thursday at 6:30pm to Discuss a Petaluma Grange" – dated 6/15/11 – from petalumabouty.org/blog

October 5, 2011
Ed Luttrell, Master
National Grange

- E-mail from Sebastopol Grange member Shepherd Bliss encouraging support of a Grange in Petaluma – dated 6/16/11
- ~~“New Grange Considered for Petaluma” – dated 6/16/11 – from~~
<http://petaluma.patch.com/meeting-held-tonight-to-discuss-opening-grange-hall-in-petaluma>
- E-mail from Bob McFarland to Joseph Stefenoni – Subject: Marin County Pomona – dated 6/17/2011
- E-mail from Bob McFarland to CSG Executive Committee – Subject: Scotts Valley, Healdsburg, Petaluma Granges – dated 6/18/2011
- “New Petaluma Grange to Give Boost to Small Farmers” – dated 6/27/11 – from <http://petaluma.patch.com/articles/newly-formed-grange-meets-tonight>
- “June 16, June 27, July 25 – Petaluma” – article from [California Grange News](#) – Fall issue 2011 – “On the Road with Bob” – page 13
- 2010-2011 Organized Granges List – (kept by CSG Staff)

After reviewing the above referenced documents I must raise questions about the dates the above referenced Granges were chartered. While I was not able to personally participate in the organization of Gold Country or Healdsburg Ballet Grange, Joseph and I were in attendance at The Seed Bank in Petaluma on June 16, 2011. At the beginning of the meeting Master McFarland introduced Yawuk Phillips of Sonoma Valley Grange, CSG Legislative Assistant, Scott McKeown, Sebastopol Grange, Joseph Stefenoni, Sebastopol Grange/ CSG Steward and Martha Stefenoni, Sebastopol Grange/CSG Overseer. At the conclusion of the presentation Master McFarland distributed a brochure about the Grange which has a membership application attached and asked all who would like to form a Grange in Petaluma to complete the application and return it to him.

Sitting in front of Joseph and me during the presentation was a young couple, Timothy and Marie Fowle. We began chatting and they inquired about Sebastopol Grange which is closer to Santa Rosa where they live. We explained that if they wished to help Petaluma start a Grange and be included as a charter member, they could join Petaluma and Sebastopol would welcome them whenever they could visit. Or, if they so chose, we would be happy to take their application for membership in Sebastopol Grange. They completed the applications and handed them to me for Sebastopol Grange. Master McFarland came over and asked the Fowles if they were joining Petaluma. They responded that since they lived closer to Sebastopol Grange and knew people who were members there, they would like to join Sebastopol. He told them that there were not enough people who were willing to complete applications that evening to meet the requisite number for a new Grange but their applications would help in meeting the required number of members. The Fowles discussed the matter and asked me to give their applications to Bob, which I did.

October 5, 2011
Ed Luttrell, Master
National Grange

In reviewing the Subordinate Grange Organization Application for Petaluma Grange, the CSG Membership List for Petaluma Grange No. 851, and the applications for membership I observed the following:

- There are 38 Total # of Members on the CSG Membership List for Petaluma Grange No. 851 all showing a join date of 4/25/2011;
- There are 24 applications given to me for review;
- There were two types of applications used by those applying for membership in Petaluma Grange, the "Application for Membership Subordinate Grange" and the "California State Grange Membership Application" which is a tear off application from the CSG informational brochure;
- All of the applications with the exception of the Application for Membership Subordinate Grange of Leo Ghirardelli appear to have the month digit of the date which follows the applicant's signature (and in business matters indicates the date that signature was penned) overwritten with a 4;
- On the completed "California State Grange Membership Applications, 9 of the 10 applications show a day, '16' following the questionable month of '4', the 10th application in has a day of '14' which indicates there wasn't a sufficient number of applicants to organize a Grange on the June 16th;
- There were 7 of the Application for Membership Subordinate Grange that have a '27' as the day following questionable month; the remaining 7 Applications for Membership Subordinate Grange have 9, 10, 12 and 29 as the day the application was signed;
- Please note that all the "California State Grange Membership Applications" indicated the applicants are applying for membership in Petaluma Grange with the exception of Timothy and Marie Fowle.

While I do recognize that a Subordinate Grange was organized in Petaluma, based on the publicity regarding the formation of Petaluma Grange, an e-mail from a member of my Grange regarding the meeting on June 16, 2011, an e-mail on response 6/17/2011 from State Master McFarland to Joseph Stefanoni acknowledging our presence at the June 16, 2011 meeting, and an e-mail from State Master McFarland to the CSG Executive Committee on 6/17/2011 indicating that "pending paperwork" there would be three new Granges, Scotts Valley, Healdsburg Ballet and Petaluma and the article in the California Grange News, Fall issue 2011 regarding Petaluma Grange I do not believe that it was organized on April 25th as indicated on the Subordinate Grange Organization Application.

Based on the article in the California Grange News, Fall issue 2011, and the e-mail from State Master McFarland to the CSG Executive Committee on 6/17/2011, I do not believe that Healdsburg Ballet Grange was organized on 4/25/11 as indicated on the 2010-2011 Organized Granges List - (kept by CSG Staff)

In California, members who join the Grange in April, Grange Month, are entitled to membership in the Grange without having to pay dues for that year. However, the California State Grange must pay the National Grange per capita on these "Grange Month" members while not receiving any income to offset the National Grange per capita or to be kept for the State Grange.

October 5, 2011
Ed Luttrell, Master
National Grange

Unfortunately, this review of these new Grange charters has given me reason to question their validity as well as the honesty and integrity of the person(s) involved in chartering these Granges. And, when I hear of recent actions such as a large number of Affiliate Member requests, I must wonder for what reason these affiliations are being requested and are these request being made for the good of the Grange? Some of the applicants are requesting affiliations with Granges a great distance away from the applicants place of residence.

I place this information in your hands for review and would appreciate any thoughts you might have.

Fraternally,

Martha B. Stefenoni
Overseer

EXHIBIT K

<p>1 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA</p> <p>2 IN AND FOR THE COUNTY OF SACRAMENTO</p> <p>3 THE NATIONAL GRANGE OF THE ORDER</p> <p>4 OF PATRONS OF HUSBANDRY, ETC.,</p> <p>5 et al.,</p> <p>6 Plaintiffs,</p> <p>7 vs.</p> <p>8 THE CALIFORNIA STATE GRANGE, Case No.</p> <p>9 et al., 34-2012-00130439</p> <p>10 Defendants.</p> <p>11 /</p> <p>12 AND RELATED CROSS-ACTION.</p> <p>13 /</p> <p>14</p> <p>15 Deposition of</p> <p>16 SHIRLEY BAKER</p> <p>17 Monday, August 5, 2013</p> <p>18</p> <p>19</p> <p>20</p> <p>21 Reported by:</p> <p>22 SANDRA BUNCH VANDER POL, CSR #3032</p> <p>23 Certified Merit Reporter</p> <p>24 Certified Realtime Reporter</p> <p>25 Realtime Systems Administrator credentialed</p> <p>26 Fellow, Academy of Professional Reporters</p> <p>27 Job No. 36203LR</p>	<p>1 APPEARANCES (Continued)</p> <p>2</p> <p>3 For the Defendant Robert McFarland:</p> <p>4 ELLIS LAW GROUP LLP</p> <p>5 By: WILLIAM A. LAPCEVIC, Esq.</p> <p>6 740 University Avenue, Suite 100</p> <p>7 Sacramento, California 95825</p> <p>8 (916) 283-8820</p> <p>9 Blapcevic@ellislawgrp.com</p> <p>10</p> <p>11</p> <p>12 Also Appearing: Robert McFarland, Takashi Yogi</p> <p>13</p> <p>14 --o0o--</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>
<p>1 APPEARANCES</p> <p>2</p> <p>3 For the Plaintiffs:</p> <p>4 PORTER SCOTT</p> <p>5 By: BRIAN KEARNS, Esq. (A.M. Session)</p> <p>6 MARTIN N. JENSEN, Esq. (P.M. Session)</p> <p>7 350 University Avenue, Suite 200</p> <p>8 Sacramento, California 95825</p> <p>9 (916) 929-1481</p> <p>10 Mkearns@porterscott.com</p> <p>11 Mjensen@porterscott.com</p> <p>12</p> <p>13 For the Defendant California State Grange:</p> <p>14 BOUTIN JONES</p> <p>15 By: DANIEL S. STODDER, Esq.</p> <p>16 555 Capitol Mall, Suite 1500</p> <p>17 Sacramento, California 95814</p> <p>18 (916) 321-4444</p> <p>19 Dstodder@boutinjones.com</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p>1 INDEX</p> <p>2</p> <p>3 Examination by: Page</p> <p>4 MR. STODDER 5</p> <p>5 --o0o--</p> <p>6 EXHIBITS</p> <p>7 DEPOSITION OF SHIRLEY BAKER</p> <p>8 Monday, August 5, 2013</p> <p>9 Exhibit # Description Page</p> <p>10</p> <p>11 No exhibits marked.</p> <p>12</p> <p>13 --o0o--</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>

<p style="text-align: right;">93</p> <p>1 A. Yes.</p> <p>2 Q. And do you see the first paragraph?</p> <p>3 A. Yes.</p> <p>4 Q. The second sentence, "So this is my draft</p> <p>5 summary of what I would like to send to him." "Him"</p> <p>6 being Ed Luttrell. Do you agree with that?</p> <p>7 A. Yes.</p> <p>8 Q. "Please check this for accuracy and give me your</p> <p>9 feedback by Friday morning, if possible." Do you see</p> <p>10 that?</p> <p>11 A. Yes.</p> <p>12 Q. Did you ever respond to this e-mail?</p> <p>13 A. This particular one, I can't tell for sure. But</p> <p>14 I responded to a lot. This was the first draft. There</p> <p>15 were quite a few e-mails back and forth on this</p> <p>16 particular report, progress report. So I believe</p> <p>17 there -- I did.</p> <p>18 Q. Do you recall what you said in your response?</p> <p>19 A. My ongoing theme and response to almost</p> <p>20 everything concerning the report, and such, was that it</p> <p>21 was not complete. It was not thorough. So whether I</p> <p>22 said it specifically in this one, I will be surprised if</p> <p>23 I didn't. Because I personally felt the entire</p> <p>24 investigative process, when I no longer was a part of</p> <p>25 being the chair -- I have done many investigative reports</p>	<p style="text-align: right;">95</p> <p>1 to affiliates there, yes.</p> <p>2 Q. Of after the convention, as part of the</p> <p>3 investigation, did you contact any affiliates other than</p> <p>4 Sergio?</p> <p>5 A. I believe I did. I don't recall them. They</p> <p>6 would be in my notes.</p> <p>7 Q. Okay. What about Grange Masters, did you</p> <p>8 contact any Grange Masters as part of the investigation?</p> <p>9 A. You know, I just don't recall. But it's all in</p> <p>10 my notes.</p> <p>11 Q. You're telling me that the investigation was</p> <p>12 incomplete because you needed to do these things --</p> <p>13 A. Right.</p> <p>14 Q. -- speaking to affiliates and following up with</p> <p>15 Grange Masters?</p> <p>16 A. Yes.</p> <p>17 Q. So I'm trying to figure out which -- what</p> <p>18 efforts were made to do that?</p> <p>19 A. Well, when -- when the concerns -- my concerns</p> <p>20 that we were not doing a complete job. You'd have to be</p> <p>21 at these meetings. It was -- it was just not -- well,</p> <p>22 you know, okay, well, let's stop and back up and let's do</p> <p>23 this.</p> <p>24 It was such a constant debate. "Well, why do</p> <p>25 you they'd need to do this? Why do you think this isn't</p>
<p style="text-align: right;">94</p> <p>1 going all the way to the legislature, and the way we were</p> <p>2 conducting it at that particular time, it was not</p> <p>3 complete.</p> <p>4 Q. Why not?</p> <p>5 A. There's always follow-up necessary if -- in</p> <p>6 reviewing what -- whatever you're charged to do. And I</p> <p>7 believe we were not thorough in following up on various</p> <p>8 aspects of what we were charged to do, such as speaking</p> <p>9 to some of the affiliates and the Granges -- and the</p> <p>10 Grange Masters to really confirm what was being told</p> <p>11 initially was factual.</p> <p>12 Q. Did you ever contact any of the affiliates?</p> <p>13 A. I sent e-mails -- I know one that -- what's his</p> <p>14 name? -- Sergio -- a copy of it is in my -- he's Master</p> <p>15 of a Grange -- because there was a concern of his</p> <p>16 approval of -- of an affiliate, and he sent me a response</p> <p>17 on that. But I had to keep pressing this EC, you need --</p> <p>18 when there is conflicting comments --</p> <p>19 Q. Hold on.</p> <p>20 The question was: "Did you ever contact any of</p> <p>21 the affiliates?" And you have identified one.</p> <p>22 A. One.</p> <p>23 Q. Did you contact any other affiliates besides</p> <p>24 Sergio?</p> <p>25 A. When we were at the convention and had to speak</p>	<p style="text-align: right;">96</p> <p>1 complete?"</p> <p>2 Q. Well, did anyone prevent you from doing these</p> <p>3 things?</p> <p>4 A. No.</p> <p>5 Q. So why didn't do you these things that were</p> <p>6 necessary in your mind to complete the investigation?</p> <p>7 A. Well, at this particular point I was just</p> <p>8 frustrated. And as far as I was concerned, the direction</p> <p>9 that this report was heading was not going to be</p> <p>10 complete.</p> <p>11 Q. Well, why didn't you change that?</p> <p>12 A. I did. Well, I didn't change it. I expressed</p> <p>13 my concerns.</p> <p>14 Q. Other than expressing your concerns, why didn't</p> <p>15 you carry out the activities that were necessary in your</p> <p>16 mind to --</p> <p>17 A. I did to the point I --</p> <p>18 Q. Let me finish the question.</p> <p>19 Other than expressing your concerns, why didn't</p> <p>20 you actually carry out the activities that were necessary</p> <p>21 in your mind to complete the investigation?</p> <p>22 A. I did to the best of my ability.</p> <p>23 So, again, you keep asking me to go back to</p> <p>24 dates and stuff. I can't remember them. But in my</p> <p>25 notes, you will see all of my contacts, all of my</p>

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1 correspondence, everyone I talked to, everyone I
 2 communicated with in any way. I have held nothing back
 3 on that. I want it to be right here for you all to look
 4 at. Because I did it.
 5 Q. Do you have any other explanation for why you
 6 didn't follow through with the steps necessary to
 7 complete the investigation?
 8 A. I feel I did my job the best I could.
 9 Q. Do you have any other explanation, other than --
 10 A. No, I don't.
 11 Q. -- what you testified?
 12 A. No.
 13 Q. Thank you.
 14 Turn to page -- Exhibit 48, please. Actually, I
 15 take that back. 47, please. Are you on 47?
 16 A. Oh.
 17 Q. Please take a minute and review this, and let me
 18 know when you're done.
 19 (Witness reviewing document.)
 20 A. Okay.
 21 Q. Have you had a chance to review this document?
 22 A. Now, yes.
 23 Q. And do you recognize it?
 24 A. Yes.
 25 Q. And this is an e-mail that you received from Jon

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1 Louvaas on or about January 23rd, 2012, right?
 2 A. Uh-huh. Yes.
 3 Q. And in this e-mail Mr. Louvaas is forwarding you
 4 the draft final report to Ed Luttrell, correct?
 5 A. Correct.
 6 Q. And he's also asking for everyone's input before
 7 this goes out; do you see that?
 8 A. Yes.
 9 Q. He asked you to please reply promptly; do you
 10 see that?
 11 A. Yes.
 12 Q. Did you ever respond to him?
 13 A. I believe I did.
 14 Q. Do you recall a response?
 15 A. It was my standard theme. I didn't believe our
 16 work -- our investigative work was -- was complete.
 17 Q. I know you believe that. But I'm asking if you
 18 recall responding to him to tell him that?
 19 A. I believe I did. It would be in my e-mails.
 20 Q. So you think you responded by e-mail to Jon?
 21 A. I know I did. It would be in the stack.
 22 Q. Okay. By this point -- this is January 23rd,
 23 2012 -- had you already been working with Martha
 24 Stefanoni and Inger Bevans on the minority report?
 25 A. January?

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1 Q. Yes. This is January 23rd.
 2 A. What was the date of the minority report? I
 3 don't recall.
 4 Q. And, for the record, you're looking on
 5 Exhibit 48.
 6 A. Yes. 25th, 23rd. A couple days apart. I would
 7 guess so. I guess, yes.
 8 Q. To the best of your recollection?
 9 A. Yes.
 10 Q. Did you ever let the Executive Committee know
 11 that you and Martha and Inger were planning on submitting
 12 a minority report?
 13 A. No.
 14 Q. Why not?
 15 A. It had reached the point that, from my
 16 viewpoint, we were not being heard anymore. Nothing we
 17 had to say, no -- concern expressed fell on deaf ears.
 18 We were no longer in the decision-making process. And
 19 the things that we put in that minority report -- and I
 20 feel strongly today -- is an accurate reflection
 21 personally of how I felt.
 22 Q. But you didn't share those concerns with the
 23 Executive Committee?
 24 A. Oh, yes, I did, over and over and over in
 25 meetings, when we were doing the investigation. Oh, no.

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1 I may not have sufficient documentation of all
 2 of those expressed concerns, but I'm under oath and, yes,
 3 I did.
 4 Q. How did you express those concerns?
 5 A. Pretty much saying, again, an investigative
 6 process, it's not complete. "Why are you pushing -- why
 7 are you," meaning the group -- and Bob was not in these
 8 meetings, the investigative meeting part. "Why are we
 9 rushing? Why are you pushing this? Yes, we are to do
 10 this as in timely a manner as we possibly can, but you
 11 just don't take one person's response to a question you
 12 have. Or when you have conflicting responses to a same
 13 question, you do follow-up. Why don't you want to do
 14 that?
 15 "Well, we have discussed it enough. We have got
 16 our answers."
 17 Q. Tell me everything that you thought needed to be
 18 done that hadn't been done at that point as it relates to
 19 the investigation of Bob McFarland?
 20 A. I can't remember the specifics in the
 21 investigation. But, say, in the -- in the personnel, we
 22 interviewed every staff person, including Bob McFarland.
 23 And taking into consideration there was a lot of emotion
 24 on the part of office staff, they still -- and taking
 25 into consideration that they all work together, you ask

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1 THE WITNESS: I know.
 2 MR. JENSEN: Make sure -- you answer questions
 3 from memory sometimes, but don't guess. We don't want to
 4 hear your guesses. We just want to hear your estimates.
 5 Q. BY MR. STODER: So is that your best estimate
 6 as to when you first learned that Amy had received a copy
 7 of the letter?
 8 A. Yes.
 9 Q. And upon you learning that she received a copy,
 10 you asked her where she received a copy?
 11 A. Yes.
 12 Q. And her response was what?
 13 A. Basically she declined to say. She wouldn't
 14 tell -- she didn't tell me. She wouldn't tell me.
 15 Q. She says, I'm not going to tell you?
 16 A. "I don't want to tell you."
 17 Q. Did you tell her she had to tell you?
 18 A. No.
 19 Q. Were you concerned that a letter of sensitive
 20 regard, regarding Mr. McFarland, was sent around to
 21 people who it wasn't addressed to?
 22 MR. JENSEN: Lacks foundation. Calls for
 23 speculation.
 24 Q. BY MR. STODER: Were you concerned?
 25 MR. JENSEN: Vague.

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1 Q. BY MR. STODER: These are the objections I told
 2 you about earlier.
 3 A. Okay. Repeat that again.
 4 Q. Did it concern you that a sensitive letter
 5 regarding Bob McFarland was sent out to people to whom it
 6 wasn't addressed and beyond the Executive Committee?
 7 A. No.
 8 MR. JENSEN: Same objections.
 9 Q. BY MR. STODER: That didn't concern you?
 10 A. No.
 11 Q. Did you feel responsible that she had received
 12 the letter?
 13 A. No.
 14 Q. Because you sent it to Jay Hartz.
 15 A. I don't know how she got the letter, from whom.
 16 Q. If she testified that Jay Hartz sent it to her,
 17 would you be surprised?
 18 A. I don't know what she -- I don't know how to
 19 answer that, no.
 20 Q. Would it surprise you if Amy received it from
 21 Jay Hartz?
 22 A. No, it wouldn't. They are very good friends.
 23 Q. By forwarding a copy of the letter, the
 24 February 7, 2012 letter to Jay Hartz, weren't you
 25 disclosing charges against Bob to somebody outside of the

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1 Executive Committee?
 2 A. This was not marked confidential. There isn't
 3 anything in here that hadn't been circulated in various
 4 e-mails over the months from various people.
 5 No, I didn't. It's not confidential, so I -- it
 6 got out. So...
 7 Q. And if it -- your answer would be different if
 8 it was marked "Confidential" on the top?
 9 A. Absolutely.
 10 MR. STODER: Okay. Let's take a break.
 11 (Recess taken at 2:11 p.m. Back on the record
 12 at 2:24 p.m.)
 13 Q. BY MR. STODER: Are you aware that the
 14 February 7, 2012 letter was mailed to a large number of
 15 Grange members?
 16 A. I understand it was.
 17 Q. Did you play any role in that letter's
 18 distribution to the members?
 19 A. No.
 20 Q. Do you know who had a role in that?
 21 A. No.
 22 Q. Have you ever had any information indicating who
 23 sent it out?
 24 A. No.
 25 Q. Do you have any thoughts on that?

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1 A. No.
 2 Q. Do you know who gave out the member contact
 3 information that was used to send that letter out?
 4 A. I don't know that. I don't know how it went
 5 out.
 6 Q. Have you ever had access to the membership
 7 database?
 8 A. No.
 9 Q. As the chair of the Executive Committee, did you
 10 ever send communications out to the entire membership?
 11 A. No. Not me personally, no. I would -- if we
 12 had something to go out, then it would go through the
 13 person in the office. But I don't recall doing that.
 14 Q. Did you ever hear that there was a database
 15 memory stick that went missing at the 2011 convention?
 16 A. No.
 17 Q. You never heard about that?
 18 A. No.
 19 Q. How about a hard disk backup that went missing
 20 from the office in February 2012, did you ever hear about
 21 that?
 22 A. No.
 23 Q. That's the first time you've heard about that?
 24 A. Right.
 25 Q. Have you had any conversations with Ed Luttrell

REPORTER'S CERTIFICATE

I certify that the witness in the foregoing deposition.

SHIRLEY BAKER,
was by me duly sworn to testify in the within-entitled cause; that said deposition was taken at the time and place therein named; that the testimony of said witness was reported by me, a duly Certified Shorthand Reporter of the State of California authorized to administer oaths and affirmations, and said testimony, pages 1 through 167 was thereafter transcribed into typewriting.

I further certify that I am not of counsel or attorney for either or any of the parties to said deposition, nor in any way interested in the outcome of the cause named in said deposition.

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of August, 2013.

Sandra Bunch Vander Pol

Digitally signed by
Date: 2013.08.20 12:20:56 -07:00
Reason: Certification of transcript
Location: Sacramento, CA

SANDRA BUNCH VANDER POL

Certified Shorthand Reporter

Certificate No. 3032

EXHIBIT L

<p>1 SUPERIOR COURT OF CALIFORNIA</p> <p>2 COUNTY OF SACRAMENTO</p> <p>3</p> <p>4</p> <p>5 THE NATIONAL GRANGE OF THE ORDER</p> <p>6 OF PATRONS OF HUSBANDRY, ETC.,</p> <p>7 et al.,</p> <p>8 Plaintiffs,</p> <p>9 -vs- No. 34-2012-00130439</p> <p>10 THE CALIFORNIA STATE GRANGE,</p> <p>11 et al.</p> <p>12 Defendants.</p> <p>13 AND RELATED CROSS-ACTIONS.</p> <p>14</p> <p>15 Deposition of</p> <p>16 JAY HARTZ</p> <p>17 Monday, April 22, 2013</p> <p>18</p> <p>19</p> <p>20 Reported by:</p> <p>21 KACY PARKER BARAJAS, RPR, CSR No. 10915</p> <p>22 Certified Realtime Reporter</p> <p>23 Job No. 35414LR</p> <p>24</p> <p>25</p>	<p>1 INDEX</p> <p>2</p> <p>3 EXAMINATION BY: PAGE</p> <p>4 MR. STODDER 4, 165</p> <p>5 MR. LAPCEVIC 81, 167</p> <p>6 MR. JENSEN 127</p> <p>7 --oOo--</p> <p>8</p> <p>9 EXHIBITS</p> <p>10 Deposition of JAY HARTZ</p> <p>11 Monday, April 22, 2013</p> <p>12 EXHIBIT PAGE</p> <p>13 1 Deposition Subpoena - 7 Pages 4</p> <p>14 2 Letter to Bob McFarland from Edward L. 63</p> <p>15 Luttrell, February 7, 2012, Bates</p> <p>16 P00768 to 770 - 3 Pages</p> <p>17 3 Group of Documents Produced by 96</p> <p>18 Jay Hartz - 50 Pages</p> <p>19 4 E-mail to Amy Self from Bob McFarland 111</p> <p>20 November 6, 2009 - 1 Page</p> <p>21 5 E-mail to Jay Hartz from Amy Self 113</p> <p>22 June 11, 2009 - 1 Page</p> <p>23 --oOo--</p> <p>24</p> <p>25</p>
<p>1 APPEARANCES</p> <p>2</p> <p>3 FOR THE PLAINTIFF:</p> <p>4 PORTER SCOTT</p> <p>5 BY: MARTIN N. JENSEN, ESQ.</p> <p>6 350 University Avenue, Suite 200</p> <p>7 Sacramento, CA 95825</p> <p>8 (916) 929-1481; mjensen@porterscott.com</p> <p>9</p> <p>10 FOR THE DEFENDANT CALIFORNIA STATE GRANGE:</p> <p>11 BOUTIN JONES INC.</p> <p>12 BY: DANIEL S. STODDER, ESQ.</p> <p>13 555 Capitol Mall, Suite 1500</p> <p>14 Sacramento, CA 95814</p> <p>15 (916) 321-4444; dstodder@boutinjones.com</p> <p>16</p> <p>17 FOR THE DEFENDANT ROBERT MCFARLAND:</p> <p>18 ELLIS LAW GROUP LLP</p> <p>19 BY: WILLIAM A. LAPCEVIC, ESQ.</p> <p>20 740 University Avenue, Suite 100</p> <p>21 Sacramento, CA 95825</p> <p>22 (916) 283-8820; blapcevic@ellislawgrp.com</p> <p>23</p> <p>24 ALSO PRESENT:</p> <p>25 Jon Luvaas, Robert McFarland</p>	<p>1 BE IT REMEMBERED that on Monday, April 22, 2013,</p> <p>2 commencing at the hour of 9:07 a.m. thereof, at the</p> <p>3 offices of Boutin Jones, Inc., 555 Capitol Mall, Suite</p> <p>4 1500, Sacramento, California, before me, KACY PARKER</p> <p>5 BARAJAS, a Certified Shorthand Reporter in the State of</p> <p>6 California, duly authorized to administer oaths and</p> <p>7 affirmations there personally appeared</p> <p>8 JAY HARTZ</p> <p>9 called as a witness herein, who, having been duly sworn,</p> <p>10 was thereupon examined and interrogated as hereinafter</p> <p>11 set forth.</p> <p>12 --oOo--</p> <p>13 (Exhibit 1 was marked.)</p> <p>14 EXAMINATION BY MR. STODDER</p> <p>15 Q. Good morning, Mr. Hartz. My name is</p> <p>16 Dan Stodder.</p> <p>17 A. Good morning.</p> <p>18 Q. And I'm one of the attorneys for the California</p> <p>19 State Grange. We're here today to take your deposition.</p> <p>20 What's in front of you is a document that's been marked</p> <p>21 as Exhibit 1. Could you just flip through that for a</p> <p>22 minute and let me know if that's familiar to you.</p> <p>23 A. Yes.</p> <p>24 Q. And you're appearing here today pursuant to that</p> <p>25 subpoena?</p>

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1 Q. Was there ever talk about that?
2 A. Well, there was talk, but only to the extent
3 that they hoped it didn't happen.
4 Q. The staff wasn't in favor of having Martha --
5 A. No.
6 Q. -- be the master of the State Grange?
7 A. Not that I know of.
8 Q. So you actually heard staff communicate to you
9 that they were not in favor of that?
10 A. Yes.
11 Q. Who was not in favor of that?
12 A. All three of the ladies.
13 Q. We're talking about Leslie Parker?
14 A. Leslie.
15 Q. Amy Self?
16 A. And --
17 Q. Would that be Kallie or Summer?
18 A. I don't remember if Kallie and Summer were still
19 there or not.
20 Q. But at a minimum, Leslie and Amy were --
21 A. Yes.
22 Q. -- vocal about not wanting Martha Stefenoni to
23 be the master?
24 A. Well, it wasn't let's not do it. It's just I
25 hope she isn't elected.

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1 Q. And is that something that you heard in addition
2 to -- strike that. Is that something you heard in
3 connection with the election of 2010?
4 A. Yes.
5 Q. Did you hear that any time after that as well?
6 A. No.
7 Q. Are you aware of whether Amy ever encouraged
8 anyone in the office to try to get Bob replaced?
9 A. No. I don't know if there was any mechanism to
10 do such a thing.
11 Q. Was she campaigning to have him terminated?
12 MR. JENSEN: Vague.
13 Q. BY MR. STODER: Or replaced?
14 A. No, not campaigning. Again, I don't know of
15 any -- anything in place that that could happen.
16 Q. Did you ever hear her say that if Bob stays that
17 she would quit?
18 A. I heard her say that she was thinking of
19 quitting. I don't remember ever hearing her say that I
20 going to quit.
21 Q. And was that in connection with whether or not
22 Mr. McFarland stayed in office?
23 A. Yes.
24 Q. Was this during the election of 2010?
25 A. Yes.

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1 Q. Were you ever an employee of the California
2 State Grange when charges were brought against
3 Bob McFarland?
4 A. I don't think so. I don't remember the time
5 line.
6 Q. Did anybody ever ask you to supply evidence in
7 connection with an investigation of Bob McFarland?
8 A. No.
9 Q. And that's directly or indirectly you've never
10 had any communications from anyone in connection with
11 supplying evidence against Mr. McFarland?
12 A. No.
13 Q. Did Martha Stefenoni ever have any discussions
14 with you about Bob McFarland's actions as the master?
15 A. No.
16 Q. Did Martha Stefenoni ever express an interest in
17 taking over the responsibilities of the master of State
18 Grange from Bob McFarland?
19 A. Not in my presence, no.
20 Q. Did you ever hear that happening -- hear of that
21 happening?
22 A. No.
23 MR. STODER: May I have this marked as
24 Number 2.
25 (Exhibit 2 was marked.)

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1 Q. BY MR. STODER: The reporter has handed you
2 what has been marked as Exhibit Number 2 to your
3 deposition. Can you take a minute, review this to
4 yourself, and then let me know when you've had a chance
5 to do that.
6 Have you had a chance to review the letter?
7 A. Yes.
8 Q. Do you recognize that?
9 A. Parts of it, yes.
10 Q. And what do you recognize it as?
11 A. A letter that was sent out. I believe I
12 received it shortly after I left the grange. It was in
13 an e-mail, and I forwarded it to Howard Sihner who is
14 master of the Elk Grove Grange. He was also on the
15 grange law committee. And I believe Amy Self asked for a
16 copy, and I sent it to her.
17 Q. Who did you receive it from?
18 A. I believe -- I'm trying to think of her name --
19 Q. Shirley Baker?
20 A. Shirley Baker, yes.
21 Q. Do you know why Shirley Baker sent you that
22 letter?
23 A. No. It came -- I assumed because of the heading
24 this should be disseminated, that she thought I still had
25 something to do with the Grange News.

173

1 CASE: The National Grange v. CA State Grange, et al.
 2 DATE: April 22, 2013
 3 REF: 35414LR

4
 5 Please be advised I have read the foregoing deposition,
 6 and I hereby state that there are:
 7 (Check one)

8 _____ NO CORRECTIONS
 9 _____ CORRECTIONS ATTACHED

10 _____
 11 JAY HARTZ

12 _____
 13 DATE SIGNED

14
 15 --oOo--
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

175

REPORTER'S CERTIFICATE

1
 2
 3 I certify that the witness in the foregoing
 4 deposition,

5 JAY HARTZ

6 was by me duly sworn to testify in the within-entitled
 7 cause; that said deposition was taken at the time and
 8 place therein named; that the testimony of said witness
 9 was reported by me, a duly Certified Shorthand Reporter
 10 of the State of California authorized to administer oaths
 11 and affirmations, and said testimony was thereafter
 12 transcribed into typewriting.

13 I further certify that I am not of counsel or
 14 attorney for either or any of the parties to said
 15 deposition, nor in any way interested in the outcome of
 16 the cause named in said deposition.

17 IN WITNESS WHEREOF, I have hereunto set my hand
 18 this 13th day of May, 2013.

Kacy Parker Barajas

19
 20
 21
 22 KACY PARKER BARAJAS, RPR
 23 Certified Realtime Reporter
 24 State of California
 25 Certificate No. 10915

174

DEPONENT'S CHANGES OR CORRECTIONS

1
 2
 3 Note: If you are adding to your testimony, print the
 4 exact words you want to add. If you are deleting from
 5 your testimony, print the exact words you want to delete.
 6 Specify with "add" or "delete" and sign this form.

7 DEPOSITION OF: Jay Hartz

8 CASE: The National Grange v. CA State
 Grange, et al.

9 DATE OF DEPO: Monday, April 22, 2013

10 PAGE LINE CHANGE/ADD/DELETE

11 _____ c
 12 _____
 13 _____
 14 _____
 15 _____
 16 _____
 17 _____
 18 _____
 19 _____
 20 _____
 21 _____
 22 _____
 23 _____
 24 _____
 25 _____

Deponent's Signature Date

176

1 PHILLIPS LEGAL SERVICES
 2 350 University Avenue, Suite 270
 3 Sacramento, California 95825
 4 (916) 927-3500

5 May 14, 2013

6 Jay Hartz
 7 9133 Stinson Beach Way
 8 Elk Grove, CA 95758

9 Re: Deposition of Jay Hartz
 10 Case Name: National Grange, v. CA State Grange, et al.
 11 Deposition Date: Monday, April 22, 2013

12 Dear Mr. Hartz:

13 Your deposition has been prepared and is ready for you to
 14 read, correct, and sign. The original will be held in
 15 our office for 35 days from the date of this letter.

16 If you are represented by an attorney, you may wish to
 17 discuss with your attorney the reading and signing of
 18 your deposition. If your attorney has purchased a copy of
 19 your deposition, you may review that copy. If you choose
 20 to read your attorney's copy, please fill out, sign, and
 21 submit to our office the DEPONENT'S CHANGE SHEET from the
 22 back of your deposition.

23 If you choose to read your deposition at our office, it
 24 will be available between 9:00 a.m. and 4:00 p.m. Please
 25 bring this letter as a reference.

26 If you do not wish to read your deposition, please sign
 27 below and return within 30 days of the date of this
 28 letter.

29 JAY HARTZ DATE _____

30 Sincerely,

31 Phillips Legal Services
 32 Ref No. 35414LR
 33 cc: Daniel S. Stouder, Esq.
 34 William A. Lapcevic, Esq.
 35 Martin N. Jensen, Esq.

EXHIBIT M

California State Grange

Journal of Proceedings

One Hundred Thirty Ninth Annual Session
Palmero, California

2011

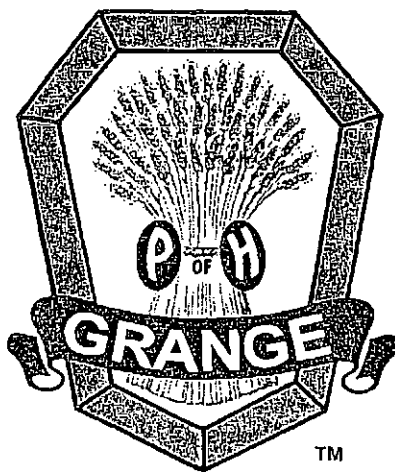


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Section I

Officers of the California State Grange
Convention Schedule
Convention Committee Chairs
Standing Rules
Minutes of Annual Session
Delegates to Annual Session
Correspondence

2011**Officers**

Master (President)	Robert McFarland	Master@californiagrangerange.org
Overseer (VP)	Martha Stefenoni	Overseer@californiagrangerange.org
Lecturer	Buzz Chernoff	Lecturer@californiagrangerange.org
Steward	Joseph Stefenoni	Steward@californiagrangerange.org
Assistant Steward	Jeremy Heckman	AsstSteward@californiagrangerange.org
Lady Assistant Steward	Stephanie Knigge	LAS@californiagrangerange.org
Chaplain	Barbara Geiger	Chaplain@californiagrangerange.org
Treasurer	Marian Nichols	Treasurer@californiagrangerange.org
Secretary	Sheri Bunker	Secretary@californiagrangerange.org
Gatekeeper	Bob Alvarez	Gatekeeper@californiagrangerange.org
Ceres	Nancy Alvarez	Ceres@californiagrangerange.org
Flora	Marta Kroger	Flora@californiagrangerange.org
Pomona	Lauren Nebitt	Pomona@californiagrangerange.org
Musician	Ryan Schlegal	Musician@californiagrangerange.org
Executive Committee	Larry Kroger	EC1@californiagrangerange.org
Executive Committee	Shirley Baker	EC2@californiagrangerange.org
Executive Committee	Inger Bevans	EC3@californiagrangerange.org
Executive Committee	Jon Luvaas	EC4@californiagrangerange.org
Executive Committee	Leo "T" Bergeron	EC5@californiagrangerange.org

Directors

Chief Deputy	Jack Eyler	ChiefDeputy@californiagrangerange.org
CSG Showcase	Alicia Nieves	info@californiagrangerange.org
GWA Chairman	Betty Eyler	GWA@californiagrangerange.org
Family Health	Jim McDaniel	FamHealth@californiagrangerange.org
Junior Grange Director	Michelle Price	JuniorDir@californiagrangerange.org
Legislative Affairs	Michael Greene	legaffairs@californiagrangerange.org
Public Relations	J. D. Hartz	PR@californiagrangerange.org
Youth Activities Director	Rosemary Fielder	YouthActivitiesDir@californiagrangerange.org
Development Director	Lisa Burke	burkel@californiagrangerange.org

Office Staff

Office Manager	Amy Self	selfa@californiagrangerange.org
Media Director	Rick Keel	keelr@californiagrangerange.org
Grange News Editor	Jay Hartz	cgn@californiagrangerange.org
Administrative Assistant	Leslie Parker	parkerl@californiagrangerange.org
Development Director	Lisa Burke	burkel@californiagrangerange.org

2012**Officers**

Master (President)	Robert McFarland	Master@californiagrangerange.org
Overseer (VP)	Martha Stefenoni	Overseer@californiagrangerange.org
Lecturer	BJ Fitzpatrick	Lecturer@californiagrangerange.org
Steward	Bill Thomas	Steward@californiagrangerange.org
Assistant Steward	Brandon Nebitt	AsstSteward@californiagrangerange.org
Lady Assistant Steward	Miranda Moog	LAS@californiagrangerange.org
Chaplain	Barbara Geiger	Chaplain@californiagrangerange.org
Treasurer	Marian Nichols	Treasurer@californiagrangerange.org
Secretary	Leslie Parker	Secretary@californiagrangerange.org
Gatekeeper	Bob Alvarez	Gatekeeper@californiagrangerange.org
Ceres	Alicia Nieves	Ceres@californiagrangerange.org
Flora	Tiffany Leigh-Logan	Flora@californiagrangerange.org
Pomona	Sylvia Sloan	Pomona@californiagrangerange.org
Musician	Lillian Booth	Musician@californiagrangerange.org
Executive Committee	Buzz Chernoff	EC1@californiagrangerange.org
Executive Committee	Shirley Baker	EC2@californiagrangerange.org
Executive Committee	Inger Bevans	EC3@californiagrangerange.org
Executive Committee	Jon Luvaas	EC4@californiagrangerange.org
Executive Committee	Damian Parr	EC5@californiagrangerange.org

Directors

Chief Deputy	Jack Eyler	ChiefDeputy@californiagrangerange.org
CSG Showcase	CSG Staff	info@californiagrangerange.org
GWA Chairman	Betty Eyler	GWA@californiagrangerange.org
Family Health	Jim McDaniel	FamHealth@californiagrangerange.org
Junior Grange Director	Michelle Price	JuniorDir@californiagrangerange.org
Legislative Affairs	Michael Greene	legaffairs@californiagrangerange.org
Public Relations	Rick Keel	PR@californiagrangerange.org
Youth Activities Director	Tiffany Leigh-Logan	info@californiagrangerange.org

Office Staff

Executive Manager	Jeannie Gillespie	gillespiej@californiagrangerange.org
Public Relations	Rick Keel	keelr@californiagrangerange.org
Administrative Assistant	Michelle Dobbin	dobbinm@californiagrangerange.org
Bookkeeper	John Hoag	hoagj@californiagrangerange.org

California State Grange 139th Annual Convention

October 12 - 16, 2011 • Palermo Grange

Wednesday, October 12 ~ Workshop Day

TBA	Legislative Committee Meetings	12:00pm	<i>GWA Lunch</i>
12:00pm	<i>Welcome Lunch</i> – Sponsored by CSG Master & Staff	1:00pm	<i>Reconvene</i>
1 pm – 4 pm	Early Bird Registration & Delegate Check-in	3:30pm	Nomination & Election of Officers
1 pm – 4 pm	Showcase Entries Receiving	5:30pm	Resolution Processing
1 pm – 4 pm	Workshops & Activities	6:00pm	Break – 10 minutes
		7:30pm	<i>Session Closes in the 4th Degree</i>
			<i>Master's Banquet & Awards Ceremony</i>
			<i>Entertainment</i>

Thursday, October 13 - 139th Session Opens

TBA	Legislative Committee Meetings
8:00am	Registration & Delegate Check-in Opens
8:30am	Budget Presentation
9:00am	Showcase Opens
9:00am	<i>Session Opens in the 6th Degree</i>
	Roll Call of Officers
	<i>Session Lowers to the 4th Degree</i>
	Introduction of Honored Guests
	Partial Credentials Report
	Approval of Standing Rules
	Approval of Schedule
	Approval of Executive Committee
	Minutes 2010 - 2011
	Approval of 2011 Budget
10:00am	Resolution Processing Instructions
	Required Constitutional Resolutions
	Resolution Processing
11:30am	Guest Speaker
	Recess
12:00pm	<i>First Timers Lunch</i> – CSG
1:00pm	<i>Reconvene</i>
	Directors' Reports
	Resolution Processing
3:30pm	Break – 10 minutes
5:30pm	<i>Session Closes in the 4th Degree</i>
6:00pm	<i>Host Dinner</i> – Butte County Pomona
7:00pm	<i>Showcase</i> – A Celebration of Grange
	Artisans

Friday, October 14 – GWA Day

8:00am	Registration & Delegate Check-in Opens	12:30pm
9:00am	<i>Session Opens in the 4th Degree</i>	1:00pm
	Officers roll call	
	Reading of the Journal of Previous Day	
	Partial Credential Report	
9:30am	Resolution Processing	
10:30am	Master's Address	2:30pm
11:15am	GWA March	
	GWA Director's Report	
	Recess	

Saturday, October 15 – Heritage Day

8:00am	Registration Opens
9:00am	<i>Session Opens in the 4th Degree - Youth</i>
	<i>& Junior Team</i>
	Officers roll call
	Reading of the Journal of Previous Day
	Final Credential Report
	Nominations & Elections of Officers
	Resolution Processing
	Recess
12:00pm	<i>Heritage Lunch</i>
1:00pm	<i>Reconvene</i>
1:30pm	Nominations & Elections of Officers
	Resolution Processing
3:30pm	Break – 10 minutes
5:30pm	<i>Session Closes in the 4th Degree</i>
6:00pm	<i>Youth & Junior BBQ Dinner</i>
7:00pm	<i>Lecturer's Talent Show</i>

Sunday, October 16 – Closing Day

9:00am	<i>Memorial Service and Veterans' Ceremony</i>
10:00am	Installation of Officers
	Showcase Entries Released
11:00am	<i>Session Opens in the 4th Degree</i>
	Officers Roll Call
	Reading of the Journal of the previous day
	<i>Session Raises to the 5th Degree</i>
	<i>Exemplification of the 5th Degree</i>
	Recess
	Box Lunch
	<i>Reconvene</i>
	<i>Session Raises to the 6th Degree</i>
	<i>Exemplification of the 6th Degree & Rose Drill</i>
	<i>Session Lowers to the 4th Degree</i>
	Resolution of Appreciation
	<i>Closing of the Annual Session in the</i>
	<i>4th Degree</i>

California State Grange Committee and Program Chairs 2011

Convention Committees

Fifth Degree	Tiffany Leigh-Logan, Mendocino Co
Sixth Degree	Bob McFarland, El Dorado Co
Convention First Aiders	Dale Baker, Ed Parker, Sacramento Co
Credentials	Amy Self, Sacramento Co
Decorations	Butte County Pomona
Degree Staging	Darlene Wingfield, Kern Co
Elections	Frank Nichols, Yolo Co
Showcase	Alicia Nieves, Sacramento Co
Installation of Officers	Joseph Stefenoni, Sonoma Co
Production	Jay Hartz, Sacramento Co
Session Projectionist	Leslie S Parker, Sacramento Co
Registration	Amy Self, Sacramento Co
Youth Team Opening	Erica Bruce, Mendocino Co

Resolution Committees

Agriculture	Cass Mutters, Chair; Butte Co
Communities	Marian Nichols, Chair; Yolo Co
Conservation and Energy	Jan Saxton, Chair; Monterey Co.
Government	Lanny Cotler, Chair; Medocino Co
Health, Education and Welfare	Patty Allen, Chair; Sonoma Co
Grange Law	Bill Thomas, Chair; Sacramento Co
Science and Technology	Jeremy Heckman, Chair; Butte Co
Water	Cheri Bunker, Chair; Butte Co

California State Grange

Session Rules 2011

The Standing Rules will apply only to the 139th Annual Membership Meeting of the California State Grange, Palermo, California, 2011. (References: National Grange Digest of Laws, Chapter 13, and Robert's Rules of Order, Chapter XIX, Section 58.)

REGISTRATION FEE WAIVER: The Registration Fee shall be waived for Junior Grangers and those invited guests approved by the Master and Executive Committee.

BADGES: No one will be admitted to the meeting without a badge which signifies their registration fee has been paid (except as noted above).

DELEGATE REGISTRATION: Closing date and time for "Delegate Registration" shall be at 12:00 PM, Saturday, October 15, 2011. Any late registrant shall have the approval of the State Master.

RESOLUTIONS:

Deadline: The last date for the acceptance of properly submitted resolutions shall be September 1st and late resolutions shall only be processed if the Committee Chairman accepts them.

Committee Make-up: Each committee shall have a Chairperson.

Committee Meetings: Committees shall not convene while the meeting is "In Session" and their schedule will be posted in a convenient location.

Committee Processing: With notification to a Delegate of the sponsoring Grange of origin (unless they are not represented at the Annual Meeting) the committees may request a resolution to be withdrawn, return it for clarification, or reject a resolution, if the resolution:

- a) is not State-wide and/or National in scope,
- b) restates current policy,
- c) is substantially the same as a resolution already acted upon by the Delegate Body within the past two years,
- d) is poorly written and/or does not clearly communicate the resolve(s),
- e) covers several subjects and/or has too many resolves,
- f) changes current policy, unless they clearly state the intent is to change current policy,
- g) lacks merit or significance,
- h) is outside the scope of the work of the Grange.

Consent Calendar: All returned or rejected resolutions will be listed on a "Committee Consent Calendar" and reported to the delegates during the meeting.

Overriding Committee Action: Any Delegate may bring a returned or rejected resolution onto the floor by the passage of a motion.

Committee Presentation: In presenting the resolution on the Session floor, the Committee spokesman will only read the "Resolved" portion of the resolution, and then state the Committee's action. If the Committees recommendation is to reject the resolution, the Committee Spokesman will briefly explain the reason for the Committee's action.

Amendments to Resolutions: All motions to amend resolutions which are excessively long, shall be presented in writing to the Secretary's Station so as to be properly entered into the minutes.

Re-Written Resolution Introduction: A vote shall not be taken on a resolution unless it has been in the delegates' hands at least two (2) hours.

Combining C&BL Resolutions: Constitutional Resolutions shall not be combined in Committee (SG-36-82)

FLOOR DEBATE: Shall be limited to two (2) minutes per delegate on any given question. Only the maker of a motion may speak twice.

OFFICER & DIRECTOR REPORTS: Any written reports from Officers and Directors shall be submitted to the Secretary's Station prior to the close of the first day of session (if they have not sent them to the State Office prior to Annual Meeting) for inclusion in the Journal of Proceedings.

APPROVAL OF MINUTES: The Executive Committee shall have the authority to approve the minutes of the final day of session.

ANNUAL MEMBERSHIP MEETING SITE VOTING: The place of meeting will be determined by a majority vote of the Delegate body at least one or two years in advance. The vote will be taken from the floor (09-031).

FRAGRANCES: Please refrain from wearing perfumes, after shaves or other fragrances during the session or at any of the functions. Some of our members have allergies and it is everyone's desire to have an enjoyable meeting. (Floor Motion - 2007)

California State Grange
139th Annual Membership Convention
Thursday, October 13, 2011

The officers of the 139th California State Grange were introduced and rapped up. The Officers marched to their respective chairs and Master Robert McFarland called the meeting to order at 9:00AM, in the 6th Degree. All members present were authorized to be in the meeting. The CSG Master lowered the meeting to the 4th Degree.

Roll call of officers showed all present with the exception of the following pro tem officers: Lady Assistant Steward Katie Squire, Flora Lola Adamczak, Pomona Darlene Wingfield. Ryan Schlagel was absent.

Master McFarland asked that the honored guests brought to the Master's Station. The Assistant Stewards escorted Past Master & former 1st Lady Leo & Kathy Bergeron, former 1st Lady Martha Stefenoni, and Past Master Bill Booth forward.

Mike Byers & BJ Fitzpatrick approached the Master's station, with Dale Baker to explain the G.R.E.A.T. Program (Grange Relief Emergency Action Team). They presented a check for \$200.00 for the program.

Partial credential report results: there are 13 Pomona Granges with 21 delegates, and 49 subordinate Granges with 81 delegates.

Darlene Wingfield moved to accept the Standing Rules as presented. There was a second by Bob Alvarez.

Joseph Stefenoni moved to amend the motion to say the closing date and time for "Delegate Registration" shall be at 12:00PM, Friday October 14, 2011. Any late registrants shall have a majority approval of the Delegate Body. The motion was seconded. The amendment was defeated 41-46. The original motion passed.

Cheri Bunker moved to adopt the Schedule as presented. There was a second by Bob Alvarez. A friendly amendment was offered by Kathy Bergeron to have a Final Credential report Friday morning and an amended report later if needed. The motion as amended passed.

Joseph Stefenoni moved to approve the minutes of the Executive Committee meetings. A second was made by Tom Sawyer. The motion passed and the minutes were approved.

Cheri Bunker moved to adopt the proposed 2012 Budget as presented. A second was made by Dale Baker. The motion passed.

Master McFarland gave a briefing on resolution processing. And the day began.

Cheri Bunker gave the final report of the California State Grange Water Committee. There were no resolutions for the committee. She thanked the committee for their service on the committee.

Patty Allen reported on the resolutions for the Health, Education & Welfare Committee.

11-007 Health Care for All.

Committee reported unfavorable as it was already policy. The delegates approved the committee's report and the resolution was rejected.

11-008 Mental Health Treatment on an Involuntary Basis.

Committee reported unfavorable as it was already policy. The delegates approved the committee's report and the resolution was rejected.

11-019 DUI Three Strikes Law

Committee reported unfavorable. The delegates approved the committee's report and the resolution was rejected.

11-021 Ban on BPA Sales Receipts.

Resolved that the California State and the National support efforts to eliminate thermal paper receipts that contain BPA from use in the United States. The committee found favorable as amended. The delegates adopted the committee's recommendations.

11-025 School Time

The committee's recommendations was unfavorable and the delegates adopted the recommendations and rejected the resolution.

Cass Mutters, Chairman of the Ag committee stepped up to do his resolutions.

11-020, 11-029, 11-038 Bee Colony Collapse Disorder. Combined all three into one resolution. Returned to committee.

Green Valley Theater Company gave a presentation of the progress of the Performing Arts Center being established in the GBO Building on the Grange Triangle in Sacramento.

Recess for lunch.

Reconvened from Lunch. The Worthy Master introduced Damian Parr, PhD and his panel to talk about the Proposal of a CSG Ag School. A hand out was distributed. Discussion.

A motion by Dale Baker to have a study done by the Ag School Committee and leave the funding to the CSG EC when that program comes in and can be looked at after fully developed. Seconded by Joseph Stefenoni. Discussion.

A motion by Katie Squire to amend the motion to put in a dollar limit "of not more than \$100,000" seconded by Marian. Discussion. Motion lost.

Original motion on the floor. Previous question called by Walter Schnitzius. Seconded by many. Motion carried. Original motion was voted on and carried. Thanks was extended to the Ag School Committee by the Worthy Master.

A motion by Walter Schnitzius to have at least three members of the Grange be on the Board of Directors for the Ag School listed on the back of the handout. Seconded by numerous. Discussion. Motion Carried.

Hank Strock volunteered and challenged everyone to donate and he would kick in the first \$10 check right now. A round of applause broke out.

Mike Greene, Legislative Director, was introduced by Master McFarland. His report is in the delegate packets. One addition is the outcome of SB 676, went to the Governor's desk and was vetoed. **A motion by Joseph Stefenoni to accept the Director's report and printed in the Journal. A second was made by Darlene Wingfield. Motion was carried.**

Marion Nichols, the Communities Chair introduced the resolutions for her committee.

11-011 The Grange at All Levels Support Voluntary Price Controls. The committee found unfavorable, delegates adopted the recommendations and the motion was rejected.

11-012 Prevent Closure of Rural Post Offices. This is already policy and the committee's report was unfavorable. The delegates adopted and the resolution was rejected.

Marian gave final report, thanked the staff at the CSG office and committee members, Takashi Yogi, Byron Green, Trudie Martin, Lucette Moramarco, and Bill Allen. **Darlene Wingfield moved to approve and publish the final report. There was a 2nd. Motion was carried.**

A motion by Rich Saxe, that all Grangers will credentials who have applied for delegate status to the 139th Convention be accepted by delegate body as such. Seconded by Cheri Bunker. Discussion. Rich called for the previous question, Charley seconded, Motion carried.
The original motion on the floor. Motion carried.

Recess was called at 3:41 PM.

Reconvened at 4:02 PM.

The Worthy Lecturer called for a song "*It's a Good Thing to Be a Granger*".

Lanny Cottler the chairman of the Government committee came forward.

11-005 Keep Daylight Savings Time Year Round.

Committee's report is favorable and the delegates passed the resolution.

11-006 Replace the Internal Revenue Service with Flat Tax.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-009 Divide California Into Two States.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-013 Public Employee Retirement.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-014 Funding New Laws.

Committee's report favorable as amended. *Resolved that the CSG and NG urge our Legislators to pass no unfunded mandates.* The resolution was adopted as amended.

11-015 Balanced State Budget.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-016 New Referendums.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-017 Guest Drivers License

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-018 Support Electoral College.

The committee had no recommendations. The delegates rejected this resolution.

11-043 Return The Congress To The People.

The Committee's recommendation is favorable. The delegates adopted the resolution.

11-047 Prop. 13 Test For Laws.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

Bill Thomas the Grange Law Chairman brought his resolutions before the delegates.

11-001 was withdrawn by the maker.

11-002 Retaining CSG Solvency.

Committee's recommendation is favorable. The delegates adopted the resolution.

11-003 Eliminate Grange Month Freebies.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-010 Extend the Resolution Deadline to September First.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-022 Right to Use Grange Trademarks.

Postponed indefinitely.

11-032 National Convention Assessment Tax

The committee's favorable report after amendment. *Resolved that the National Grange Convention assessment be reduced to \$1.00 per member up 5,000 max., per State.* The delegates agreed and adopted the resolution.

11-033 National Grange Fees for Grange Month.

Committee's report is unfavorable and the delegates disagreed and adopted the resolution.

11-034 Executive Committee's Minutes in the Grange News.

Committee's report is unfavorable and the delegates disagreed and adopted the resolution.

11-035 CSG Officer Term Limits Withdrawn by maker.

11-036 CSG Fund-raising.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-037 Sale of Grange Property.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-039 The Purpose of Dues.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

11-046 State Meeting Change Study.

Committee's report is unfavorable and the delegates agreed and rejected the resolution.

5:05 Past Master Randy Lewis and Past 1st Lady Linda Lewis were escorted to the podium and introduced.

Orders of the day were called at 5:35 pm. Adjourned 5:37 pm

Respectfully submitted,

Cheri Bunker

Secretary

Amendment to the day's proceedings.

The Host Dinner was held by Butte County Pomona Grange. The meal was prepared and served by the Oroville Union High School Culinary Program students and Grange volunteers.

Afterwards, the Showcase of Grange Artisans and Country Fair contests were held. Winners were: Pomona Pie Eating: Sharon Taylor (Sacramento Co), Pickles: BJ Fitzpatrick (Humboldt Co) and Pumpkin Carving: Sharon Taylor (Sacramento Co), Hog Calling: Cornelius O'Quinn (El Dorado Co), From the Farm: Sharon Taylor (Sacramento Co)

California State Grange
139th Annual Membership Convention
Friday, October 14, 2011

The second day of the 139th Annual Membership Convention was called to order at 9:07 AM in the 4th Degree by Master Bob McFarland. Prayer was led by Chaplain Barbara Geiger. The Grange Salutation and the pledge of Allegiance to the flag of the United States of America were performed.

Roll call of officers showed all officers present except for the following pro-tem officers: Assistant Steward Brandon Nebitt; Lady Assistant Steward Katie Squire; Flora Lola Adamczak; Pomona Darlene Wingfield. Ryan Schlagel still absent.

Bill Thomas gave a final report for the Grange Law Committee.

Darlene Wingfield moved to accept and add the report to the Journal of Proceedings. Joseph Stefenoni seconded the motion and the motion was carried.

Annie Waters took a moment of personal time to advise the lecturers that she has copies of the plays she has written about the Grange History.

Final Credential Report: 16 Pomonas with 28 delegates, 66 subordinates with 115 delegates.

Patty Allen gave the final report for the Health, Education and Welfare Committee.

Thanks to Dolores Larrigan, Linda MacCracken, and Beth Lewis

Resolutions

11-007 – Health Care unfavorable, already law

11-008 – Mental Health unfavorable, already policy

11-019 – DUI 3 Strikes unfavorable, already law

11-021 – Ban on BPA favorable as amended

11-025 – 45/15 School Time unfavorable

11-052 – National Health for All, withdrawn.

A motion made by Barbara Geiger to approve and print the report. The motion was seconded and

passed.

Joseph Stefanoni was asked to give the Science and Technology committee report. No resolutions. Advised that Steve Jobs passed away. Thanked all committee members.

Jan Saxton Conservation and Environment presented her committee's resolutions.

11-004 Eliminate All Catch & Release Streams.

Committee's report is unfavorable as it is already policy. The delegates agreed and rejected the resolution.

11-051 Labeling Genetically Modified Food.

Committee's recommendation was favorable as amended. The last two "resolves" were deleted. The members agreed and adopted the resolution.

11-045 Supporting Production and Use of Biochar. Requested reading tomorrow after biochar presentation.

Master McFarland gave a moving Master's address. **A motion by Pat Dahms to accept and print. It was seconded many times. The motion was carried.** Printed copies were requested and will be made available. Recess at 10:52 AM.

Reconvened at 11:15AM.

Master McFarland asked the Assistant Stewards to escort State GWA Director Betty Eyler to the Master's Station. Sister Eyler gave her Director's report.

11:25AM a recess was called to do the Women's March. They made \$870.00. The ladies gave Master Bob & 1st Lady Wendy a beautiful blue & green handmade quilt.

11:40AM the meeting reconvened.

Marilyn Hicks of Lake County Pomona Grange asked for personal time. She approached the Master's station and presented him with a gavel that belonged to one of the first CSG Masters John Hamilton. It was in a lovely shadowbox and will be presented in the Heritage Room Museum.

Leo Bergeron took a personal moment to introduce Linda Helm and Wayne Cabler of Oregon. They were brought to the Master's station and said a few words.

Cass Mutters chairman of the Ag committee presented resolutions.

11-054 Food Sovereignty Resolution

The committee's recommendation was favorable as amended: *Resolved the California State Grange and National Grange actively promote legislation to enact a Food Sovereignty Bill that would allow producers or processors of local food exemption from licensure and inspection provided that the transaction is only between the producer or processor and a patron when the food is sold for home consumption. This includes any producer or processor who sells his or her products at roadside farm stand; sells his or her products through farm-based sales directly to a patron, or delivers his or her products directly to patrons. And be it further Resolved that a producer is any farmer or gardener who grows any plant or animal for food or drink; a processor is any individual who processes or prepares products of the soil or animals for food or drink; a patron is an individual who is the last person to purchase any product or preparation directly from a processor or producer who does not resell the product or preparation. And be it further Resolved that the CSG and NG call upon the legislature to adopt a bill ensuring the protection of these rights and, specifically, the right of the owner or partial owner of an animal to the products of that animal, including milk and meat without the oversight or interference of the USDA, CA. Dept of Food and Agriculture and local agencies.*

This resolution combines 11-024, 11-042, 11-044 and 11-050.

The delegates agreed and adopted the resolution as amended.

Recessed for lunch at 12:10PM.

Reconvened from lunch at 1:25PM.

Buzz Chernoff took personal privilege to announce that he would not be running for re-election as the CSG Lecturer.

The Worthy Master had appointed Frank Nichols as Chairman of the Election Committee prior to convention and directed him to select his committee.

Master McFarland announced elections of officers would take place.

Nominations for Master:

Bob McFarland

Martha Stefenoni (declined)

Ballots were passed out, then collected by the deputies and turned over to the election committee.

Brother Tom McKern with Grange Insurance Association was escorted to the Master's station and spoke.

The amended final credential report was given: 17 Pomona Granges with 29 delegates, 71 subordinate Granges with 127 delegates. A total of 156 delegates.

Erica Bruce from Little Lake Grange gave a presentation for next year's convention site: Willits. **A motion was made by Dolores Larrigan to hold next year's convention in Willits. The motion was seconded and passed overwhelmingly.**

Election Results

Bob McFarland 116

Martha Stefenoni 19

Shirley Baker 2

Leo Bergeron 1

Cyndee Logan 1

Jack Eyler 1

Blank 5

Randy Lewis 2

Leslie Parker 1

No One 1

Bob McFarland was re-elected as CSG President.

Master Bob opened nominations for Overseer:

Bill Thomas

Martha Stefenoni

Cheri Bunker

All accepted, introduced themselves briefly and ballots were passed out, then collected by the deputies and turned over to the election committee.

Cheri Bunker moved to clean the CSG sashes. The motion was seconded and passed.

Jeremy and Katie Heckman arrived and took places as Assistant and Lady Assistant Stewards.

Elections results for Overseer:

Martha Stefenoni 66

Cheri Bunker 54

Bill Thomas 25

Martha Stewart 1

Runoff between Martha & Cheri.

Martha Stefenoni 75

Cheri Bunker 65
Blank 1
Bill Thomas 2
Martha Stewart 1

Martha Stefenoni was elected as Overseer

Nominations for 1 year Executive Committee

Buzz Chernoff
Leo Bergeron (declined)
Linda MacCracken (two from the same county; not eligible)
Dick Dahms (declined)

All accepted, introduced themselves briefly and ballots were passed out, then collected by the deputies and turned over to the election committee.

Election results:

Buzz Chernoff 117
Leo Bergeron 2
Dick Dahms 3
Donald Duck 1
Bill Thomas 2
Yvette Adams 1
Harold Shimmer 3
Linda MacCracken 2
Randy Lewis 1
Blank 3
Bill Allen 1
Rick Keel 1

Buzz Chernoff was elected as 1 year Executive Committee.

Nominations for 3 Year Executive Committee member :

Damian Parr
Leo T. Bergeron

All accepted, introduced themselves briefly and ballots were passed out, then collected by the deputies and turned over to the election committee.

Results of EC 3 year:

Damian Parr 79
Leo Bergeron 56

Damian Parr has been elected 3 year Executive committee member.

Nominations for 3 year Executive Committee :

Jon Luvaas
Randy Lewis (declined)
Leo Bergeron (declined)
Katie Squire
Cyndee Logan

All accepted, introduced themselves briefly and ballots were passed out, then collected by the deputies and turned over to the election committee.

Results:

Jon Luvaas 88
Leo Bergeron 1
Katie Squire 25

Cyndee Logan 23

Jon Luvaas has been elected as 3 year Executive Committee member.

Meeting recessed.

Respectfully submitted,

Cheri Bunker

California State Grange

Amendment to the day's proceedings.

The Master's Banquet was prepared and served by the Oroville Union High School Culinary Program students and Grange volunteers.

Afterwards, the Annual Awards Ceremony was held.

Community Service Award - Orangevale Grange #354

Fellowship Award - Linda MacCracken (Rio Linda Grange)

Granger of the Year - Lester Rougeot (El Paso de Robles Grange)

Lifetime Achievement Award - Jay Hartz (Elk Grove Grange)

Leadership Award - Richard Jones (Elbow Creek Grange)

Heritage Award - Humboldt-Del Norte Pomona Grange #19

Youth Achievement Medallions

Johannah Fernandes (Rubidoux Grange)

Angelina Tracy (Rubidoux Grange)

Ashley Waugh (Los Alamos Valley Grange)

Bailey Gruber (Elbow Creek Grange)

Courtney Russell (Elbow Creek Grange)

Following the award presentations, members participated in an enjoyable evening of Karaoke.

California State Grange

Special Meeting

Friday, October 14, 2011

The meeting was called order by CSG Master Bob McFarland in proper form in the 4th Degree at 7:18PM.

The meeting was raised to the 6th Degree, and Damian Parr was initiated as a 6th Degree member.

Lee Geiger installed Damian Parr as a 3 year Executive Committee member.

Meeting was closed at 7:35PM.

Submitted by,

Cheri Bunker

California State Grange

139th Annual Membership Convention

Saturday, October 15, 2011

The 3rd day of the 139th Annual State Grange Convention opened with a march by the State Youth/Junior

Grange officers who were introduced by National Grange Youth Mentor Joseph Stefenoni. Youth Master Tiffany Leigh-Logan introduced the honored guests. California State Grange Master and 1st Lady Bob & Wendy McFarland, National Grange Deputy and Pomona, Past CSG Master & 1st Lady Randy & Linda Lewis, Past CSG 1st Lady Martha Stefenoni, Past CSG Master & 1st Lady Leo & Kathy Bergeron and Past Master & 1st Lady Bill & Lillian Booth. Each spoke and congratulated the youth on the great job they did for the opening.

Roll call of officers shows all officers from both the Youth and CSG were present except for the following problem LAS Katie Heckman, Flora Lola Adamczak, Pomona Darlene Wingfield, Musician Lillian Booth.

Meeting was recessed at 9:25 AM for an EC meeting.

Meeting was reconvened at 10:27AM.

Master McFarland advised that the motion made by Rich Saxe on Oct.13, 2011, may not have been appropriate. However, this would not change any votes that have been taken thus far.

Master McFarland opened up nominations for the office of Lecturer:

Katie Squire

BJ Fitzpatrick

Annie Waters (declined).

Both accepted, introduced themselves briefly and ballots were passed out, collected by the deputies and turned over to the election committee.

Minutes from the 1st day of the Convention were read. **A motion made by Joseph Stefenoni to approve with the appropriate corrections. The motion was seconded and passed.**

Results of the election for Lecturer:

Katie Squire 54

BJ Fitzpatrick 71

BJ Fitzpatrick has been elected as CSG Lecturer.

Joseph Stefenoni advised he was going out of state for college and would not be available to take an office.

Nominations for Steward:

Brandon Nebitt

Bill Thomas

Both accepted, introduced themselves briefly and ballots were passed out, collected by the deputies and turned over to the election committee.

A motion was made by Charley Betschart to recast for the office of Steward due to late nomination and some folks had already turned in their ballots. Cheri Bunker seconded the motion. The motion was carried 61-29.

Election results:

Bill Thomas 51

Brandon Nebitt 46

Bill Thomas has been elected as Steward.

The minutes from the previous day were read. **A motion made by Bill Thomas to approve the minutes as corrected. A second was made and the minutes were approved as corrected.**

Minutes for a special meeting on 10/14/2011 were read. Newly elected EC member Damian Parr was brought into the 6th Degree and installed into his position.

Randy Lewis advised it was inappropriate to have the meeting without the full exemplification of the 6th Degree. Great amount of discussion.

A motion made by Inger Bevans to have the full 6th degree in Monterey or Santa Cruz County with a 30

day notice to the Granges. Motion was seconded. More discussion. More discussion. Shirley Baker called for the previous question. Motion was seconded and passed. Original motion is on the floor. Motion passed.

Buzz Chernoff had a moment of personal time and left.

Master Bob called for a lunch recess.

Returned from lunch at 1:16PM.

Buzz returned.

Appreciation for the lunch crew from Oroville Union High School Culinary Program was given. They, and all the extra help they have received from our members, like Amy Self, Liz Reynolds, Al & Vera Roth, Bill & Detty Morris, received a long standing ovation from the delegation.

Elections Results for Assistant Steward.

Jeremy Heckman 61

Brandon Nebitt 65

Brandon Nebitt was elected as Assistant Steward.

Randy Lewis addressed the delegation.

Jon Luvaas addressed the delegation.

Nominations for Lady Assistant Steward.:

Katie Heckman (declined)

Dolores Larrigan

Miranda Moog

Both accepted, introduced themselves briefly and ballots were passed out, collected by the deputies and turned over to the election committee.

Master Bob read a letter from National Grange Master Ed Luttrell. **A motion was made by Joseph Stefenoni and was seconded to accept and print the letter in the Journal. Motion was approved.**

Jan Saxton gave final report for the Conservation & Energy Committee.

4 resolutions, 3 adopted as amended, 1 unfavorable rejection.

Thank you to the members Bob Pinney, Buzz Chernoff, Richard Jergenson

Barbara Geiger moved to accept and print in the journal. Many seconds. Motion approved.

The results for the election for Lady Assistant Steward:

Dolores Larrigan 61

Miranda Moog 62

63 votes are needed to elect. Runoff election needed.

Ballots were passed out for a runoff between Miranda Moog & Dolores Larrigan. Deputies collected ballots and they were turned over to the election committee.

Award for Community Service was given to Orangevale Grange #354.

The Lifetime Achievement award was presented to Jay Hartz. The GWA presented him with a lovely quilt.

Lanny Cottler gave the final report for the Government committee.

14 resolutions with 12 considered. 5 were approved and 7 were rejected. A thank you to the committee of Buzz Chernoff, Frank Nichols, Jay Hartz, Yannick Phillips, Michael Foley, Dwight Winegar and Nick Giroux.

A motion by Dick Dahms was made to accept and print the report in the Journal. Barbara Geiger seconded it. The motion was approved.

Final results for the Lady Assistant Steward

Dolores Larrigan 52

Miranda Moog 64

Miranda Moog has been elected as Lady Assistant Steward.

Nominations for Chaplain

Barbara Geiger

Annie Waters

All accepted, introduced themselves briefly and ballots were handed out to the delegates. The ballots were collected by the deputies and turned over to election committee.

Katie Squire took a moment of personal time to thank the Orangevale Grange for the dictionaries they donate to the Tamarack Elementary School, where she teaches.

A motion was made by Cheri Bunker to extend the Annual Dues resolution until the problems that exist within current system can be resolved. Committee to consist of Cheri Bunker, Leslie Parker, Randy Lewis, Bill & Lillian Booth, Kathy Bergeron, Amy Self, Katie Squire, Marian Nichols, and Bob McFarland. The motion was seconded and carried.

Cheri Bunker took a personal moment to present Master Bob with a goodie bag that includes redneck crystal.

Richard Roth took a personal moment to read a resolution about the 8th Degree. **A motion made by Cheri Bunker to include this in the Journal. There was a second made and the motion was carried.**

CSG Treasurer Marian Nichols gave the Treasurer's Report. **A motion was made by Cheri Bunker to add the Treasurer's report to the Journal. Several seconds were made and the motion was carried.**

A motion was made by Leroy Squire to have an abbreviated version of the installation and a regular one later. There was a second and the motion carried.

Results for Chaplain

Barbara Geiger 65

Annie Waters 53

Barbara Geiger has been elected as Chaplain.

Nominations for Treasurer.

Marian Nichols

She accepted, introduced herself briefly and ballots were passed out to the delegates. The ballots were collected by the deputies and given to the election committee. Frank Nichols recused himself from the election committee for the election of the Treasurer since his wife is a candidate. Dolores Larrigan took the lead for this round

Several members spoke to the delegation.

Rick Keel presented a video clip movie of the State Grange's past year accompanied by the music "I Feel Good". He also presented pictures provided by Hessel Grange and Sonoma Valley Grange in regards to their Halls and improvements.

The Grange Relief Emergency Action Team (GREAT) presented brochures to the membership and showed a short power point on how the GREAT program was started and what Granger's can do to assist other Granger's in need.

Election results for the Treasurer:

Marian Nichols 114

C-wife 1

Linda MacCracken 1

Marian Nichols has been elected as Treasurer.

Nominations for Secretary:

Leslie Parker

Cheri Bunker

Both accepted, introduced themselves briefly and ballots were passed out, collected by the deputies and turned over to the election committee.

BJ Fitzpatrick asked for a personal moment, She invited everyone up to the Dows Prairie Grange for their Murder Mystery dinner On Dec. 10th. More info on www.dowspairiegrange.org.

Results for the Secretary:

Leslie Parker 77

Cheri Bunker 42

Chery Parker 1

Leslie Parker has been elected as Secretary.

Nominations for Gatekeeper:

Bob Alvarez

He accepted, introduced himself briefly and ballots were handed out to the delegates. The deputies collected the ballots and passed them over to the election committee.

Pyramid Michael Walton took a personal moment.

Wild bidding occurred for the aprons.

Results for the Gatekeeper.

Bob Alvarez 90

Lee Geiger 1

Jeremy Heckman 4

Rick Keel 1

Blank 2

Bob Alvarez has been elected as Gatekeeper.

Nominations for Ceres:

Tiffany Leigh-Logan

Alicia Nieves

Nancy Alvarez

All accepted, introduced themselves briefly and ballots were handed out to the delegates. The deputies collected the ballots and passed them over to the election committee.

The Ag committee had one final resolution.

#11-040R Animal Ownership Support. The committee's recommendation was favorable as presented. The delegates agreed and adopted the resolution.

Resolutions are completed.

Election results for Ceres.

Tiffany Leigh-Logan 32

Alicia Nieves 39

Nancy Alvarez 42

Runoff between Nancy Alvarez and Alicia Nieves. Ballots were handed out to the delegates. The deputies collected the ballots and passed them over to the election committee.

A motion made by Sharon Taylor that the Master and the Executive Committee work with Colleges and Universities in California to establish Student Granges to promote the growth of Grange membership. A second was made by Joseph Stefenoni and the motion carried.

Several members got up to address the delegates.

Runoff election results:

Alicia Nieves 62

Nancy Alvarez 50

Alicia Nieves has been elected as Ceres.

Nominations for Flora

Susan Megeath

Lola Adamczak

Tiffany Leigh-Logan

All accepted, introduced themselves briefly and ballots were handed out to the delegates. The deputies collected the ballots and passed them over to the election committee.

A motion made by Sharon Taylor that all items submitted to Showcase after registration date, are eligible for display only, but not for competition judging. Several seconds were made and the motion carried.

Election results for Flora:

Tiffany Leigh-Logan 47

Lola Adamczak 39

Susan Megeath 20

Runoff needed between Tiffany Leigh-Logan and Lola Adamczak.

Ballots were handed out to the delegates. The deputies collected the ballots and passed them over to the election committee.

A motion made by Randy Lewis to increase the late penalty from \$10.00 per person to \$25.00 if the pre-registration form is not received in the CSG office by the 1st Monday in October. If the delegates do not pay the fee at the time of registration, they will not be seated at the convention. A second was made by Leslie Parker. Lengthy discussion. A motion by Dolores Larrigan for the previous question. A second was made and the motion carried. The original motion was on the floor. The motion failed.

Runoff election results:

Tiffany Leigh-Logan 58

Lola Adamczak 46

Tiffany Leigh-Logan has been elected as Flora.

Dinner Break

Reconvened at 7:21 PM.

Nominations for Pomona:

Sylvia Sloan

Susan Megeath

Darlene Wingfield (declined)

Both accepted, introduced themselves briefly and ballots were handed out to the delegates. The deputies collected the ballots and passed them over to the election committee.

Cheri Bunker took a moment to thank the Youth for the great dinner. And the extra help from Trudy, Doug and Barry MacPhee, and Holly Bollen, and Liz Reynolds.

Several members rose to address the delegation while waiting for the results. Many a joke were told, a "knock" joke from Master Bob.

Election results for Pomona:

Sylvia Sloan 43

Susan Megeath 42

Sylvia Sloan has been elected as Pomona.

Nominations for Musician:

Lillian Booth

Greg Krause

Sister Lillian accepted and introduced herself briefly. Bro Greg had indicated his willingness to accept and serve if nominated, but that he had to leave and would not be there at the time of elections. Ballots were handed out to the delegates. The deputies collected the ballots and passed them over to the election committee.

Several members addressed the delegation while we waited for the results and the talent show!

Election results for Musician

Lillian Booth 48

Greg Krause 40

Lillian Booth has been elected as the Musician.

A motion by Joseph Stefenoni to destroy the ballots. A second was made and the motion was carried.

Frank Nichols gave his final report for the Election Committee. He thanked his committee for all their hard work: Yvette Adams, Carol Yogi, Kent Westwood, Jan Dietrick, Patty Allen, Dolores Larrigan, and Pat Wilson.

A motion was made by Cheri Bunker to accept the report and print it in the Journal. A second was made by Marion Nichols and the motion carried.

Meeting was adjourned at 8:20PM.

Respectfully submitted,

Cheri Bunker

California State Grange

Amendment to the day's proceedings.

Volunteers were asked to help reset the convention floor for the Talent and Variety Shows.

Talent Show: In the Youth category, Teddy Fackrell from the Marshall Grange took first place with a keyboard performance of the opening song from the *Phantom of the Opera*. In the Adult category, first place was taken by a high energy rock-n-roll group, the Virals, from the Thermalito Grange. Teddy will represent California at the Evening of Excellence at the National Grange Convention in Oklahoma.

The Variety Show performers included Bob McFarland, Donna Paccini and Tim Christensen, Cornelius O'Quinn, Barbara Geiger, Trudie Martin and Frank Nichols, and Rich Saxe. The evening ended with Lecturer Buzz Chernoff inviting Lecturer elect BJ Fitzpatrick along with all the musicians and want to be musicians up on the stage for a rousing rendition of *Home Grown Tomatoes*.

California State Grange

139th Annual Session

Sunday, October 16, 2011

The Fourth and final day of the California State Grange Annual Session was opened in ample form in the Fourth Degree at 10:30 AM, after a beautiful Memorial Program and Veteran Program, with Worthy Master, Bob McFarland in the Chair.

After a prayer and the Pledge of Allegiance, the roll call showed all officers seated except the following: Asst Steward: Miranda Moog, Pro-tem; LAS: Tara Logan, Pro-tem; Flora: Sylvia Sloan, Pro-tem; Pomona: Darlene Wingfield, Pro-tem; EC: Bill Thomas, Pro-tem; Musician: Lillian Booth, Pro-tem.

The minutes of the previous day were read by Worthy Secretary, Cheri Bunker. Corrections to the minutes: 1) the motion regarding to annual dues structure should include the names of the committee that are to work on it; 2) the motion to have 6th Degree in Monterey or Santa Cruz County should state it would be held after 30

days notice to the Granges; 3) Bill Thomas was not declared elected in the minutes.

Moved by Joseph Stefenoni to accept the minutes as corrected and print them in the journal. Seconded by Darlene Wingfield and others. Motion carried.

The Grange was placed at ease for the abbreviated installation ceremony called for on the previous day, to install the Master elect, Bob McFarland and Executive Committee three-year elect, Jon Luvaas.

The Grange reconvened and was raised to the 5th degree. There was a short recess while the preparations were made for the candidates to the Fifth Degree.

The Grange reconvened and the Exemplification of the Fifth Degree was presented by the Youth of the California State Grange.

Recess was called for lunch at noon.

Due to a technical delay, lunch was late and the Grange was call to order at 1:35 pm.

The Grange reconvened and closed in the Fifth Degree. Worthy Master Bill Booth, invited those not of the Sixth Degree, with the exception of the candidates, to depart. He raised the Grange to the 6th Degree then asked the Secretary if there is any business to come before the Grange. Worthy Secretary pro tem, Leslie Parker, reported that there were 38 candidates who had complied with requirements of the Order and were in the anteroom awaiting instructions.

The Exemplification of the Sixth Degree was presented by the Officers and Guests of the California State Grange. Marching on behalf of all the candidates were Brenda Sandifer, Alicia Nieves, Patience Teh, Kent Westwood, Damian Parr, and Patu Teh.

At the conclusion of the degree work, the Rose Drill was presented to Worthy Patroness Flora, Sylvia Sloan, by the dancers from Mount Hamilton Grange. Then Worthy Flora and the Worthy Master led the Graces and their court, the candidates and the assembly to the harvest feast, prepared by Butte County.

Installation of officers was held immediately following. Each officer was accompanied to the altar with their own song.

Overseer, Martha Stefenoni ~ *Mame*

Lecturer, BJ Fitzpatrick ~ *Hello Dolly*

Steward, Bill Thomas ~ *The Lord is Good to Me*

Assistant Steward, Brandon Nebitt ~ *Who's Afraid of the Big Bad Wolf*

Lady Assistant Steward, Miranda Moog ~ *Someday My Prince Will Come*

Chaplain, Barbara Geiger ~ *Candle on the Water*

Treasurer, Marian Nichols ~ *Heigh, Heigh Ho, It's off Work We Go*

Secretary, Leslie S Parker ~ *Sit Right Down & Write Myself a Letter & With a Smile & a Song*

Gatekeeper, Bob Alvarez ~ *Whistle While You Work*

Ceres, Alicia Nieves ~ *Once Upon a Dream*

Pomona, Sylvia Sloan ~ *A Dream is a Wish Your Heart Makes*

Flora, Tiffany Leigh-Logan ~ *Alice in Wonderland*

Executive Committee, Damian Parr, Buzz Chernoff ~ *Winnie the Pooh*

Musician, Lillian Booth ~ *Grange March & Side-By-Side*

A recess was called at 3:25 PM. The Executive Committee was asked to meet in the production room for short meeting.

The Worthy Master and the Worthy Secretary rejoined the delegates on the floor, while the Executive Committee continued to meet in executive session. The Grange was called in to order at 3:55 PM

A moment of personal privilege was requested by Cheri Bunker. She asked that Les Reynolds be escorted to the Master's station by the Assistant Stewards. Cheri expressed her appreciation for Les taking care of so many things to help make this convention the success. Les was called on to say a few words and he expressed his gratitude and thanks to all of his helpers, that included all the Grangers present. Bob presented him with a package of Reese's Pieces for his hard work.

Worthy Steward Bill Thomas was called to the Masters station to assist in the presentation of past officer pins to Joseph Stefenoni, past Steward, Cheri Bunker, past Secretary, and Nancy Alvarez, past Ceres. Buzz Chernoff, past Lecturer, would receive his pin after the adjournment of the Executive Committee meeting.

In lieu of a Resolution of Appreciation, the assembly sang "*We Are the Grange*", written by and accompanied on guitar by Bob McFarland. The words were projected for the members to sing along. He requested that Bill Thomas and Dale Baker sing with him at the podium.

It was moved by Katie Squire and seconded by Bob Alvarez to include the Song of Appreciation in the printing of the Journal. Motion carried.

It was moved by Katie Squire that an audit of the financial records of the California State Grange shall be prepared annually, prior to the start of the session of the California State Grange; and that three copies of the completed audit shall be made available during the session and placed at the stations of the Overseer, Executive Committee, and Treasurer. Seconded by Suzi Laskowski. Discussion. The question was asked about the cost of an audit. The answer: \$15,000. More discussion. Due to the fact that finances are part of the responsibility of the Executive Committee, the Worthy Master asked if Sister Squire would be willing to place a hold on her motion until the Executive Committee was back on the floor. Katie agreed.

It was moved by Joseph Stefenoni and seconded by Suzi Laskowski to empower the Executive Committee to review and correct the minutes of today's annual session. Motion carried.

Trudie Martin, Western Yolo Grange, requested a moment of personal privilege. On behalf of the youth of her Grange and all of the youth present at convention she extended thanks to Cyndee Logan, Rosemary Fielder, and Erica Bruce for all the work and help that they provided during convention.

The Executive Committee rejoined the delegates on the floor at 4:14 PM.

Betty Eyler approached the microphone and was recognized. She thanked the Grange at large for all the support and announced that due to the generous support the baskets collected \$916, the cookies brought in \$114, the aprons brought in \$349, and the final total on the women's march was \$935.

Barbara Geiger requested a moment of personal privilege and was recognized. She apologized for the remark that she made earlier in the week saying "I don't like sending out sympathy cards". She explained that it wasn't

that she didn't like sending out cards but that it just breaks her heart to have to send them. She is always glad to send out cards even if it's just "thinking of you" card to anyone so please keep letting her know if a card is needed.

Katie Squire approached the microphone and extended her thanks to Alicia Nieves for her work on the Showcase. She did a great job for the first year as director.

The floor motion regarding the annual audit of the books of the California State Grange was brought back to the floor. Katie's asked to restate her motion for those who had not been present previously. More discussion. A question was raised about the fact that there were so few members left at convention and shouldn't something this important be brought in front of the entire delegation. The question was also raised of whether or not we could have any votes without a quorum present. It was suggested that we have a vote of confidence and agreed to leave the question of the audit in the hands of the Executive Committee.

It was moved by Erica Bruce to table this motion temporarily until a determination can be made regarding a quorum and to allow the cookie auction to happen in the meantime. Seconded by Leslie Parker. Motion carried.

Betty Eyler brought forward the cookies and a lively auction was conducted by Bob McFarland.

The motion for an annual audit was brought back on the floor. A ruling was made by parliamentarian Bill Booth, that once a quorum is established it is presumed to be in effect until close of business unless it is pointed out that there is no quorum. Therefore, at this point we cannot vote on this motion as we no longer have a quorum.

Jack Eyler requested a moment of personal privilege to thank the deputies for all their hard work throughout the year and especially here at convention.

Buzz approached the microphone for moment of personal privilege. On behalf of the campers behind the Hall he wants to thank whoever got the water turned off so they wouldn't be sprinkled upon and thanked Cheri and her committee for arranging for them to be able to camp there.

Buzz was called to the Master's station to receive his past Lecturer's pin.

Betty Eyler once again approached the microphone and apologized that she had forgotten two jars of jam made by Tom Sawyer that should've been included in the auction. They were sold to Trudie for \$15.

The Samuel L. Williams perpetual youth trophy was brought forward to the Master's station. The announcement was made that this year's winner of the trophy was Western Yolo Grange. The trophy was joyously accepted on behalf of Western Yolo Grange and their Youth by Trudie Martin.

At the invitation of the Worthy Master, the Grange gathered around the Altar for the Fraternal Circle, closing of the Grange in the fourth degree and the singing of *God Be With You*.

The Worthy Overseer pro tem, Joseph Stefenoni, declared the 139th Annual Session of the California State Grange duly closed for another year.

Fraternally submitted,

Leslie S Parker
Secretary

Amendment to the Convention proceedings.

The following resolutions and their disposition were not recorded in the minutes. The date and time of consideration was not recorded.

11-023 AG Labeling Genetically Modified Foods Committee action favorable. Final status: resolution adopted.

11-026 HEW State Grange Meeting Dates HEW committee transferred this resolution to Grange Law as it might require a By-Laws change. Committee action unfavorable. **It was moved to substitute the resolution for the committee report. Motion carried.** Original resolution now on the floor. **Moved and seconded to amend the Resolved to read: 'that our State Master & Executive Committee study the feasibility of holding our annual session during school vacation time' and delete last Resolved.** Discussion. Motion carried. Final status: resolution adopted as amended.

11 – 028 AG Reducing Government Fees on California Farmers Who Wish to Convert Their Farmland to Certified Organic Committee action favorable. Final status: resolution adopted.

11 – 030 AG Oppose CDFA Proposed Programmatic Environmental Impact Report (PEIR) Committee action favorable as amended. Additional amendment: insert "California Dept of Food and Agriculture's" before 'proposed'. Final status: resolution adopted as amended.

11 – 031 AG Preserve America's Right to Uncontaminated Soil and Seeds Committee action favorable Amend the first resolved delete "Obama" and add "U. S." and after Administration to delete 'immediately'. Final status: resolution adopted as amended.

11 – 041 AG Support of Local Food and Community Self-Governance Ordinance Recommitted.

When brought back, Committee action is favorable. Resolution amended to read: Resolved: that the California State Grange endorses and supports the enactment of **Local Food and Community Self-Governance Ordinances and/or Resolutions**. And be it further Resolved that the California State Grange supports and encourages each Pomona in presenting **Local Food and Community Self-Governance Ordinances and/or Resolutions** before their County Board of Supervisors. Strike "by the end of 2012". Final status: resolution adopted as amended.

11 – 045 COE Supporting Production and Use of Bio Char to Benefit Agriculture and Climate Committee action favorable as amended First resolved after 'opportunities in' cross out 'their' and insert 'the'. Delete last resolved. Final status: resolution adopted as amended.

11 – 048 GOV End Military Operations in Afghanistan Committee action favorable as amended. Strike "And that we invest in our American children instead of investing in the Afghan War and occupation" from the last resolved. Final status: resolution rejected.

11 – 049 AG Farmland Protection from Renewable Energy Commerce Rezoning Recommitted.

When again on the floor: Committee action favorable as amended: Delete first resolved. Second Resolved to read: the California State Grange opposes the rezoning of currently zoned agricultural land to any other commercial or industrial designation when renewable energy projects are installed on existing agricultural property. Final status: resolution adopted as amended.

11 – 053 AG Ban Neonicotinoid Pesticides Committee action favorable. This combines Resolutions 11-020, 11-029 and 11-038. Final status: resolution adopted.

Fraternally submitted,

Leslie S Parker
Secretary

2011 ANNUAL CONVENTION DELEGATES

Alpine #665

Lane, John Delegate
 # Members from Grange: # 665 = 1

American River #172

Megeath, Susan Delegate
 Thomas, William "Bill" Delegate
 # Members from Grange: # 172 = 2

Anderson Valley #669

Krouse, Greg Delegate
 Norfleet, David Delegate
 # Members from Grange: # 669 = 3

Aptos #800

Turnquist, Randy Delegate
 Turnquist, Robin Delegate
 # Members from Grange: # 800 = 2

Aromas #361

Saxe, Richard "Rich" Delegate
 Saxton, Jan Delegate
 # Members from Grange: # 361 = 2

Atascadero #563

Harris, Jim Challenged
 Mayer, Rohana Challenged
 # Members from Grange: # 563 = 2

Bachelor Valley #667

Green, Byron Delegate
 # Members from Grange: # 667 = 1

Bellevue #374

Wilson, David Delegate
 Wilson, Judith "Pat" Delegate
 # Members from Grange: # 374 = 2

Bennett Valley #16

Allen, Patty Delegate
 # Members from Grange: # 16 = 1

Berry Creek #694

Adamczak, Lola Delegate
 Grainger, Michael Delegate
 # Members from Grange: # 694 = 6

Big Sur #742

Morehouse, Sherry Challenged
 Roth, Richard Challenged
 # Members from Grange: # 742 = 2

Butte Pomona #16

Bunker, Cheri Delegate
 Grainger, Vivian Delegate
 # Members from Grange: # 16 = 2

California State Junior #101

Leetch, Lailah 13 and Under
 # Members from Grange: # 101 = 1

Chico #486

Maier, Virginia Delegate
 Muters, Cass Delegate
 # Members from Grange: # 486 = 5

Clovis Sanger Fowler #842

Eckert, Craig Delegate
 Eckert, JoAnna Delegate
 # Members from Grange: # = 2

Corralitos #487

Feldman, Daniel Challenged
 Parr, Damian Challenged
 # Members from Grange: # 487 = 2

De Sabla #762

Heckman, Jeremy Delegate
 Heckman, Karen Delegate
 # Members from Grange: # 762 = 3

Dows Prairie #505

Byers, Mike Delegate
 Fitzpatrick, B.J. Delegate
 # Members from Grange: # 505 = 3

Durham #460

Edson, Jean Delegate
 Sloan, Sylvia Delegate
 # Members from Grange: # 460 = 3

Eastlake #727

Goolsbee, David Delegate
 Johnson, Trina Delegate
 # Members from Grange: # 727 = 2

El Camino Grange

Minor, China Challenged
 Ramirez, Max Challenged

Members from Grange: # = 2

El Dorado-Amador Pomona #14

O'Quinn, Shaun Delegate
 White, William "Joe" Delegate

Members from Grange: # 14 = 2

El Paso De Robles #555

McFarland, Cassie Delegate
 McFarland, Sara Delegate

Members from Grange: # 555 = 2

Elbow Creek #733

Jones, Karen Delegate
 Jones, Richard Delegate

Members from Grange: # 733 = 2

Elk Grove #86

Sihner, Howard Delegate
 Sihner, Jonnie Delegate

Members from Grange: # 86 = 2

Feather River #440

Shovein, John Delegate
 Witham, Sr, Forest 'Pete' Delegate

Members from Grange: # 440 = 2

Fort Bragg #672

Marler, Randall "Randy" Delegate
 Pettengell, LuEllen Delegate

Members from Grange: # 672 = 5

Freshwater #499

Sullivan, Laura Delegate
 Sullivan, Patrick Delegate

Members from Grange: # 499 = 2

Fresno-Madera Pomona #24

Squire, Katie Delegate
 Squire, Leroy Delegate

Members from Grange: # 24 = 2

Gilroy #398

Reif, Leona Delegate

Members from Grange: # 398 = 1

Gold Hill #326

Johnson, Richmond Delegate
 Ormsby, Carol Delegate

Members from Grange: # 326 = 2

Gold Trail #452

Chelseth, Pattie Delegate
 Fiedler, Kurt Delegate

Members from Grange: # 452 = 2

Golden Empire #806

Hunt, Sydney Delegate
 Raridan, Sr, Bill Delegate

Members from Grange: # 806 = 3

Greenhorn #384

Bergeron, Kathy Delegate
 Bergeron, Leo Delegate

Members from Grange: # 384 = 2

Grover City #746

Compton, Joan Delegate
 Compton, Sr, Bill Delegate

Members from Grange: # 746 = 4

Hessel #750

Lewis, Beth Delegate

Members from Grange: # 750 = 1

Humboldt-Del Norte Pomona #19

Trumbull, Lois Delegate
 Winegar, Dwight Delegate

Members from Grange: # 19 = 2

Ione #681

Larrigan, Darelld Delegate
 Larrigan, Dolores Delegate

Members from Grange: # 681 = 2

Jacinto Grange #431

Members from Grange: # 431 = 5

Kern Pomona #26

Nebitt, Brandon Delegate
 Wingfield, Darlene Delegate

Members from Grange: # 26 = 2

Lake County Pomona #43

Clay, Donald "Don" Delegate
 Nichols, Marian Delegate

Members from Grange: # 43 = 2

Lake Francis #745

Dahms, Pat Delegate

Dahms, Richard Delegate

Members from Grange: # 745 = 4

Laytonville #726

Logan, Cyndee Challenged

Westwood, Kent Delegate

Members from Grange: # 726 = 2

Little Lake #670

Cotler, Lanny Delegate

McAbee-Cotler, Karina Delegate

Members from Grange: # 670 = 6

Loma Rica #802

Adams, Yvette Delegate

Spiers, Yvonne Delegate

Members from Grange: # 802 = 2

Marin #848

Apffel, Paul Delegate

Members from Grange: # = 1

Marina #518

Leetch, Christine Delegate

Leetch, Kenneth Delegate

Members from Grange: # 518 = 2

Marshall #451

Chernoff, Gerald "Buzz" Delegate

Chernoff, Linda Delegate

Members from Grange: # 451 = 4

Meadow Vista #721

Fullerton, Patty Delegate

Verrue, Ruth Delegate

Members from Grange: # 721 = 2

Mendocino County Pomona #10

Bruce, Erica Delegate

Strock, Henry Delegate

Members from Grange: # 10 = 2

Monterey County Pomona #17

Geiger, Barbara Delegate

Geiger, Leland Delegate

Members from Grange: # 17 = 2

Mt. Hamilton #469

Lomboy, Domingo Delegate

Lomboy, Nenita Delegate

Members from Grange: # 469 = 8

Mt. Vernon #453

Ferreira, Manuel Delegate

Ferreira, Roberta Delegate

Members from Grange: # 453 = 2

North Shore #822

Members from Grange: # 822 = 3

Oakdale #435

Pinney, Bob Delegate

Members from Grange: # 435 = 1

Ojai Valley #659

Cornelius, Dian Delegate

Dietrick, Jan Delegate

Members from Grange: # 659 = 2

Ono #445

Ledbetter, Irene Delegate

Tucker, Bobbi Delegate

Members from Grange: # 445 = 5

Orangevale #354

Baker, Dale Delegate

Baker, Shirley Delegate

Members from Grange: # 354 = 5

Orland #432

Donley, Bob Delegate

Donley, Pat Delegate

Members from Grange: # 432 = 4

Palermo #493

Adams, Cathy Delegate

Morris, Betty Delegate

Members from Grange: # 493 = 5

Paradise #490

Evans, Elizabeth Delegate
 Walden, Michael Delegate

Members from Grange: # 490 = 4

Pilot Hill #1

Fisher, Danielle Delegate
 Zacher, Heidi Delegate

Members from Grange: # 1 = 2

Placer Nugget Pomona #29

Hogaboom, Marlene Delegate

Members from Grange: # 29 = 1

Pleasant Valley Grange #675

Johnson, Frank Delegate
 McFarland, Wendy Delegate

Members from Grange: # 675 = 2

Plumas-Sierra Pomona Grange #18

Donnell, Ken Delegate
 Mutters, Kate Delegate

Members from Grange: # 18 = 2

Prunedale #388

Bevans, Ingermarie Delegate
 Duarte, Patricia Delegate

Members from Grange: # 388 = 2

Rio Linda #403

Fielding, Sue Delegate
 MacCracken, Linda Delegate

Members from Grange: # 403 = 3

Rohner Grange #509

Staples, Barbara Delegate

Members from Grange: # 509 = 1

Rosedale #565

Laskowski, Sigrid Delegate
 Laskowski, Suzie Delegate

Members from Grange: # 565 = 2

Sacramento Community #843

McFarland, Bob Staff/Delegate
 Taylor, Sharon Delegate

Members from Grange: # 843 = 5

Sacramento County Pomona #2

Parker, Leslie S Staff/Delegate
 Self, Amy Staff/Delegate

Members from Grange: # 2 = 2

Sacramento Vegetarian Society #850

Destatte, Glenn Delegate
 Rodgers, Mary Delegate

Members from Grange: # 850 = 2

San Fernando Valley #41

Lewis, Linda Delegate
 Lewis, Randall "Randy" Delegate

Members from Grange: # 41 = 2

San Luis Obispo Pomona #27

Rougeot, Chester Delegate
 Rougeot, Lester Delegate

Members from Grange: # 27 = 2

Santa Clara County #4

Sawyer, "Tom" H.F. Delegate

Members from Grange: # 4 = 1

Santa Cruz Live Oak #503

Yogi, Carol Delegate
 Yogi, Takashi Delegate

Members from Grange: # 503 = 2

Santa Cruz Pomona

Marin, Nestor Delegate
 Portela, Verence Delegate

Members from Grange: # = 2

Scotts Valley #725

Jergenson, Richard Challenged
 Waters, Ann Challenged

Members from Grange: # 725 = 2

Sebastopol #306

Elsbree, Kate Delegate
 Stefanoni, Joseph Delegate

Members from Grange: # 306 = 2

Sierra Valley #466

Members from Grange: # 466 = 1

Sonoma Pomona #1

Allen, William "Bill" Delegate
 Stefenoni, Martha Delegate

Members from Grange: # 1 = 2

Sonoma Valley #407

Gallian, Raymund Delegate
 Phillips, Yannick Delegate

Members from Grange: # 407 = 2

Springfield #523

Hicks, Alan Delegate
 Lua, Salvador Delegate

Members from Grange: # 523 = 2

Taylorville Community #439

Goss, Kevin Delegate

Members from Grange: # 439 = 1

Thermalito #729

Felder, Rosemary Delegate
 Strong, Dorothy Delegate

Members from Grange: # 729 = 4

Valley Oaks #368

Keel, Rick Staff/Challenged
 Moore, Charles Challenged

Members from Grange: # 368 = 2

Welcome #791

Schnitzius, Walter Delegate

Members from Grange: # 791 = 1

Western Yolo #423

Martin, Trudie Delegate
 Nichols, Frank Delegate

Members from Grange: # 423 = 11

Whitesboro #766

Canclini, Marialice Delegate
 Canclini, Robert Delegate

Members from Grange: # 766 = 2

Windsor #410

Betschart, Charley Delegate
 Betschart, Cherry Delegate

Members from Grange: # 410 = 2

Woodbridge #482

Hartz, Jay Staff / Delegate
 Hartz, Peggy Delegate

Members from Grange: # 482 = 2

Wyandotte #495

Holloway, Vesta Delegate
 Williford, Susan Delegate

Members from Grange: # 495 = 7

Yankee Hill #735

Alvarez, Nancy Delegate
 Alvarez, Robert Delegate

Members from Grange: # 735 = 2

Yuba-Sierra Pomona #46

Adams, David Delegate
 Sinn, Donald Delegate

Members from Grange: # 46 = 3

II

Section II

Officer's Reports

Master
Lecturer
Treasurer
Chaplain
Steward

Master's Address

Brothers and Sisters,

Once again, it is my honor to stand before you. Grateful and humbled, to have faithfully served you, these past two years. Two years is a long time. And yet, it is but a blink of an eye.

Shakespeare wrote,

*All the world's a stage,
And all the men and women merely players:
They have their exits and their entrances;
And one man in his time plays many parts,
His acts being seven ages.
At first the infant,
Mewling and puking in the nurse's arms.
And then the whining school-boy, with his satchel
And shining morning face, creeping like snail
Unwillingly to school. And then the lover,
Sighing like furnace, with a woeful ballad
Made to his mistress' eyebrow. Then a soldier,
Full of strange oaths and bearded like the pard,
Jealous in honour, sudden and quick in quarrel,
Seeking the bubble reputation
Even in the cannon's mouth. And then the justice,
In fair round belly with good capon lined,
With eyes severe and beard of formal cut,
Full of wise saws and modern instances;
And so he plays his part. The sixth age shifts
Into the lean and slipper'd pantaloon,
With spectacles on nose and pouch on side,
His youthful hose, well saved, a world too wide
For his shrunk shank; and his big manly voice,
Turning again toward childish treble, pipes
And whistles in his sound.*

Two years ago, taking office as your newly elected Master, my act was not unlike that of *the whining school-boy, with his satchel and shining morning face, creeping like snail unwillingly to school.*

Following that brief period of "shock and awe", I all too quickly sailed through the part of the lover, *with a woeful ballad* - and was jettisoned into the part of the soldier *full of strange oaths and bearded like the pard... sudden and quick in quarrel, Seeking the bubble reputation Even in the cannon's mouth.*

You need only participate in a meeting of the State Grange Executive Committee to understand what it is to be *in the cannon's mouth.*

And now, I resign myself to the play the role of the justice, *In fair round belly... With eyes severe and beard of formal cut, Full of wise saws and modern instances.* Some folks think I saw too much.

But enough about me. Let's talk about... you. What role do you play in the Grange?

Are you the *infant, Mewling and puking in the nurse's arms?*

Are you the *lean and slipper'd pantaloon, with spectacles on nose... with big manly voice?* Do you have *pipes and whistles in your sound?*

All the Grange is a stage, and all of our brothers and sisters are merely players, with their exits and their entrances. And one man or woman in their time play many parts.

It is not so important what part we play, as it is that we are in the cast.

Brothers and sisters, we've had a good year. We've had a very good year. We've had two very good years. Despite, considerable challenges and the slings and arrows of outrageous fortune.

I'm not tooting my own horn. That would be a misrepresentation of what has occurred. We are, each of us, one spoke of a wheel. And when that wheel turns, with each spoke supporting us, carrying us forward, great things are accomplished. In essentials, unity.

The definition of the word *synergy* is that the combined effect of all parts working together is greater than the sum of individual effects.

We are a grass roots organization. Our inspiration grows from the ground up. Our success is measured by the good work we do in our Grange halls and communities. Our pride does not radiate from a central authority but springs from the collective efforts of dedicated and caring individuals.

I believe that the survival of the Grange rests in our hands and this generation of Grangers. We have, for now, corrected the spiraling loss of membership. We must put our best efforts into our halls and communities. We must be fiscally and fraternally responsible. We must respect, encourage and care for one another. The work has begun. We've put into place new programs and policies that will strengthen our organization. These are not so much my ideas but rather a collection of best practices contributed by members just like you.

One of the best things about being a Granger is that we get to work and play together. If you are not having fun, something is wrong. My door is always open. Your thoughts are always welcomed.

I'm so proud of all of you. And so honored to be here, amongst you. At this convention you've explored new experiences and new visions, inspiring us to even greater achievements and a promising future.

You were entertained by theatre director Christopher Cook and you applauded the idea of a Grange performing arts center, where musicians, actors, dancers and poets can come together, to entertain and educate the community all under the name of the Grange.

You approved a pilot program that will create a California State Grange School of Agriculture. Imagine the possibilities. Imagine the benefits and rewards to our organization. Imagine again, the doors that will be

opened, all in the name of the Grange.

Long overdue, you are about to change the way we have been reporting and paying our dues to make it easier on all of us, saving us time and money, while improving efficiency and accuracy.

And yesterday, you opened your hearts and minds, and demonstrated the true meaning of fraternity by welcoming and embracing your brothers and sisters and acknowledging their right to sit amongst us. All of us were reminded that we are a grass roots organization and that the true and rightful leadership of the Grange belongs to our members.

Not until yesterday, did I truly understand our motto:
In essentials, unity. In non essentials liberty. In all things – charity.

Two years ago, we promised:

- To exercise fiscal responsibility,
- To provide accountability and transparency in our affairs,
- To re-focus the resources of the California State Grange to serve our members and their communities,
- and to promote membership growth.

Have we fulfilled those promises?

Our path to financial well being is not a short path, it is not a smooth path, and it travels over hills and valleys and has many curves. Never-the-less, we've made great progress down that path.

Much of the debt we inherited two years ago has been paid down. We've eliminated the considerable costs of upkeep on abandoned Grange halls by revitalizing them with new members. In just two years, we managed to populate all of our ten vacant Grange halls with new members. Taking our fleet out of mothballs relieved the California State Grange of upkeep costs of more than \$1,200 per month.

We've finally caught-up and paid current the accruing interest on the \$400,000 loan for the 2007 renovation of the old Wisteria Hall into our new Executive Offices. Starting this January, we will begin paying-down the principal as well, finally rebuilding those asset accounts where that money was borrowed from.

Tale of the Tape. A five year overview gives you a sense of how our financial health has improved.

Year	Profit/Loss	Budget
2008	(\$79,852) loss	\$813,918
2009	(\$24,362) loss	\$669,585
2010	\$83,395 profit	\$546,265
2011	\$10,772 estimated profit	\$581,222
2012	\$ 2,403 estimated profit	\$543,039

In two years, we've managed to reduce our operating budget by approximately \$100,000 per year, and turn red ink into black.

We have significant challenges facing us. Not the least of which is our loss in income from empty rental

properties, and a reduction in commissions paid to us from the Grange Insurance Association.

Our budget has been adjusted over the past two years to offset these losses in income. The budget we have adopted for 2012 represents a bare bones budget and important programs primarily supporting outreach and membership growth have been all but eliminated.

What does that mean? It means we have more to do and less to do it with. It means we have to be creative, and think of ways to better serve our members and our goals, with leaner and more efficient tools. We must spend less. Think about conservation. As our only outreach, the Master must take on more responsibility for the welfare of our members and Granges. To my way of thinking, that means to continue to travel, visiting Granges, and helping in whatever way we can.

It means we must develop new revenue sources. The State Grange has been able to coast for a long time, on income derived from rentals and handsome contributions from GIA. Now we have to begin to create ways to earn money for our upkeep, just like every community Grange must do.

It doesn't hurt that dues from new membership in the last two years will bring us and an estimated additional \$35,000 in income.

This year, I formed a Compass Committee. Past the term of just one administration, this committee will consider a long-term business plan for the financial and fraternal well being of our organization. This committee will continue to meet and the results of their efforts will be presented for your consideration.

None of this would be possible without the diligence and dedication of your Executive Committee. Please join me now, in showing our appreciation for this dedicated group of individuals that make up your Executive Committee. Executive Committee, please rise and accept our gratitude.

Likewise, our Program Directors are to be commended for the good work they do. May we have a round of applause for:

Betty Eyler, Director of the Grange Women's Activities,
Helen Ferguson, Maureen Fernandes, and Dolores Larrigan, Youth Fair Directors,
Mike Greene, Legislative Director
Rosemary Fielder, Youth Director
Michele Price, Junior Director
Lisa Burke, Development Director,
and Alicia Nieves, Showcase Director.

Let us not forget the service of our Deputy Team headed by Jack Eyler. Deputies, please rise and accept our gratitude.

Of course, we are grateful for a fine group of State Officers that have represented you well. Officers of the California State Grange please rise and accept our appreciation.

We owe the staff of the California State Grange a great deal. Staff please rise and receive our thanks. Jay Hartz, Amy Self, Rick Keel, Leslie Parker and Alicia Nieves.

Finally, I want to thank my wife Wendy. Wendy works full time and we don't often get to travel together. As

you all know, I spend a lot of time on the road. And she is grateful for that. Never-the-less, she's always there to welcome me home. Everything I am, I owe to my wife Wendy. We celebrate our 30th wedding anniversary tomorrow.

Let's review and celebrate some of our accomplishments.

Last year, we reported a net increase of 241 members, the first increase in membership in many, many years. This year, we can report a second and consecutive net increase of 925 new members joining the California State Grange. We have tripled our increase of just one year ago!

And for the first time since 2005, our total membership will exceed 10,000 members this year. The Grange is growing, thanks to all of your efforts.

Not only are we growing in numbers, we are growing in numbers of Granges. Just in the past two years we have organized, re-organized, or revitalized 30 Granges in California. This growth is phenomenal.

2009 – 2010

1. West Visalia Grange
2. Vista Grange
3. Biggs Community Grange
4. Redwood Grange
5. East Lake Grange
6. Clovis-Sanger-Fowler Grange
7. Lucerne Valley Community Grange
8. Sacramento Community Grange
9. Chino Valley Community Grange
10. Surprise Valley Grange

So far, this year – we have organized, re-organized or revitalized 20 new Granges in California.

2011

1. Gold Country Grange
2. Gold Country Junior Grange
3. Coalinga Grange
4. Fiddletown Junior Grange
5. Eastlake Grange
6. Taylorsville Grange
7. El Camino Grange
8. Petaluma Grange
9. Sacramento Vegetarian Society Grange
10. Marin Grange
11. Scotts Valley Grange
12. Martinez Grange
13. Southern California Certified Farmers Market Grange
14. Scotts Valley Grange

15. Healdsburg Ballet Grange
16. North Bay Pomona Grange
17. Santa Cruz Pomona
18. El Dorado County Pomona Grange
19. Simoore Grange
20. and soon to come, Simoore Junior Grange

Is Membership Month Worth It? This is a question that seems to be revisited year after year. Well, I have some figures that will finally answer that question. Let's do the math together.

Figures from April 2010 Membership Month (as of July, 2011)

In 2010, 363 new members joined during Membership Month.

141 did not renew their membership in January, 2011.

$141 \times \$9 \text{ dues paid to National} = \$1,269$

222 members renewed their membership in January, 2011.

$222 \times \$16 = \$3,552$

Plus \$1.00 application fee per member = \$ 222

Plus, we get \$1.00 per member paid by GIA = \$222

Total Income from membership month = \$3,996

Total Profit from membership month 2010 = \$2,727

This profit is based on only one year. We must anticipate that many of these 222 new members will remain in the Grange for many years to come, increasing that profit. But the value we can place on their contributions as new Grange members is *immeasurable*.

Of the 241 new members that represented our net growth in 2010, 222 joined during April membership month.

As you know, April membership month is also the time when most Granges put their best face on, with special programs and activities designed to draw the community into our halls.

Currently, we have no other membership drive program. There are no funds for 2012 for a Membership Director.

April Membership month is a viable and profitable program.

Is Membership Month Worth It? In a word, yup.

Last year we discussed creating a Farmers Bill of Rights as our declaration of allegiance to the farmers of California. Our hope is that a Farmers Bill of Rights will put us back on the map as the oldest and grandest agriculture organization in the country, attracting media attention, restoring our legislative clout, and promoting membership growth.

Several "town hall meetings" were held at Granges around the State and there has been a great deal of input submitted by individual Grangers, as well. The Farmers Bill of Rights continues to be a work in progress, but I can report to you some of the more common declarations that have been expressed, so far:

A Farmer Has the Right to pursue public policy that will provide access to fresh fruits and vegetables to children in order to encourage them to make healthy dietary choices, leading to better nutrition at home and in schools.

A Farmer Has the Right to the use and storage of water that comes from or falls on their land.

A Farmer Has the Right to grow crops without danger of pollution from off-farm sources, whether that pollution be genetic or chemical, borne by water or air.

A Farmer Has the Right to grow and save their own seed.

A Farmer Has the Right to protect and advocate for the preservation of agricultural land.

A Farmer Has the Right to resist and advocate against overreaching government regulations that interfere with their production and sale of healthy foods, and their right to make a living from their labors.

At this convention, you will decide on many other resolutions having to do with the rights of farmers. I hope you will give them your careful consideration.

The Grange is once again growing in legislative prominence. On behalf of policy adopted by our members, Mike Greene, Yannick Philips and I have testified many times this year at the Capitol and at public hearings and seminars. What's most encouraging is that legislators are actually asking us to testify on behalf of their legislation. Having been invited by the new Secretary Karen Ross, Yannick and I currently sit on two panels for the California Department of Agriculture.

How many times have you heard me tell Grangers, "If you are not having fun... something is wrong."

Some of the most fun I have had since joining the Grange has been to travel to Granges around the state as a member of our Heritage Team. Our Heritage Team visits Granges around the state and talks a little about the early history of the Grange, and demonstrates the 4th degree opening and closing, in traditional form. We've been well received everywhere we go.

If you'd like the Heritage Tour to visit your Grange, please let us know.

In the aftermath of the divisive and destructive Civil War, as smoke still hung over the battle ground and with the soil still damp with the blood of American sons and daughters, our founding patrons first met.

Rising from the fields and farmlands, we gathered on common ground to heal and support each other, work together, and honor traditional values.

We built halls across the rural landscape of America, inviting family, friends and neighbors to share the harvest from the fields and celebrate the bounty of life. For more than 140 years, we've preserved our founding principles of unity, liberty and charity.

Just after the Civil War, our founder, Oliver Hudson Kelley, traveled through the south and witnessed first-hand the devastation and desperate conditions. One out of twenty men were killed or wounded in the Civil War. Women were left to tend their family farms with their children. The Grange answered many of their needs.

Not unlike those challenges of 140 years ago, it seems to me, in these difficult and divisive times we live in, the Grange offers a place for us to gather, replenish our spirit, our faith, and share.

Recall the phrase from the closing of the Grange 4th degree: "Let us be quiet, peaceful citizens, feeding the hungry, helping the fatherless and the widows".

Those words from long ago still echo today. Have we forgotten their meaning? So often these days, it seems that we, as a species, have returned to a primeval state, where survival of the fittest is the rule we live by.

Grange scripture calls upon us to share and care for each other and others. In essentials, unity. In non essentials, liberty. In all things *charity*.

We have over 200 Granges across California, and 10,000 members. You may open your doors to the community, but are you opening your hearts?

We have a great need in this country and in this state. The unemployment rate in California is 12%. More than double what it was just five years ago. One out of every 200 families in California has lost their homes. If you are their parents, how do you tell your children that they must leave the warmth and safety of your family home and make your way in a cold and often cruel world?

Friends, we have 200 halls and 10,000 members in communities across California. As Grangers, we don't turn our backs on friends and neighbors that need our help. In all things charity.

At my home Grange, the Pleasant Valley Grange, we began a Relief Committee. The Relief Committee finds families in need in our community. We provide clothing, food, firewood, money, and toys – whatever we can. We find that there are more and more families in need these days, than just a few years ago.

Does your Grange have a Relief Committee, or something similar? Is there an opportunity for all of us to work together to help friends and neighbors in need? Perhaps Marian and her Communities Committee could consider a plan that would help friends and neighbors in need, on a state-wide effort?

Brothers and sisters, we find ourselves on the threshold of a Grange Renaissance, reaffirming principles and goals set by the founders 140 years ago. We travel this path together. Let us carry on, and not tarry too long, for there are many exciting adventures and opportunities waiting for us just around the corner.

And give us the strength to have forbearance toward those who may differ from us, and charity toward their motives.

It has been my privilege to have served you these past two years. I have done so to the best of my ability, and always with the best interest of the Grange at heart.

Brothers and sisters, thank you from the bottom of my heart.

Bob McFarland
President, California State Grange

Lecturer's Annual Report

Fellow Grangers –

It is an honor, a privilege, and a gift to serve as your State Lecturer. An honor to represent the State Grange at various public functions; a privilege to meet and get to work with some really wonderful people; and a gift of freedom to make the Grange FUN, in both work and play. If it's fun, folks want to join and volunteer their time. Or as Emma Goldman said, "If I can't dance, I don't want to be part of your revolution".

As your Lecturer, I have had the privilege of having fun dancing with some of the finest. Rich Saxe and Jan Saxton who single handedly elevated the Talent Contest from a ho hummer to a wowzowie. Captain Rainbow of the Anderson Valley Grange who said "Hey, how about all the folks who want to perform but don't want to compete. How about them?" And that was the birth of the Variety show which in many peoples mind, me included, is the high point of fun at the convention. Lindy Wright brought fun to our convention when she blew us all away by replacing the drudgy the traditional opening march, with John Lennon's "Imagine". Imagine. And then she went one step further by putting together the Grange house band, Ganger's in the Night, her back up band that included anyone who had an interest in playing, singing, tambourine banging and of course, David Lewis on his one of a kind washtub base. In addition to his virtuoso playing, David was the main spark plug for the Water Symposium held at convention a few years back. It was the high water mark to date on convention educational programs. Mike Green, Rick Keel, and Bob McFarland were instrumental in another kind of fun educational event, the CSG's Industrial Hemp Festival. It was a day of education with workshops and displays, vendors selling products made with industrial hemp, and some of the Sacramento area's best bands. It was a model for what the CSG should and I hope will do more often and with other themes. Jim McDaniel, Bill and Patty Allen, Katie Squire, K.D. Donnell, the always fun Cornelius O'Quinn and all the folks who made the Family Camp a success, especially the Lecturer's Family Camp Variety show. So many good people, it would be impossible to list them all. What a privilege to have worked with them.

Our CSG is a changing, just as the times they are a changing. It does my spirit good to look out and see the faces of so many different people of different ages, and representing different ideas working together. It's reminiscent of what I have read about the Grange in 1875, filled with younger folks looking to the CSG to lead the way to change. And we are on the road to change. A change that brings us closer to the earth and more vital to the communities we live in. It's another time which calls for other ways of thinking. I appreciate that as an elder of this organization, I bring the useful rudder of experience and history. To that end, I believe it is critical that we always keep in mind the words of Oliver Kelley as he was formulating a plan which was to become the Grange:

"Establish a local community association, where a group of people should be brought together as neighbors and friends, to discuss with candor and tolerance many local problems; to arrive at a clearer recognition of nearby needs and a mutual agreement on ways of meeting those needs; transforming stranger into neighbors, perhaps even enemies into friends, as local misunderstandings should be wiped away, prejudices removed, intelligence diffused and cooperation established."

But at the same time, I also appreciate that nothing living is static; growth and change are the ways of nature, a process that is beautifully expressed in our degree work. We all have our moment in the sun, but the time comes to move aside for new ideas and energies that need the chance to see the day of light as we elders have. Recognizing that, it is time for me to step down as your lecturer, and pass the torch to someone with those new ideas and the energy to grow the CSG to the next level. It has been honor and a privilege to serve as your State Lecturer.

Thank you so much for the gift.

Buzz Chernoff

Treasurer's Report

Worthy Master, State Officers, Honored Guests and Grangers:

The financial year ending 2011 will be in the black. The budget for 2012 projects a positive balanced budget.

Thanks to Amy, Rick and Leslie for truly handling the Grange finances.

Each year I request suggestions for increasing our income. Our membership growth will help. We should seek corporate sponsors, grants, fundraisers, donation, etc. The Grange Insurance Association funds are declining and they are on a year to year basis.

We need new ways to cover our costs and grow our Grange.

It has been an honor to serve and I am proud to be a Grangers.

Fraternally,

Marian Nichols
Treasurer

Chaplain's Report

I was honored to serve all the Granger's as your Chaplain this past year. I have sent out many cards and said many prayers. My Grange Angel's (Betty Eyler & Suzy Moramarco) were a big help in keeping me informed as to those who had passed on or were ill. Many other Granger's called or e-mailed me also. That is what it is all about working together.

I love what I do. Just to make someone feel good is all the reward for me. At the 2011 Memorial service we remembered 30 Grange members.

Fraternally

Barbara Geiger, Chaplain
California State Grange

Steward's Report

Brothers and Sisters,

It has been my honor to serve you as Steward of the State Grange of California. As custodian of Grange regalia and property, I hope that I have served you well. The position of Steward of the Grange is one of the most important. The Steward, as guardian of the Inner Gate lets new laborers enter and experience the Grange for the first time.

In our Granges today, we have moved away from the lessons and teachings of our ritual. While many Granges have begun to use the alternative manual or meeting around the table, we cannot forget the lessons and teachings of our ritual. I would challenge every one of you to return to your Granges and with your membership, or by partnering with members of another Grange, work to exemplify one of the first four degrees, use the full Installation or open the Grange in full ritual form. Remembering the Master's charge while closing the Grange "...whatever we do, strive to do well."

There are two quotes from our ritual that I'd like to share as challenges to all of our membership. The first comes from the Installation of Officers "Be cheerful, be united. 'Behold how good and pleasant it is for brethren to dwell together in unity.' " The next is the closing charge from the Fourth Degree "Let us treasure up the lessons we have learned, both by successes and failures, plan wisely and hopefully for the future, and strive to make our lives as harmoniously beautiful and bountiful as are the works of Nature's God.

It has been my honor and privilege to serve you as Steward of the California State Grange. I hope you all the best in your Grange activities over the next year. Remember to exemplify our principles in Faith, in Hope, in Charity and with Fidelity.

Faternally,

Joseph B. Stefenoni
CSG Steward

III

Section III

Executive Committee Minutes

California State Grange Executive Committee Minutes

Sunday, October 17, 2010

Mt. Hamilton Grange Hall

The meeting was called to order at 1:04PM by Chairman Larry Kroger. Those attending were Inger Bevans, Shirley Baker, Overseer Martha Stefenoni and Master Bob McFarland. EC members Jon Luvaas and Leo T. Burgeon had left the convention early and were unable to attend. Guest Tom Sawyer was also present.

The minutes from the last day of convention will be available before the next EC meeting.

A motion by Martha Stefenoni to authorize payment for the convention bills was seconded and passed.

Discussion took place about all of the problems with the hotel. Master Bob said he would contact the hotel and discuss the various problems.

Rough and Ready Grange has verbally requested a loan for \$40,000.00 to upgrade their facility.

El Camino Grange - notice was sent by certified mail to CSG giving 30 day notice of intent to vacate. Cornelius will be going to visit the building.

Clovis -Sanger-Fowler Grange - still slow in getting building up & running. Master Bob will check with Amy about the \$30,000.00 from Fowler.

Discussion took place regarding delinquent Grange policy.

Healdsburg Grange renters are sending money to the CSG. Corporation has been resurrected & cleared, now working on clearing the title to the property.

Discussion occurred doing an audit for 2009. Inger Bevans will contact Bruce for competitive bid. Master Bob will get other bids.

Staff will be off Monday & Tuesday following the convention.

Next meeting will be announced at a later date.

Motion to adjourn made by OS Martha Stefenoni was seconded and passed.

Meeting adjourned at 1:58PM by Chairman Larry Kroger.

Saturday, December 11, 2010

The meeting was called to order at 9:27 AM., by Chairman Larry Kroger. The roll call of officers was taken showing all EC members present. Officer Manager Amy Self and CSG Steward Joseph Stefenoni were recognized as guests. Joseph Stefenoni led the pledge of allegiance to the flag of the United States of America.

CSG Overseer Martha Stefenoni moved to approve the agenda. Second by Jon Luvaas. Motion was carried. 7-0

CSG Master Bob McFarland moved to approve the minutes from 10/17/2010 CSG Convention and Executive Committee meetings, as corrected. Seconded by Shirley Baker. Motion was carried. 7-0

Chairman Larry Kroger opened nomination for the election of the Executive Committee Chairman. Martha Stefenoni nominated Larry Kroger, who declined the nomination. Larry Kroger nominated Leo T. Bergeron. Bob McFarland nominated Shirley Baker. Ballots were passed out and counted by Amy. Final tally was: Shirley Baker 7 / Leo T. Bergeron 0. Shirley Baker was elected as the CSG Executive Committee Chairwoman for 2011.

Bob McFarland gave the Master's report, which included a closing report of 2010 and an overview of the new programs for 2011. The buildings were discussed. A major emphasis will be placed on renting the buildings as soon as possible.

Master Bob discussed the El Camino Grange lawsuit. The judge's ruling was CSG has no liability. He now has the keys. The basement needs to be cleaned and an evaluation of the property needs to be completed.

Discussion on the following Granges: Napa, Coalinga, Davis Creek, Fieldbrook and San Luis Obispo. It was discussed to have an audit of SLO Grange. Hessel Grange is being sued by a winery to allow access to their property via private road. It was decided to have CSG, Hessel Grange & the plaintiff sit down together to see if a solution can be found without resorting to lawsuits.

Amy Self gave the updates on the financial status. Deputies can help collect dues from those that are behind. Shirley Baker moved to write off the old AR's. Seconded by Inger Bevans. Motion carried. 7-0. Larry Kroger & Inger Bevans will check out various investments to make the most for our money.

Amy to check on the increase in Repair & Maintenance.

Auto expenses – 292,000 miles on Grange1 (van) & everything is going bad, 2 transmissions so far. Bob to check on new van costs.

Inger Bevans moved to use reverted funds to pay off AR debt for W. Visalia, replace Grange Van, and the remainder to go into the Grange Hall Loan Fund. A second by Jon Luvaas, with the amendment to have the van make a statement with regards to mileage. Motion carried as amended. Master Bob abstained. 6-0-1.

Discussion on salaries. Using less than was budgeted for in 2010, as Kalie & Summer were not replaced.

Master Bob announced he had just received an email from Ken Donnell advising that his wife Judy Johnson has been killed in a vehicle collision. Services to be held 12/16.

GIA funds are OK at this time.

Property Tax is \$4,400.00 higher due to past updates that had not been billed by the city/county.

Unfinished Business:

Springfield Grange: Jon Luvaas moved to :

1. Approve the Springfield consolidation with Prunedale.
2. Approve the sale of the Springfield Grange Hall. All proceeds of the sale of the Springfield Grange Hall will go into the California Grange Foundation to be used in accordance with Article II Section 1 Objectives & Purposes of the California Grange Foundation. Springfield Grange's recommendations will be considered. Terms of the sale of the Springfield Grange Hall must be approved by the CSG Executive Committee.

Motion was seconded by Leo T. Bergeron and was carried. Inger Bevans abstained. 6-0-1

Buena Vista Grange: request for loan to purchase property next to them moot as property has already sold.

Leo T. Bergeron moved to write new loan for Lake Earl Grange. Starting on February 1, 2011, the Lake Earl Grange will pay the balance of their loan to the CSG with the following terms: 15 years at 3.5% interest to begin accruing on February 1, 2011. A second by Shirley Baker. Motion carried. 7 -0

Crescent Redwood Grange needs to be deeded over to CSG.

Healdsburg Grange – paperwork is at Secretary of State's office.

Roeding Grange Corp. needs to be dissolved. Master Bob to handle.

Passwords need to be updated.

990's with FTB & IRS. Still have Granges that have not filed.

EC Policy Handbook: updates to be emailed by Inger to all & and e-vote taken to approve.

New Business

Bonding: Fidelity bonds for Master, Secretary & Treasurer. Leo volunteered to check insurance policy & report back.

Rough & Ready Grange requesting loan to fix their road & parking lot. Request sent back asking them to check for better bids.

Honey Lake Valley Grange requesting additional loan to repair damage from bad contractor. Request denied. Not enough funds available. Recommend temporary fix and civil lawsuit against contractor.

Leo discussed the National Grange Convention.

Joseph Stefenoni thanked the CSG for paying airfare that allowed him to attend the National Grange Convention. Joseph is now a NG Youth Mentor & Youth Ambassador.

Next meeting will be Sat. February 5, 2011. at 9:00AM.

Motion by Master Bob, second by Shirley Baker to adjourn the meeting. As there was no further business, Chairman Larry Kroger adjourned the meeting at 4:19PM.

Saturday, February 5, 2011

The meeting was called to order at 9:05AM, by Chairwoman Shirley Baker. The roll call showed all EC members present, with the exception of Jon Luvaas. Also present was Office Manager Amy Self, and Grange Foundation Chairman Tom Sawyer. The renewal of the Pledge of Allegiance to the Flag of the United States of America was led by Chairwoman Shirley Baker.

Bob McFarland moved to approve the agenda. Seconded by Martha Stefenoni. Motion carried. 6-0.

Larry Kroger Moved to approve the minutes of the December 11, 2010 as corrected. Seconded by Bob McFarland. Motion carried. 6-0.

CSG President McFarland gave his report to the Executive Committee.

Bob McFarland moved to use up to \$1,000.00 to purchase DVD projector & screen to be used as a pilot program, by the Butte Pomona Granges to increase membership & open the doors to the community for a movie night. Second by Larry Kroger was made. Motion carried 6-0.

Office Manager Amy Self gave the financial report. No AR debt!

Meeting recessed at 10:35 AM for Executive Session. Meeting reconvened at 11:07 AM .

Unfinished Business

Larry Kroger & Inger Bevans gave the status of the investment portfolio. Martha Stefenoni *moved to change the signators to Bob McFarland, Marian Nichols and Larry Kroger, on the Morgan Stanley accounts. Seconded by Bevans. Motion carried. 6-0.*

Bob McFarland *moved to take funds and allocate them into CD's with 1, 2 & 3 year ending times. Seconded by Leo Bergeron. Motion carried 6-0.*

Inger Bevans *moved to continue to pay the Wisteria loan at 2% for 2011. Seconded by Larry Kroger. Motion carried 6-0.*

Meeting recessed at 11:30AM, for the Grange Foundation meeting. Meeting reconvened at 12:58 PM.

Unfinished Business continued

The 2010 Convention: still having issues with the hotel. The credit card company is handling the dispute at this time.

Leo Bergeron *moved to have the CSG President speak to Springfield Grange with a plan based on the recommendation from the National Grange President. Seconded by Martha Stefenoni. Motion carried 5-0-1. Inger Bevans abstained.*

Bob McFarland *moved to pay back the \$75,000.00 loan to Prunedale's Asset Management account. Seconded by Leo Bergeron. Motion carried 6-0.*

Meeting recessed for a meeting of the Davis Creek Grange #404 1:53 PM. Meeting reconvened at 1:55PM.

Bob McFarland *moved to accept the agreement from Crescent Redwood Grange with a one year term, with prior approval on all repairs absent an emergency. Seconded by Martha Stefenoni. Motion carried 6-0.*

Leo Bergeron *moved to investigate and support mobile slaughter units in rural areas. Second by Shirley Baker. Motion carried 6-0. Bergeron was appointed committee Chairman.*

Leo Bergeron *moved to investigate a State Deputy position to include duties and funding. Seconded by Shirley Baker. Motion carried 6-0.*

Leo Bergeron *moved the CSG investigate the possibilities of creating a Charter Grange School of Agriculture. Seconded by Bob McFarland. Motion carried 6-0.*

New Business

Leo Bergeron *moved to have the CSG President take all necessary actions to secure all the materials relating to EXPO, up to and including 2010, and insure EXPO continues to be a viable program. Seconded by Martha Stefenoni. Motion carried 6-0.*

Bob McFarland *moved to approve funding for the FFA Emerging Agriculture Technology-Entrepreneurship placement Award of \$400.00. Seconded by Leo Bergeron. Motion carried 6-0.*

Next meeting will be Saturday, April 9, 2011 9:00AM, with the Grange Foundation meeting immediately following.

Meeting adjourned at 3:25PM.

Thursday, March 3, 2011

Teleconference Meeting of the Executive Committee of the California State Grange

Meeting was called to order at 7:14pm by Chairwoman Shirley Baker.

Present: Chairwoman Shirley Baker, Leo Bergeron, Bob McFarland, Larry Kroger.

Shirley Baker moved the meeting into Executive Session at 7:19pm.

Discussion followed regarding the consolidation of the Springfield Grange and Prunedale Grange, and the sale of the Springfield Grange.

Inger Bevans joined the conference at 7:22pm.

Discussion continued.

Chairwoman Shirley Baker adjourned the Executive Session conference at 7:49pm.

Chairwoman Shirley Baker opened a regular Executive Committee meeting at 7:49pm.

Moved by Larry Kroger that a letter be sent to the Springfield and Prunedale Granges stating that due to the interpretations of the National Master, the motion adopted at the December 11, 2010 meeting of the Executive Committee to allow consolidation of the Springfield and Prunedale Granges and sale of the Springfield Grange is invalid. Motion seconded by Shirley Baker. Motion carried. Moved by Leo Bergeron that the Executive Committee request a meeting with the Springfield and Prunedale

Granges to develop an acceptable plan of consolidation and distribution of the funds from the sale of the Springfield Grange property. Motion seconded by Shirley Baker. Motion carried.

Meeting adjourned by Shirley Baker at 7:53pm.

Saturday, April 9, 2011

The meeting was called to order at 9:05 AM by Chairwoman Shirley Baker. Roll call of members showing Chairwoman Shirley Baker, Jon Luvaas, Inger Bevans, Leo Bergeron, Larry Kroger, and CSG President Bob McFarland present. CSG Overseer Martha Stefanoni was absent. A phone call from Martha advising she was unable to attend the meeting was received. The pledge of allegiance to the flag of the United States of America was led by Larry Kroger.

A motion was made by Leo Bergeron to approve the agenda as modified with a second by Bob McFarland. Motion passed 6-0.

A motion was made by Leo Bergeron to approve the February 5, 2011 minutes as corrected, with a second by Bob McFarland. Motion passed 5-0-1, Jon Luvaas abstained as he was not present at the meeting.

Lisa Burke, the new CSG Development Director addressed the Executive Committee and led a discussion about Granges seeking grants from a variety of locations. She also talked about low power FM stations for Granges. She can be reached at burkeL@californiagranger.org or grants@californiagranger.org.

CSG President Bob McFarland gave the President's report. He discussed the Master's Fly In that was held in Henderson, Nevada, the GIA meeting in Seattle, Washington and the National Grange Pomona Summit held in Cottage Grove, Oregon. He also talked about testifying before the legislature on Industrial Hemp. He has organized new Granges: Marin Grange, Hayward Grange, and will be talking to folks in Los Angeles and Malibu later in the month. The Master's report was postponed to allow for Amy Self's report.

CSG Office Manager Amy Self reported on the financials. She stated she had received a refund from the National Grange due to an error in their bookkeeping. Audit will be done, everything is in order.

The Master concluded his report with a proposal to the Executive Committee to consider the development of a CSG School

of Agriculture.

A motion was made by Leo Bergeron to have the CSG President form a feasibility committee to study the possibility of a CSG Agriculture School with a budget of \$5,000.00. If any good faith deposits are required, the CSG President can use the budget money, provided it is refundable. A second made by Jon Luvaas. Motion passed 6-0.

At this time, Past CSG President Bob Clouse, and the Geigers joined the meeting. David Smith, President of Prunedale Grange was unable to attend due to prior commitments.

Unfinished Business

Springfield/Prunedale consolidation:

The December meeting approval of the sale of the Springfield Grange was rescinded based on rulings from the National Grange President Ed Luttrell, during a teleconference.

A market analysis has been received by Randy Turnquist at \$200,000.00 to 400,000.00.

There are three issues at this time: 1) the consolidation, 2) the sale of the Springfield Grange Hall, 3) what is going to happen to the funds after the sale.

The Geigers left the meeting.

A motion was made by Bob McFarland to allow the consolidation of the Springfield/Prunedale Granges, contingent upon Executive Committee approval of the distribution of the assets. A second was made by Leo Bergeron. Roll Call vote requested. Chairwoman Shirley Baker: yes, Larry Kroger: no, Leo Bergeron: yes, Jon Luvaas: yes, Inger Bevans: abstained, Bob McFarland: yes, Martha Stefanoni: absent. Motion passed 4-1-1.

A motion was made by Bob McFarland to approve the sale of the Springfield Grange Hall, providing the surviving grange agrees, that all interest earned goes back into the Asset Management account and a detailed plan for distribution of the funds, including a provision to perpetuate the Grange, be given to the Executive Committee. A second was made by Leo Bergeron. Roll Call vote was requested: Chairwoman Shirley Baker: no, Larry Kroger: no, Leo Bergeron: yes, Jon Luvaas: yes, Inger Bevans: abstained, Martha Stefanoni was called due to the nature of the vote: abstained, Bob McFarland, yes. The motion passed 3-2-2.

Hessel Grange: A motion was made by Larry Kroger to have Hessel Grange pay back their loan at 7 years at 4% interest on \$13,240.02, with an unknown down payment, and Inger Bevans to send the note out. A second was made by Leo Bergeron. Motion passed 6-0.

A loan request from the Independent Grange was referred to the Grant Writer as they have no funds to make payments.

A motion was made by Bob McFarland to have the 2009 audit done by Sneesby at \$15,000.00. A second was made by Leo Bergeron. The motion passed 6-0.

Bob McFarland said he was still trying to payout the monies for the 2010 Expo Awards. Amy Self has been rebuilding the list of winners as no info has been forthcoming from the Expo Director.

A motion was made by Jon Luvaas to send a certified letter to Katie Squire, the Expo Director, to return all properties of the California State Grange within 72 hours, or be suspended as a member. A second was made by Shirley Baker. Motion passed 6-0.

New Business:

For the 2011 convention, there will be a local Coordinator, Sherry Morehouse, and Linda MacCracken will assist for the CSG Showcase (EXPO)

A quick report on the 2011 Convention was given.

2103 Stockton Blvd. : the upstairs has been completed.

Chairwoman Shirley Baker appointed a committee of herself, Bob McFarland, and Lisa Burke to outline procedures for financial assistance for Subordinate Granges. This will include asking those Granges with large Asset Management accounts to assist in funding grant proposals with which the Grange Loan Fund is unable to assist. It was decided this would help out with the plan for distribution of future funds from Asset Management accounts.

Meeting was adjourned at 3:15PM.

Thursday, May 26, 2011

The meeting was called to order at 9:10 AM by Chair Shirley Baker. Roll call of Executive Committee members: Chair Shirley Baker, Leo Bergeron, Jon Luvaas, Inger Bevans, and Bob McFarland present. Members absent are Martha Stefenoni and Larry Kroger. The pledge of allegiance was led by Shirley Baker.

A motion was made by Jon Luvaas to approve the agenda, with a second by Bob McFarland. Motion carried 5-0.

A motion made by Bob McFarland to approve the minutes of the April 9, 2011 as corrected. A second was made by Jon Luvaas. Motion carried 5 - 0.

Lisa Burke reported on the progress made by the Financial Assistance committee. The committee consists of Bob McFarland, Shirley Baker and Lisa Burke. A subordinate Grange would send a request for assistance to the CSG and the committee will then determine which assets should be used to assist the subordinate Grange, whether it is from the Grange Building Fund, the Asset Management accounts, grants, etc. This item will be back with more information and defined guidelines.

CSG Office Manager Amy Self joined the meeting and reported on the financials, delinquent Granges, the 2009 audit, and the 2010 taxes.

The CSG President Bob McFarland gave the Master's Report, which highlighted all that he has accomplished since the last Executive Committee meeting.

Lunch recess was called at 11:45AM. The meeting reconvened at 12:45PM.

Unfinished Business

A motion was made by Jon Luvaas that the proposal for the distribution of assets from the consolidation of the Springfield/Prunedale Granges, per the letter of May 15th is approved, contingent that a written understanding is provided by the surviving Grange that the interest earned by the asset management account is retained in that account. Grant requests will be screened by the CSG and forwarded for subsequent approval, then returned to CSG for final approval. A second was made by Leo Bergeron. Motion was carried 4- 0-1 abstention.

A discussion of several Granges and their problems occurred.

A motion was by Jon Luvaas to have the CSG President assume the title of the Lake Earl Grange hall with or without their cooperation or alternatively Lake Earl Grange is to execute and comply with the new note. A second to the

motion was made by Leo Bergeron. Motion was carried 5-0.

A briefing of the current status of the 2011 CSG Convention was given by Cheri Bunker. John Luvaas suggested we check with local producers for veggies & meats. Inger Bevans suggested having a voting paddle for the voting delegates, colored coded. Cherie Bunker suggested that the showcase winner be paid at the time the participants pick up their entries.

New Business

There was a discussion about the Redwood Grange and their plan to allow the Redcrest Volunteer Fire Department to build a firehouse on the Redwood Grange property. CSG President will contact the Redwood Grange and make sure the Grange is protected.

Leo Bergeron will investigate the possibility of a blanket insurance policy to cover the CSG Youth Fair program and report back to the CSG Executive Committee at the next meeting.

Next meeting of the CSG Executive Committee will be Saturday, July 16, 2011, at 9:00AM.

Saturday, July 16, 2011

The meeting was called to order at 9:10 AM by Chair Shirley Baker. Roll call of Executive Committee members: Chair Shirley Baker, Leo Bergeron, Inger Bevans, Martha Stefanoni and Bob McFarland present. Members absent are Jon Luvaas and Larry Kroger. The pledge of allegiance was led by Shirley Baker. Thermalito Grange Master & CSG Youth Director Rosemary Fielder was introduced.

A motion was made by Leo Bergeron to approve the agenda, as corrected, with a second by Bob McFarland. Motion carried 5-0. With a time certain of 11:15AM regarding the Prunedale/Springfield issue.

At 10:05AM, Frank and Marian Nichols joined the meeting.

A motion was made by Bob McFarland to approve the minutes of the May 26, 2011 as corrected. A second was made by Leo Bergeron. Motion carried 5 – 0 - 1 abstention.

CSG President Bob McFarland reported in the GFAP Grange Financial Assistance Program. A Grange in good standing covers current per capita, current IRS & FTB status, and Secretary of State non profit status is current. **A motion was made by Bob McFarland to correct and finalize the plans for the GFAP. A second was made by Leo Bergeron. Motion carried 5 – 0.**

CSG Office Manager Amy Self joined the meeting and reported the 1st quarter per capita received and have been entered. She is getting all work done for the audit, which starts Monday, July 18th.

The CSG President Bob McFarland gave the Master's Report, which highlighted all that he has accomplished since the last Executive Committee meeting.

Delinquent Grange report was given by CSG President Bob McFarland. It was suggested to Lookout Grange, was to suspend the charter until the current President is in better health and can re-organize the membership.

A motion made by Leo Bergeron to suspend the charter of the Lookout Grange and do a full audit of all accounts and monies. A second was made by Inger Bevans. Motion carried 5 – 0.

There are several checks from AR accounts that will not be sent out to various Granges that are behind in dues, to cover what is owed to the CSG.

Honey Lake Valley Grange currently owes approximately \$1,500.00 to cover their dues. They have a loan of \$40,000.00 for the roof. They have paid 3 payments and are almost caught up on loan payments. A motion made by Leo Bergeron to forgive Honey Lake Valley Grange's past dues on the basis that as of the 3rd quarter of 2011, they begin to file and pay their dues and their loan payments as per agreement. A second was made by Martha Stefenoni. Motion carried 4 - 1.

A motion was made by Bob McFarland to assist Honey Lake Valley Grange with their legal issues, not to exceed \$5,000.00. A second was made by Martha Stefenoni. Motion carried 5 - 0.

Biggs Community Grange will have a re-organization meeting on Thursday, July 21st

Rutherford Grange advised the check is in the mail, and they lost 50 applications.

DeSabra Grange owes 7 quarters in dues, problems with P.G. & E., etc. DeSabra is also suspended by the Secretary of State's office. A motion was made by Shirley Baker that the DeSabra Grange, being behind 7 quarters on per capita, and they have been suspended by the Secretary of State's office, that they be suspended, until they can be re-vitalized. A second was made Martha Stefenoni. Motion carried 5 - 0.

Clovis-Sanger-Fowler Grange was re-organized. They are currently behind on per capita. Bob McFarland will check status and report at next meeting.

A motion made by Shirley Baker to not re-organize or create a new Grange unless we know that they are able to pay their dues. A second was made by Inger Bevans. Motion was withdrawn by maker.

Meeting was called to 11:15AM time certain agenda item.

Jon Luvaas joined the meeting via phone at 11:16AM. The Springfield & Prunedale Granges are not accepting the motion of the last EC meeting by Jon Luvaas. The parties involved cannot come to accordance with this issue. As such, there is no need for further discussion. This issue has been going on since December 2010. The National Master has stated that ALL parties must agree. For all intents and purposes, we are at an impasse.

Inger Bevans is speaking as a representative for both the Prunedale & the Springfield Granges. Consolidation was contingent upon the approval of the distribution of the funds. Inger Bevans insists there has been a violation of National By-Laws. Leo Bergeron stated the EC is to manage the operation for the benefit of the Grange as a whole. Therefore, as it is not agreed upon, the consolidation approval is withdrawn, and the Springfield will have to go back into session and meet. If they do not, their charter will be suspended until the Springfield Grange can be re-organized. Martha Stefenoni asked to be caught up on the situation, as she had missed the last 2 meetings. Inger Bevans stated that we don't want the EC to be held individually responsible for violation of the Digest with the demand for that one item. Shirley Baker stated the EC does not believe they are in violation. Bob McFarland stated that if this is appealed to the National Master, the National Master will make a ruling and the CSG will stand by that decision. The EC directs the CSG Master to advise the Springfield and Prunedale Granges regarding the consolidation of the Springfield and Prunedale Granges, the two granges and the EC are not able to reach an agreement, therefore there is no approval for the consolidation.

Agreement from Shirley Baker, Jon Luvaas, Leo Bergeron, & Bob McFarland, and one no vote from Martha Stefenoni, and Inger Bevans abstained.

Jon Luvaas left the meeting.

Cheri Bunker gave a report of the 2011 Annual Convention. Discussion of the problems with the food vendor and

Butte County Granges will be doing the food. There was a discussion of the various hotels.

Bob McFarland discussed the Ag School. He has been working with Leo Bergeron on this project. They have had several meetings, with another one planned for next Saturday. Bob has been doing a lot of checking, via internet and other resources, and the trend appears to be towards sustainable & organic farming. They will be looking for a good location to start an Ag School. There was a discussion about also doing a charter type school.

Leo Bergeron discussed the liability insurance for the Youth Fair. It is a similar type program to the 4-H in Del Norte County. Quite reasonable rates that would be sponsored by the CSG and the participants would be responsible for paying for the policy. **A motion was made by Bob McFarland to have Leo continue working on this project and provide information that can be given out to the membership. A second was made by Martha Stefenoni. Motion was carried 5 – 0.**

There was a recess for lunch at 12:18PM. We reconvened from lunch at 12:35 PM.

Rosemary Fielder, CSG Youth Director, discussed the agreement between the youth and the El Camino Grange to assist them with helping fix their hall in return, they will be taught canning, drying, and other "homey" type endeavors. Rosemary and Bob discussed all the fun they had at Family Camp this year. There was great food, great camp location, and a lot of fun.

Independent Grange Loan Request: No info listed about the contractors, as to whether they are licensed and insured, and there are no written bids and they are currently suspended by IRS. **A motion made by Martha Stefenoni that the EC directs the CSG Master to notify the Independent Grange the package was incomplete as it did not include itemized proposals on contractor's letterhead, including license numbers and the IRS non profit status needs to be reinstated before the request can be approved. A second was made by Shirley Baker. The motion carried 5 – 0.**

GIA: per a letter from Ed Luttrell, the GIA will be cut by at least 20%, this equals about \$28,000.00 we will not be receiving. Martha suggested the budget committee start thinking about a contingency fund that would be available to use when times get harder.

E-membership was discussed. Membership is gained through the National Grange website. Annual dues are \$12.00, state portion is \$7.50. Currently there are 16 members, nationwide. There are very limited benefits to the members. **A motion was made by Shirley Baker to have the CSG President move forward with advertising the e-membership in a remote area and a budget of \$500.00. A second was made by Martha Stefenoni. Motion carried 5 – 0.**

Bob McFarland gave the Master's Report.

At 1:21 PM, Overseer Martha Stefenoni left the meeting.

A motion was made by Leo Bergeron to have the CSG President seek out the individual that has been paid for the Healdsburg Grange for the past several years, and demand restitution. A second was made by Shirley Baker. Motion carried 4 – 0.

Membership has grown from 1st quarter 2010, 8309 members, and in First quarter 2011, 8556 members. We have 13 new Granges formed this year. Bob concluded his report.

Inger Bevans discussed the IRS Revoked Granges and those that are suspended by the Secretary of State. It will be a long arduous journey to get these Granges back on track. We will need people available to help out the 50+ Granges that have been revoked.

Inger Bevans discussed the policy handbook, for the EC. **A motion was made by Shirley Baker to approve the**

changes presented at this meeting, to the EC Handbook. A second was made by Leo Bergeron. Motion carried 4 – 0.

Jay Hartz submitted the Journal of Proceedings from the 2010 Convention. This item will be tabled until next meeting.

Prunedale Grange submitted request for a take out 25,000 from Asset Management, to re-roof, and a few other things. A motion was made by Leo Bergeron to allow the monies disbursed. A second was made by Bob McFarland. Motion carried 4 – 0.

Lake Earl Grange is claiming hardship. They are unable to pay more than \$100.00 per month. CSG President was directed to take title of the building and put the EC on the list of officers.

The next meeting will be Saturday, August 27, 2011 at 10:00AM.

The meeting was adjourned at 2:30PM.

Saturday, August 27, 2011

The meeting was called to order at 9:12 AM, by Chairwoman Shirley Baker. Roll call of Executive Committee members was taken with all present, except for Jon Luvaas, who called advising traffic problems and Larry Kroger, who had sent in his resignation. Brother Frank Nichols and CSG Treasurer Marian Nichols were also present. Shirley Baker led the pledge of allegiance to the flag.

A motion made by Martha Stefenoni to approve the agenda as presented. A second was made by Bob McFarland. The motion carried 5-0.

EC member Jon Luvaas arrived at 9:20AM.

A motion by Bob McFarland to approve the EC meetings minutes of July 16, 2011 as corrected. A second was made by Leo Bergeron. The motion was carried 5-0-1.

The delinquent Granges were discussed showing down from 35 to 9. Sonora, DeSabra, Happy Camp, Riverdale, Biggs Community, Lucerne Valley, Browns Creek, Fairfax and James Ranch are behind by 2 quarters or more. Lookout and DeSabra Granges have been suspended. The Property Committee will be doing a re-organization meeting at Lookout Grange. The EC had requested an audit be completed for Lookout Grange at a previous meeting.

Leo Bergeron advised the members of Happy Camp are looking to revitalize their Grange.

Leo Bergeron advised that a survey for the insurance for the Youth Fair Grangers should be sent out by the State Office. Leo and Bob will work on the survey.

Cheri Bunker gave an update on the 2011 Palermo Convention. The Oroville Union High School will be doing the food. Shirley asked if we could send out a request for Butte County Grangers that would be willing to let other members stay at their homes.

At 9:57AM, Beth Lewis, the Master of Hessel Grange and Bill and Patty Allen, joined the meeting to discuss the time certain issue about Hessel Grange. Bill discussed the improvements made and planned by the current members of Hessel Grange. Beth Lewis discussed some of the problems they are having with the Grange building and grounds.

A motion made by Bob McFarland that the CSG start a pilot program, beginning in January 2012, to partner with the Hessel Grange and assist them with 2 events per year, for 2 years with the funds going to pay off the current debt to the CSG and interest be suspended for the 2 year period. There will be a written M.O.U. to detail this agreement. A second was made by Jon Luvaas. The motion was carried 6 – 0.

Beth Lewis, Bill and Patty Allen left the meeting, happier, at 10:27AM.

Amy Self joined the meeting to discuss the financial report. The budget column will show the actual annual budget instead of a particular month. The Foundation audit is complete. The CSG budget is still in progress and will be done prior

to convention. Shirley requested the audit be completed by mid-September with recommendations and if that presents a problem, we would like to know why.

It was suggested to replace the budget column on the financials with the actual annual budget numbers. This will give correct variance percentages.

The National Grange has collected a \$1.00 Convention Assessment per member for several years. The NG collects for all members including those listed as affiliate and associates, which is also included in the fraternal amount. Leo Bergeron requested that the term of this assessment be determined, as he believes it had an ending date. The CSG office will take care of this and report back.

Chairwoman Shirley Baker appointed a committee consisting of Bob McFarland, Marian Nichols and Amy Self to set policy for the Grange Hall Property Management.

Bob McFarland brought up Wisteria Hall loan. It currently stands at \$400,000.00. A motion was made by Bob McFarland to make a note to pay down the Wisteria Debt at no more than 2% per annum, with a 15 year term, beginning Jan. 2012. A second was made by Leo Bergeron. The motion was carried 6 – 0.

Cheri Bunker presented the proposed budget for 2012. After a few changes, everyone was pleased. A motion was made by Bob McFarland to approve the budget as amended. A second was made by Jon Luvaas. The motion was carried 6 – 0. CSG Master Bob thanked the budget committee for their hard work.

A recess was called for lunch at 12:15PM.

The meeting reconvened at 12:45PM.

Bob McFarland gave the Master's Report. Topics varied from herd sharing to the various Granges visited by Master Bob this past month.

Master Bob also discussed the Ag School project. He has contacted several members and a few professionals to discuss the various ideas. He wants to put together some type of presentation to go to the CSG Convention delegates.

Inger Bevans discussed the problems with the Granges that have lost their tax-exempt status. There are several Granges and there has not been a sense of urgency for these Granges to get these forms filled out. There are currently 52 Granges that are not in compliance with the IRS or the Secretary of State's office or Franchise Tax Board. She is currently working with 2 Granges to get them straightened out.

Honey Lake Valley Grange has an attorney and is getting all the paperwork in order to go before the County Board of Supervisors and seek recourse.

Lake Earl Grange is currently out of compliance and we are waiting for the reviver to get the SI-100 to take possession of the property and they will be sent a "quit claim deed" to get the property over to the CSG.

Roeding Grange has the reviver form submitted, so we can dissolve it.

Napa Grange we are retrieving funds and closing safety deposit box. There were funds that came through the mail. Master Bob will check further.

Independent Grange is out of compliance with the IRS & Secretary of State, therefore their loan request cannot be granted.

Prunedale Grange has another request for funds for roof repair. A motion was made by Leo Bergeron to approve the request for funds from the Prunedale Grange to repair the roof of the Youth Center. A second was made by Bob McFarland. Motion was carried 5 – 0 – 1.

Big Valley Grange is requesting a loan to repair the roof. A motion was made by Martha Stefenoni to consolidate the current loan with the additional funds requested for a total of \$30,000.00 at 3% for 7 years. The motion was second by Bob McFarland. The motion was carried 6 – 0.

A motion made by Martha Stefenoni to encourage Big Valley Grange to pay off the additional \$15,000.00 loaned with any grant money received. A second was made by Leo Bergeron. The motion was carried 6 – 0.

Martha Stefenoni discussed a "Long Term Care" program she would like to propose as a member benefit of the Grange members. Shirley Baker asked for more information about this program before any actions is taken.

Master Bob brought up the "collateral" that was offered by Prunedale and Redwood Valley Granges for the Wisteria loan.

Chairwoman Shirley brought up the future of the State Grange, with all the financial down turns and increase costs. She suggested taking an extra day to discuss the possibilities available to increase our income. She also talked about

moving back into the other building, or outright selling the property. Jon Luvaas agreed it would be a good idea to have an extra day to look at options available. Leo Bergeron agreed and discussed that in the old days it was sustained on membership. The proposed budget takes money away from the membership and the public relations from which membership is garnered. After the last day of the convention, at the EC meeting a date will be chosen to have this meeting.

Meeting was adjourned at 3:00PM.

Wednesday, October 12, 2011

Palermo Grange Hall

The meeting was called to order at 5:55 PM, by Chairwoman Shirley Baker. Roll call of Executive Committee members was taken with all present. The pledge of allegiance was not done because there was no flag present.

A motion made by Martha Stefanoni to approve the agenda as presented. A second was made by Leo Bergeron. The motion carried 6-0.

A motion by Leo Bergeron to approve the EC meetings minutes of August 27, 2011 as corrected. A second was made by Bob McFarland. The motion was carried 6-0.

Unfinished Business

Springfield/Prunedale issue is in arbitration.

CSG Master Bob McFarland will write the memorandum of understanding for the repayment from the Hessel Grange.

The CSG will be hiring a private investigator to follow up the situation with Healdsburg Grange.

There has been no response from the Redwood Grange, with regards to the Fire Department building a garage.

Cheri Bunker gave an update on the 2011 Palermo Convention.

New Business

None

Meeting was adjourned at 6:08 PM

IV

Section IV

Reports of Directors

- Ag School Report
- Legislative Report
- GWA Director Report
- Grange Showcase Report
- Talent Contest Report
- Variety Show Report

CALIFORNIA GRANGE AG. SCHOOL

Convention Panel Presentation

October 13th, 2011

The Value of a California Grange Ag. School

Small-scale, diversified family farms and agriculture is the foundation of America's economy and the cultural heritage of the country and the Grange. We face a dramatic need to attract new and young farmers, as the majority of farmers today are reaching retirement age and there are very few Americans who can replace them. So few farms exist that traditional intergenerational farmer education is insufficient to meet the requirements of training a new generation of farmers. The public demand on existing beginning farmer programs far outstrips supply by those programs.

The Ag. School would promote the Grange name and grow membership. An Ag. School aligns perfectly with the mission and goals of the Grange fraternal order to support the vitality and development of agricultural communities. The Grange Ag. School's activities, products, and services can put a highly visible and interactive face on the Grange. The Grange will have a pronounced, tangibly relevant, and reputable presence in the communities that it exists within and serves. The adult and youth participants of the Ag. Schools, and the communities it engages, will be compelled to join the Grange fraternal order and support its mission through activities related to the Ag. School.

Grangers and beginning farmers, state-wide, will have the opportunity to receive intensive workshop training at their home Grange locations. Grangers will also have the opportunity to visit the Santa Cruz Live Oak Grange and Little Lake Grange and participate in custom instruction in how to develop agricultural education and community development programming back in their home Granges. Beginning farmer workshops and train-the-trainer opportunities for CA Grangers will range between weekend intensive workshops and 6 -18 month residency programs. A goal of the project is to propagate the Ag. School model, working intimately with those CA State Granges that wish to develop an Ag. School in their community.

Grange Ag. School Programming

Grange Ag. School activities will be designed to serve membership interests related to local food production, processing, distribution, marketing, and provisioning. Ag. School programming will focus on engaging youth grangers and adults in agricultural literacy programs and agricultural related arts and sciences education. Ag. School activities will also serve to improve food access and nutrition for each community's most vulnerable, including the poor, the elderly, and the food insecure. Lastly, the Ag. School's farms will provide excellent recreational space for Grangers to hold outdoor celebrations and various social events.

The Grange Ag. School will apply a 'dirt-under-the-fingernails', experiential approach to teaching and learning about agriculture. The Ag. School's curriculum will have two areas of emphasis: training for beginning farmers and professional development for agricultural educators. The Grange Ag. School will train-the-trainers

and develop agricultural education and community development

programming at Granges across the state of California. The Live Oak Grange will serve as the incubator hub, developing the workshops and internship programming that is then offered to Grangers to implement programming at their home Grange. The Little Lake Grange, with its strong existing programs, serves as a model satellite Grange Ag. School, and the two granges will partner intensively.

The initial phase of the Ag. School development will be the production of workshops and a state-wide internship program. The last phase will be the expansion of the instructional farm facilities and instructional partnerships with local farmers throughout the state. Academic credit will be available through students' home institutions. Additionally, credits can be arranged through the UC campus Extension, CSU, and CCC Extension offices.

Grange Ag. School Team of Instructors

The instructor team responsible for insuring the success of the project consists of agricultural education professionals who have worked at the University of California - Davis, Santa Cruz, and Berkeley campuses. The UC Davis and Santa Cruz campuses have successful sustainable agriculture training programs and facilities that are over 30 years old and are reputed as the national leaders in the field. The Grange Ag. School team and its board of directors consists of the lead instructors and directors from these programs, individuals with 30+ year professional careers doing this work. Damian Parr, the project director, has both studied and worked professionally with UCD and UCSC staff and faculty for the last 20 years. Additionally, Parr is the co-founder and Executive Director of the national Sustainable Agriculture Education Association.

The core instructors of the Ag. School are:

- Damian Parr, Ph.D., Director of Sustainable Agriculture Education Association former postdoctoral fellow, UC Davis
- Antonia Partridge, Director of Brookside School Farm, Willits
- Jim Leap, Organic Program Field Research technician, USDA/ARS Salinas former Instructor, UC Santa Cruz Farm and Garden Apprenticeship Program
- Albie Miles, Ph.D, Agroecology, UC Berkeley, former instructor UC Santa Cruz Farm and Garden Apprenticeship Program

The first phase (years 1 & 2) of the project will be non-residential, with workshops and internships taking place across the state at Grange halls and their nearby farms. In the final implementation phase (year 3), students will reside on-farm in housing paid by the students, but organized by the Grange Ag. School. Tuition is charged using a sliding scale. Financially privileged students will pay the full cost of the educational programming. Students without financial means will receive scholarships amounting to as much as the full tuition.

Grange Ag. School Development and Cost

The cost of starting a Grange Ag. School is \$100,000 for the first year, and roughly \$100,000 per year, for two subsequent years, offset by grants, tuition, and sales from produce. Initially, start-up funding will come from the CA State Grange,

Foundation grants, as well as Federal & State Grants.

The 1st year's expenses will be divided between the teaching team's salaries to develop workshop and internship curriculum (75%) and travel, piloting the workshops across the state (25%). The 2nd year's expenses will be divided between revising and delivering the workshops and internship program, and initiating the hands-on farm curriculum and instructional facilities at the Live Oak and Little Lake Granges. The 3rd year's expenses will shift away from the workshops and internships (25%), as they become financially self-reliant, and towards further establishing the on-farm instructional programming (75%). After year three, tuition and produce revenue will cover salaries and facilities expenses for workshops, internships, and the on-farm programming.

At the farm-campuses, a wide diversity of vegetables, fruits, flowers, and animal products will be produced for sale through farmers' markets, farm stands, and Community Supported Agriculture subscription schemes. A range of livestock will also be raised for sale. After year 3, revenues from produce and related sales will constitute ~30% of income towards covering annual budgeted expenses. The remaining expenses will be covered by tuition (70%).

Grange Ag. School Board of Directors

Damian Parr, Ph.D. (Director of Grange Ag. School), Executive Director

Sustainable Agriculture Education Association. Live Oak Grange President

Cary Trexler, Ph.D., Associate Professor, School of Education, UC Davis

School of Education and College of Agricultural and Environmental Science

Mark Van Horn, M.Sc., Director, UC Davis Student Farm

Ryan Galt, Ph.D., Assistant Professor of Agricultural Sustainability and Community Development, UC Davis

Karen Van Eppen, Senior Editor, National Center for Appropriate Technology

Suzanne Morse, Ph.D., Professor, Agroecology, College of the Atlantic.

Katie Monsen, Ph.D., Agroecology Lecturer, UC Santa Cruz

Orin Martin, Lead Instructor, UC Santa Cruz Farm and Garden Apprenticeship Program

Antonia Partridge, Director, Brookside School Farm, Willits, Little Lake Grange member

Jim Leap, Organic Program Field Research technician, USDA/ARS Salinas

Former Instructor, UC Santa Cruz Farm and Garden Apprenticeship Program

Albie Miles, Ph.D. Agroecology - UC Berkeley. Former Instructor

UC Santa Cruz Farm and Garden Apprenticeship Program

Legislative Affairs Director's Report

October 13, 2011

WORTHY CALIFORNIA STATE GRANGE PRESIDENT, BROTHERS AND SISTERS:

Thank you very much. It's a pleasure to be here today @ the Palermo Grange. And thank you for the opportunity to represent the California State Grange. I'm going to give you just a brief overview of the Grange's Legislative Affairs' work since your October 2010 meeting.

At your last meeting, you considered **68 Resolutions** and adopted **20**. Of the 20, **14** called for some type of action by **some level of government**; **5** for action at the **federal level**, **8** for action at the **state level**, and **1** called for action at the **local level**. Government Relations took some type of action on each of the **14**.

The **5 of the 14** Resolutions that called for action at the **federal government** level dealt with such subjects as the prohibition of the patenting of genetically modified seed, a lobbying ban on former members of Congress and their restriction to Medicare; and amending the Constitution to declare that corporations are not persons. These Resolutions were sent to the National Grange meeting as will be reported on in the Masters Address tomorrow.

The **8 of the 14** that called for action at the **state government** level dealt with such subjects as the reduced use of animal antibiotics, the labeling of genetically modified salmon, the banning of the pesticide methyl iodide, the use of farm volunteers, the Light Brown Apple Moth eradication program, legislators hiring restrictions, state budgeting, and expansion of the primary election ballot.

The **1** Resolution calling for **local government** action related to the right to have backyard chickens.

At a minimum, Legislative Affairs took action on the resolutions calling for state action including bringing the Resolution to the attention of the legislators representing the Grange the Resolution came from in the hope that the legislator would introduce legislation to deal with the issue raised by the Resolution. The action probably also included participation in meetings with other interested parties and organizations, in an effort to leverage support for some type of governmental action to address the issue. It might also have included a meeting with a Cabinet Secretary and, when those issue-raising activities were successful, it may also have included the presentation of testimony before a legislative committee by President McFarland or me on a specific bill or issue.

If a vote of a committee of the Legislature on a bill consistent with a Resolution was scheduled, Government Relations met with the staff of the members of the Committee prior to the vote. If a vote of the legislature on a bill consistent with a Resolution was scheduled, government Relations met with staff of key legislators and the Grange sent its membership an email Alert to contact their member of the legislature in favor of the bill. If a bill favored by the Grange passed the legislature, the action included a meeting with a member of the Governor's staff followed by an email Alert to the Grange membership asking them to contact him in favor of the bill.

Among the Resolutions dealing with state government, the one calling for labeling of genetically modified salmon took up the major portion of Legislative Affairs energy and time this year. This work included finding a member of the legislature to introduce a bill requiring labeling, getting bill language drafted, visiting with members staffs to brief them on the bill, and preparation and delivery of testimony in support of the bill. **AB 88** was introduced by Assembly member Jared Huffman of Marin; it failed to come out of the Assembly Health Committee this year and will be taken up again by the Committee when the 2012 legislature convenes in January. Government Relations will continue to work for passage of this bill.

Legislative Affairs also devoted a significant effort for passage of **SB 676** to permit the production of industrial hemp by California farmers. This bill, as were its predecessors in two previous legislative sessions that would implement a Grange Resolution adopted in 2001 to permit the production of industrial hemp in California, was introduced by Senator Mark Leno of San Francisco. It passed the legislature and was sent to the Governor for his signature. [10/13/11 – The Governor vetoed this bill]

Legislative Affairs also worked for passage by the Sacramento City Council of an Ordinance that would permit **The Keeping of Hen Chickens** which was adopted by the Council on August 30.
Again, thank you for the opportunity to represent the California State Grange.
Mike Greene, CDS Consulting

GWA Director's Annual Report 2011

Worthy Master, Officers and Members of the California State Grange.

The Grange Women's Activities theme this year is "Growing with Kindness".

GWA'S reported on volunteer hours this year were 38,189. As we give of our time I know there are many more volunteer hours donated but not reported.

This year we donated \$500.00 to the Shriner's Hospital and \$400.00 to St. Jude Children's Hospital receiving letters of appreciation. The Dictionary Project of giving 3rd grade students a Dictionary of their own is gratefully appreciated. Also this year GWA started making Little Dresses for the children of Africa.

State Contributions: Marinoff Memorial Scholarship was \$135.00, Kelly Farms \$92.00 and Make a Wish 117.00. The Women's March will go to the Cystic Fibrosis Foundation.

Community Projects are many and here are some of those projects:

New clothing for needy family's, Farmers Markets, Food Banks or Pantry's, Hats for the Homeless & Hospice. ABC quilts, Cancer fund raisings, Toys, Games, & Craft Supplies, Books, Tapes, CDs & DVDs for the Shriner's Hospital, Christmas Baskets or gift cards for groceries, gifts for children, and the list goes on.

GWA has many fund raisers to help with their many projects and also to help support their granges.

Helmet liners, cooling neck scarves, cards and letters, packages & prayers are sent to our troops oversea and in Afghanistan.

The Pleasant Valley GWA received an American Flag folded into 3 points and a certificate of appreciation. This flag is dedicated to Pleasant Valley Grange #675 Woman's Activity for their support of the Soldiers fighting the war against terrorism. The Flag was flown in Afghanistan.

Thanks for giving of your time to our great organization.

Betty Eyler
GWA State Director

Showcase Report

Thank you, Grangers, for your participation in the 2011 Showcase. This year was my first convention & first Showcase. I was amazed at the creative, and meticulous work that fellow Grangers submitted for entry. At the end of Showcase, prize ribbons were given to placing class winners. Listed below are the Premium winners (1st, 2nd, & 3rd). Premium winners, your subordinate Grange Master will be sent your prize check. We hope to have them all sent by the end of January 2012. Congratulations to this year's winners!

Grangers, I look forward to next year and seeing all of your creative (and often tasty) work.

#	Division	Placing in Division	Winners
300	Miscellaneous	1	Sue Di Vecchia
		2	Tara Logan
		3	BJ Fitzpatrick
312	Veggies	1	Cyndee Logan
		2	Cyndee Logan
370	Photography	1	Donna Pacini-Christiansen
		2	Mark Lane
		3	Bailey Grueber
440	Apple Pie	1	Barbara Taylor
		2	Marlene Hogaboom
		3	Lola Adamczak
450	Hog Calling	1	Conelius O'Quinn
460	Pickle	1	BJ Fitzpatrick
		2	Lois Trumbull
		3	Lois Trumbull
470	Pumpkin Carving	1	Sharon Taylor
		2	Tara Logan
480	From the Farm	1	Sharon Taylor
		2	Tara Logan
490	Pumona Pie Eating	1	Sharon Taylor
		2	Tara Logan
		3	Brandon Nebbit
***	Sweepstakes	Adult	BJ Fitzpatrick
		Youth	Mark Lane
		Junior	Zakera Smith
35	Junior Theme Craft	Youth	Taylor Edmondson
		Junior	Lizabeth Mayer
100	GYF	1	Bailey Minaran/Miarcin
		2	Mark Lane
105	GYF All around	1	Mark Lane
390	Ag Mech & Industrial	1	Mark Lane
430	Woodworking	1	Ron Enos
		1	Prakashini Govindasamy
		2	Zakara Smith
		2	BJ Fitzpatrick
		2	Mark Lane
		3	Mark Lane
		3	Prakashini Govindasamy

		3	American River Grange
10	Fine Arts	1	Denise Athy
		2	Sharon Taylor
		3	Marlene Hogaboom
20	Artisan Crafts	1	BI Fitzpatrick
		2	Shirley Thomas
40	Creative Writing	1	Donna Pacini-Christiansen
		2	Marvin Smith
		3	Beth Lewis
120	Memories Collection	1	Charley Betschart
		2	Ava Zampatti
		3	Lois Trumbull
125	Scrapbooks	1	Susan Barnick
		2	Mark Lane
		3	Jo Hines
400	Computer Design	1	Mark Lane
		2	Mark Lane
33	General Crafts	1	BI Fitzpatrick
		2	Mark Lane
		3	Lola Adamczak
80	Floriculture	1	Mark Lane
		2	Sharon Taylor
		3	Lois Trumbull
150	Quick Bread	1	Lola Adamczak
		2	Barbara Chism
		3	Cathy Jaborsky
152	Cookie	1	Lola Adamczak
		2	Barbara Chism
		3	Lois Trumbull
160	Candy	1	Barbara Chism
		2	Carol Serpa
		3	Louise Palmer
180	Fruit	1	Cathy Jaborsky
		2	Connie Souza
		3	Marlene Hogaboom
184	Pickled Foods	1	BI Fitzpatrick
		2	Marlene Hogaboom
		3	Cathy Jaborsky
185	Jams/Jellies	1	Lisa Thomas
		2	Anita Fortner
		3	Jane Kachel
210	Needlearts	1	Lola Adamczak
		2	Susan Megeath
		3	Carol Serpa
220	Quilts/Comforters (Machine)	1	Auda Hill
		2	Paulette Pfannenstiel
		3	Zahara Smith
230	Weaving/Mixed/Misc	1	Taylor Edmondson
		2	William Knox
		3	Susan Megeath
240	Sewing	1	Auda Hill

		2	Emily Lewis
		3	Zakera Smith

**	Luella Crandell Butterfly	Adult	Lola Adamczak
		Youth	Tara Logan
		Junior	Taylor Edmondson

Talent Contest

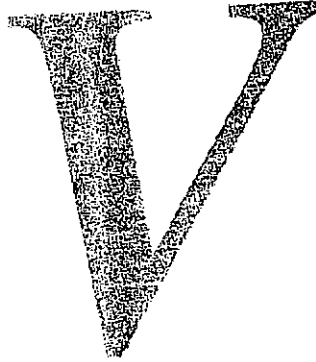
There were three entries in the Youth Category of the CSG Lecturer's Talent Contest. Teddy Fackrell from the Marshall Grange took first place with an outstanding keyboard performance of the opening of the Phantom of the Opera, played wearing a vampire cape and mask, followed by a professional performance in full tux of a classical piece by Chopin. Jack Loeprich from the Pleasant Valley made everyone laugh with a musical comedy piece about a pea, which tied for second place with the Tarlessen Youth from the West Yolo Grange, who did a beautiful African song and dance.

There were six contestants in the Adult Category. First place was taken by a high energy rock-n-roll group, the Virals, from the Thermalito Grange that had everyone bouncing in their seats. Nancy Gordon-Hugman from the Marshall Grange took second place with her lovely and meaningful poetry, and third place was won by a fabulous accordion player, Cathy Schaer from the West Yolo Grange. Dancers from the West Yolo Grange teamed up with folks from Little Lake Grange as the group Body Percussion, which took fourth place. Fifth place was taken by Shannyn Fleak from the Pleasant Valley Grange for her a cappella performance of Fleetwood Macs, Landside.

A good time was had by all and Teddy will represent the CSG at the Evening of Excellence at the National Grange Convention in Oklahoma.

Variety Show

The Variety Show began with Master Bob McFarland singing a heartwarming song he had written especially for the convention, "We are the Grange". Donna Paccini and Tim Christensen from the Woodbridge Grange followed with a couple of wonderfully done folk songs, and then Cornelius O'Quinn of the Marshall Grange got the crowd laughing with his rendition of the classic children's tale, Rindercella. Barbara Geiger from the Prunedale Grange read an essay about how gentlemen used to treat a lady as compared to today. Trudie Martin and Frank Nichols got the audience laughing again with one of their classical musical skits about buckets and Rich Saxe from the Aromas Grange wowed everyone with his outstanding magic tricks. The evening ended with Lecturer Buzz Chernoff inviting Lecture elect BJ Fitzpatrick along with all the musicians and want to be musicians up on the stage for a rousing rendering of the CSG's favorite song, Home Grown Tomatoes. The audience left with smiles in their hearts and the tune of Home Grown Tomatoes in their heads.



Section V

Financial Reports

Budget for Fiscal Year 2012

2012 Budget Proposal

	2009 Actual Unaudited	2010 Adopted Budget	2010 Revised Budget	2010 Actual Unaudited	2011 Adopted Budget	2012 Proposed Budget
INCOME						
General Fund	266,416.18	245,740.00	245,740.00	261,890.45	255,247.00	254,873.00
Cost of Goods Sold	(1,293.04)	(1,000.00)	(1,000.00)	(2,575.90)	(1,000.00)	(2,800.00)
GIA Service Agreement	188,650.00	188,650.00	173,250.00	173,250.00	143,798.00	115,000.00
Membership	182.50	6,639.00	3,000.00	547.50	4,846.00	3,000.00
Community Service	-	-	-	-	-	-
Deputies	-	-	-	-	-	-
GWA	3,356.35	5,700.00	5,700.00	3,644.60	7,600.00	6,600.00
Junior Grange				-	3,000.00	1,950.00
Youth Activities	2,941.00	7,000.00	7,000.00	3,400.00	3,300.00	2,000.00
Youth Fair				-	2,000.00	300.00
Family Health Resources	-	-	-	-	-	-
Lecturer				-	500.00	1,300.00
Legislative	100.00	-	-	145.00	-	-
Convention Fund	20,741.45	10,000.00	10,000.00	13,366.52	20,630.00	20,930.00
Public Relations	15.00	-	-	-	-	-
Grange News	16,782.45	19,224.00	18,824.00	23,997.65	32,340.00	-
Public Relations/News						35,445.00
Rental Property	115,988.96	90,788.00	96,188.00	107,918.85	103,188.00	102,044.00
Other/Grange Hall Prop				35,447.21	16,500.00	4,800.00
GHL Fund *	5,388.00			8,629.25	-	-
Total	619,268.85	572,741.00	558,702.00	629,661.13	591,949.00	545,442.00
Durpray Legislative	-		-			
EXPENSES						
General Fund	474,388.11	381,188.00	395,528.00	386,170.11	433,776.00	411,464.00
Membership	4,016.78	6,639.00	2,000.00	4,622.94	4,846.00	3,000.00
Community Service		-	-	-	-	-
Deputies	2,793.36	5,000.00	5,300.00	3,190.88	4,100.00	5,950.00
GWA	6,083.03	5,700.00	5,700.00	4,746.77	7,600.00	6,600.00
Youth Activities	3,796.96	8,000.00	8,000.00	4,005.36	3,050.00	2,000.00
Junior Grange					3,000.00	1,950.00
Youth Fair					2,000.00	300.00
Family Health Resources	-	-	-	-	-	-
Legislative	27,855.78	18,050.00	18,050.00	7,725.70	18,000.00	18,000.00
Lecturer	822.58			-	500.00	1,300.00
Durpray Legislative	285.82	-	-	-	-	-
Convention Fund	16,887.50	15,000.00	15,000.00	20,762.34	16,300.00	17,250.00
Public Relations	27,625.71	33,160.00	19,200.00	8,908.29	30,200.00	-
Grange News	40,910.50	38,547.00	41,415.00	40,644.12	15,700.00	-
Public Relations/News						43,100.00

Rental Property	38,164.65	22,500.00	29,500.00	40,337.08	33,500.00	31,400.00
Grange Hall Properties				25,151.95	8,650.00	725.00
Total	643,630.78	533,784.00	539,693.00	546,265.54	581,222.00	543,039.00
<hr/>						
NET INCOME	(24,361.93)	38,957.00	19,009.00	83,395.59	10,727.00	2,403.00

* This amount is NOT to be used in the Budget, it is just here to reconcile actual numbers with Financials.

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
General Fund (Dept. 50)							
Income							
Dues - Fraternal	199,891.11	184,500.00	199,260.00	200,208.68	210,224.00	210,868.00	1
Dues - Associate	1,945.50	3,140.00	3,454.00	1,959.00	3,400.00	3,240.00	2
Dues - Family					7,168.00	8,176.00	3
Dues - Affiliate					2,380.00	2,520.00	4
Dues - Youth					1,872.00	1,791.00	5
Dues - Golden Sheaf					998.00	940.00	6
Interest & Administration Fees	22,173.93	28,000.00	28,000.00	48,084.88	28,000.00	22,000.00	7
Family Camp					2,000.00	6,000.00	8
Interest - General	19,183.23	9,000.00	9,000.00	8,654.05	9,000.00	9,000.00	
Interest - Notes Rec	7,009.50	5,800.00	5,800.00	7,295.15	5,800.00	7,000.00	9
Donations - General	9,325.92	8,800.00	8,800.00	8,921.00	8,800.00	8,838.00	10
Dues Billing Service	3,503.00	3,600.00	3,600.00	2,642.04	1,500.00	3,000.00	11
Resale	2,817.59	2,900.00	2,900.00	1,663.76	2,900.00	3,000.00	
Special Services & Misc	55.22	-	-	242.89	-	-	
Prepaid Legal	332.22	-	-		-	-	
Recoveries (RAM)	178.96	-	-		-	-	
Grange News Allocation			(15,074.00)	(17,781.00)	(28,795.00)	(31,500.00)	12
Subtotal Income	266,416.18	245,740.00	245,740.00	261,890.45	255,247.00	254,873.00	
GIA Service Agreement-Income	188,650.00	188,650.00	173,250.00	173,250.00	143,798.00	115,000.00	
Total Income				435,140.45	399,045.00	369,873.00	
Total Cost of Goods Sold	(1,293.04)	(1,000.00)	(1,000.00)	(2,575.90)	(1,000.00)	(2,800.00)	
Expenses							
Salary/State Master	49,348.32	40,800.00	40,800.00	39,533.35	36,000.00	36,000.00	13
Staff Salary	68,492.51	78,000.00	78,000.00	73,960.80	90,000.00	91,200.00	14
Benefits	12,847.53	13,380.00	13,380.00	17,754.14	20,000.00	18,000.00	
Payroll Taxes	15,479.68	9,200.00	9,200.00	10,487.83	10,000.00	13,680.00	15
Temp Staff	15,270.75	-	-		-	-	
Total Audit & Accounting	2,200.00	15,000.00	15,000.00	1,650.00	15,000.00	15,000.00	16
Automobile Expense	4,382.66	2,000.00	2,000.00	2,494.44	2,000.00	750.00	17
Awards & Gifts	1,266.95	700.00	700.00	1,086.02	700.00	400.00	
Bad Debts	23,730.97	500.00	500.00	7,666.84	500.00	400.00	
Bank Fees	4,957.62	700.00	5,500.00	2,849.60	2,600.00	2,600.00	18
Conferences & Meetings	4,177.61	2,000.00	2,000.00	2,451.82	3,000.00	3,000.00	
Donations	250.00	1,500.00	1,500.00	900.00	500.00	-	
Dues Billings Expense	2,375.24	1,800.00	1,800.00	2,124.52	1,500.00	1,500.00	
Dues and Subscriptions	1,051.20	800.00	800.00	865.55	800.00	400.00	19
Fees						600.00	20
Equipment Leases	11,341.14	12,000.00	12,000.00	11,588.89	12,000.00	7,200.00	21

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Fairs & Trade Shows	-	500.00	500.00		-	-	
Family Camp					2,000.00	6,000.00	8
Insurance - General	19,228.59	20,000.00	20,000.00	19,447.82	20,000.00	22,200.00	22
Insurance - Work/Comp	2,214.04	1,144.00	1,144.00	1,683.56	1,500.00	1,500.00	
Internet	4,144.61	1,200.00	1,200.00	4,251.07	840.00	1,600.00	23
Janitorial	1,137.15	720.00	10,260.00	3,628.80	3,450.00	3,450.00	24
Landscaping	4,900.00	2,600.00	2,600.00	2,375.00	2,000.00	1,800.00	
Legal	6,185.40	3,000.00	3,000.00	379.90	3,000.00	3,000.00	
Legal - Vista	33,776.38	-	-	295.00	-	-	
Licenses/Permits DMV	-	100.00	100.00	275.00	100.00	500.00	25
Moving/Storage/Misc	3,523.50	2,500.00	2,500.00	3,480.00	1,800.00	1,800.00	26
Dues - Nat'l - Fraternal	80,507.50	81,180.00	81,180.00	98,325.50	92,496.00	90,372.00	27
Dues - Nat'l - Associate	1,622.50	1,727.00	1,727.00	1,941.00	2,040.00	1,620.00	28
Dues - Nat'l Golden Sheaf					3,660.00	4,700.00	29
Dues - Nat'l - Family					3,072.00	3,504.00	30
Dues - Affiliate						1,080.00	
Dues - Nat'l - Youth					2,496.00	2,388.00	31
Nat'l Convention Assessment	1,412.21	8,800.00	8,800.00	8,868.00	8,812.00	9,000.00	32
Nation Convention - Travel/Gifts				2,887.25	2,500.00	2,500.00	
Office Expenses	5,253.64	6,000.00	6,000.00	7,915.77	5,000.00	5,000.00	
Postage/UPS	2,183.00	1,500.00	1,500.00	2,853.34	3,000.00	3,000.00	
Printing & Supplies	4,421.45	3,000.00	3,000.00	2,939.50	4,000.00	3,000.00	
Promotion	-	-	-		-	-	
Repairs/Maint. Bldg	3,958.97	5,000.00	5,000.00	3,434.79	5,000.00	3,500.00	
Computer Repair & Maint (website)	4,337.16	-		(488.37)	1,500.00	1,800.00	33
Equipment Repair & Maint	8,397.16	7,000.00	7,000.00	4,381.72	7,500.00	500.00	34
State Executive Comm.	3,699.79	3,000.00	3,000.00	1,537.43	3,000.00	1,000.00	
State Master/Travel Exp	12,453.55	8,000.00	8,000.00	8,810.70	12,000.00	9,000.00	
State Master - Housing	9,720.00	-	-		-	-	
State Lecturer Expense					500.00	1,300.00	
State Officers Expense	40.87	500.00	500.00	25.80	500.00	100.00	
State Secretary/Office	2,196.53	2,000.00	2,000.00	494.12	2,000.00	1,000.00	
Taxes - Property	11,455.68	12,737.00	12,737.00	5,447.86	12,000.00	12,000.00	
Telephone / Fax / Cells	2,730.63	3,000.00	3,000.00	3,180.98	5,660.00	5,520.00	35
Volunteer Work Days	-	-	-	122.89	-	-	
Travel - Staff	388.01	-	-	71.41	150.00	100.00	
Utilities	11,398.06	12,000.00	12,000.00	11,547.93	6,500.00	6,500.00	
Waste Mgmt					5,500.00	2,400.00	36
Uncategorized Expense	4.06	-			-	-	
Subtotal Expenses	458,462.62	365,588.00	379,928.00	375,527.57	418,176.00	403,464.00	
Interest - Wisteria Note	15,925.49	15,600.00	15,600.00	10,642.54	15,600.00	8,000.00	37
TOTAL EXPENSES	474,388.11	381,188.00	395,528.00	386,170.11	433,776.00	411,464.00	
NET	(207,971.93)	(135,448.00)	(149,788.00)	48,970.34	(34,731.00)	(41,591.00)	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Membership Development (Dept. 100)							
Income							
Donations	182.50			547.50	-	-	
Transfer from GBO		6,639.00	3,000.00	-	4,846.00	3,000.00	38
Total Income	182.50	6,639.00	3,000.00	547.50	4,846.00	3,000.00	
Expenses							
Lodging	622.95			-	-	-	
Meals	327.02			-	-	-	
Member Development	195.79	4,639.00		1,498.89	2,846.00	3,000.00	
Talent Show	1,900.00	2,000.00	2,000.00	2,549.55	2,000.00	-	
Supplies	24.36			349.47	-	-	
Training & Conferences					-	-	
Travel	919.44			178.04	-	-	
Dues Subriptions Fees				25.00			
Postage	27.22			21.99	-	-	
Total Expenses	4,016.78	6,639.00	2,000.00	4,622.94	4,846.00	3,000.00	
NET:	(3,834.28)	-	-	(4,075.44)	-	-	
Deputies (Dept. 110)							
Expenses							
Stipend					600.00	600.00	
Conferences	42.56	1,000.00	1,000.00	604.17	-	900.00	
Lodging	246.76	600.00	600.00	172.69	600.00	1,000.00	
Meals	246.15	400.00	400.00	234.88	400.00	250.00	
Total Supplies/Printing/Postage	83.91	-	-	80.67	-	500.00	
Deputy Fieldwork	234.80			-	-	-	
Property Fieldwork	108.46	500.00	500.00	63.92	500.00	500.00	
Travel/Mileage	887.38	2,000.00	2,000.00	1,370.96	2,000.00	2,200.00	
Telephone	943.34	500.00	800.00	663.59	-	-	39
Total Expenses	2,793.36	5,000.00	5,300.00	3,190.88	4,100.00	5,950.00	
NET:	(2,793.36)	(5,000.00)	(5,300.00)	(3,190.88)	(4,100.00)	(5,950.00)	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
GWA Fund (Dept. 150)							
Income							
Donations	14.00	300.00	300.00	200.00	300.00	300.00	
Women's March	1,031.65	1,000.00	1,000.00	1,021.40	1,000.00	1,000.00	
Cookbook Sales-net	144.00	100.00	100.00	-	100.00	100.00	
GWA Bkfst - Conv	37.00	-	-	-	-	-	
Scholarship - Marinoff	112.00			160.00	-	-	
Masler Gift	205.70	100.00	100.00	72.00	100.00	100.00	
Kelly Farm	87.00			137.00	-	-	
Deaf Awareness				-	-	-	
Director Gift	59.00	100.00	100.00	62.00	100.00	100.00	
Miscellaneous	95.00			258.00	-	-	
Raffle	1,571.00	1,000.00	1,000.00	1,734.20	1,000.00	1,000.00	
Transfer/Reserve Funds		3,100.00	3,100.00		5,000.00	4,000.00	
Total Income	3,356.35	5,700.00	5,700.00	3,644.60	7,600.00	6,600.00	
Expenses							
Awards & Gifts	1,608.53	1,000.00	1,000.00	659.00	3,000.00	1,000.00	40
Conferences					-	-	
Donations - W. March	1,071.65			1,021.40	-	1,000.00	
Donations	861.00	2,000.00	2,000.00	900.00	1,000.00	1,000.00	
Lodging	818.17	500.00	500.00	153.98	1,000.00	1,000.00	
Conv - GWA Breakfast		-	-		-	-	
Meals	454.08	600.00	600.00	205.47	600.00	600.00	
Postage/UPS	202.58	100.00	100.00	75.03	100.00	100.00	
Printing	545.24	100.00	100.00	6.37	100.00	100.00	
Slipend					600.00	600.00	
Director Expense				11.34	-	-	
Scholarships				160.00			
Supplies	17.28	400.00	400.00	861.13	200.00	200.00	
Telephone					-	-	
Travel	504.50	1,000.00	1,000.00	693.05	1,000.00	1,000.00	
Total Expenses	6,083.03	5,700.00	5,700.00	4,746.77	7,600.00	6,600.00	
NET:	(2,726.68)			(1,102.17)	-	-	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Lecturer's Fund (Dept. 160)							
Income							
Transfer from General				-	500.00	1,300.00	
Total				-	500.00	1,300.00	
Expenses							
Showcase Awards				-	500.00	300.00	40
Talent Show	822.58			-	-	1,000.00	41
Total	822.58	-	-	-	500.00	1,300.00	
NET		-	-	-	-	-	
Youth Activities (Dept. 200)							
* prior to 2011 this dept was 400							
Income							
Convention BBQ					1,500.00	-	
Convention Breakfast					-	-	
Donations	10.00	1,000.00	1,000.00		600.00	600.00	
Conference Income		1,000.00	1,000.00	80.00	600.00	600.00	
Family Camp	1,982.00	3,000.00	3,000.00	2,576.00	-	-	
Projects	949.00	1,000.00	1,000.00	744.00	600.00	-	
Resale					-	-	
Auction		1,000.00	1,000.00		-	-	
Special Events / Fundraising					-	800.00	42
Transfer from Savings					-	-	
Total Income	2,941.00	7,000.00	7,000.00	3,400.00	3,300.00	2,000.00	
Expenses							
* prior to 2011 this dept was 400							
Showcase Awards	220.50			47.00	200.00	100.00	40
Convention BBQ					750.00	-	
Conferences & Mtgs	812.82	2,000.00	2,000.00	931.33	600.00	600.00	
Stipend					600.00	600.00	
Family Camp	1,626.51	3,000.00	3,000.00	2,254.61	-	-	
Meals					-	-	
Lodging					-	-	
Postage/UPS	3.19			3.12	-	-	
Printing					-	-	
Supplies	132.94	500.00	500.00		400.00	200.00	
Travel & Mileage		1,000.00	1,000.00	469.30	500.00	500.00	
Projects					-	-	
Director					-	-	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Fair Team/Advertising	1,001.00	1,500.00	1,500.00	300.00	-	-	
Telephone					-	-	
Total Expenses	3,796.96	8,000.00	8,000.00	4,005.36	3,050.00	2,000.00	
NET:	(855.96)	-	-	(605.36)	250.00	-	
Junior Grange (Dept. 250)							43
Income							
Jr. Grange Camp Conference					1,000.00	600.00	
Silent Auction (Convention)					1,000.00	1,000.00	
Transfer From Savings					1,000.00	-	
Fundraising					-	350.00	42
Total Income					3,000.00	1,950.00	
Expenses							
Showcase Awards					400.00	50.00	40
Jr. Grange Camp Conference					1,000.00	600.00	
Stipend					600.00	600.00	
Supplies					200.00	200.00	
Travel & Mileage					800.00	500.00	
Total Expenses					3,000.00	1,950.00	
NET					-	-	
Youth Fair (Dept. 350)							44
Income							
Donations					500.00	300.00	
Projects -Resale Vests					1,000.00	-	
Transfer From Junior Funds					500.00	-	
Fundraising					-	-	42
Total Income					2,000.00	300.00	
Expenses							
Stipend					600.00	-	
Showcase Awards					300.00	50.00	40
Meals					400.00	-	
Supplies					200.00	-	
Travel & Mileage					500.00	250.00	
Total Expenses					2,000.00	300.00	
Net					-	-	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Family Health (Dept. 300)							
Income							
Donations							
Total Income	-	-	-		-	-	
Expenses							
Postage & Printing							
Projects & Supplies							
Director Expenses							
Travel/Meals							
Total Expenses	-	-	-		-	-	
Net:	-	-	-		-	-	
Legislative (Dept. 500)							
Income							
Donations	100.00			145.00	-	-	
Total Income	100.00	-	-	145.00	-	-	
Expenses							
Consultant Fees/Expenses	19,500.00	12,000.00	12,000.00	6,035.00	17,000.00	16,000.00	
Advertising				300.00			
Awards and Gifts		-	-		-	-	
Conferences/Mtgs	1,086.78	500.00	500.00		-	-	
Donations	100.00	-	-		-	-	
Dues/Subscriptions/Fees	3,100.00	3,500.00	3,500.00	245.00	-	700.00	
Legal	8.49				-	-	
Lodging	1,110.92	1,000.00	1,000.00	112.20	-	-	
Meals	-			147.89	-	-	
Office Supplies				49.79	-	-	
Conferences/Ag Day				396.14	1,000.00	1,000.00	
Postage				23.36	-	-	
Printing	428.70			29.31	-	-	
Repairs - Maint Database	1,020.00	-	-		-	-	
Director Expenses	69.43	-	-		-	-	
Supplies	131.25	300.00	300.00	152.12	-	300.00	
Telephone		-	-		-	-	
Travel Expense	1,300.21	750.00	750.00	234.89	-	-	
Total Expenses	27,855.78	18,050.00	18,050.00	7,725.70	18,000.00	18,000.00	
Net:	(27,755.78)	(18,050.00)	(18,050.00)	(7,580.70)	(18,000.00)	(18,000.00)	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Dupray Legislative (Dept. 510)							
Income							
Donations	4,125.00	-	-	-	-	-	
Total Income	4,125.00	-	-		-	-	
Expenses							
Merchant Account Fees	62.86	-	-	-	-	-	
Conferences & Meetings	215.00	-	-	-	-	-	
Web, Internet Acct	7.96	-	-	-	-	-	
Total Expenses	285.82	-	-		-	-	
Net	3,839.18	-	-		-	-	
Convention (Dept. 600)		Mt. Hamilton			Palermo	TBA	
Income							
Donations	2,594.95			271.00	2,500.00	200.00	
Convention T-shirts Resale	1,252.00			1,020.00	1,200.00	1,200.00	
Convention T-shirt Sponsors				550.00		500.00	
Convention Pins	125.00			95.00	125.00	125.00	
Registrations	5,285.00	5,000.00	5,000.00	3,185.00	5,000.00	5,000.00	
Degree Tickets	535.00			310.00	500.00	500.00	
Journal of Proceedings	160.00			-	160.00	160.00	
Resolution Packs	45.00			30.00	45.00	45.00	
Showcase (Expo) Income	95.00			57.00	100.00	-	
Thursday Lunch	1,762.50			1,213.36	1,800.00	2,000.00	45
Thursday Dinner	1,750.00			1,369.82	1,800.00	2,000.00	45
Friday Lunch	1,742.50	5,000.00	5,000.00	1,476.97	1,800.00	2,000.00	45
Friday Dinner	1,750.00			1,314.69	1,800.00	2,000.00	45
Saturday Lunch	1,742.50			1,239.37	1,800.00	2,000.00	45
Saturday Dinner	1,725.00			1,214.31	1,800.00	2,000.00	45
Sunday Box Lunch				-		1,000.00	45
Resale Supplies	177.00			-	200.00	200.00	
Total Income	20,741.45	10,000.00	10,000.00	13,366.52	20,630.00	20,930.00	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Convention Expenses							
Salary O/T	1,247.51	1,000.00	1,000.00	-	-	-	
Awards/Gifts	570.44			-	-	-	
Convention T-shirts Cost				535.84		550.00	
Conferences & Meetings				263.80	-	-	
Equipment Rental	407.75	1,000.00	1,000.00	307.40	500.00	500.00	
Showcase (Expo) Awards	546.00	2,000.00	2,000.00	1,375.04	500.00	500.00	40
Entertainment				170.00			
Facility Fees					-	-	
Harvest Feast	164.45				200.00	-	
Hospitality Room					-	-	
Lodging	680.00	6,000.00	6,000.00	5,425.12	2,500.00	3,200.00	
Meals	10,800.00			146.85	10,000.00	350.00	
Postage/UPS	390.95			587.40	400.00	500.00	
Printing	365.48			387.74	400.00	400.00	
Promotional Items	932.19			782.00	1,000.00	800.00	
Workshop Lunch - Wed						250.00	
Thursday Lunch				1,775.16	-	1,400.00	46
Thursday Dinner				1,775.16	-	1,400.00	46
Friday Lunch		5,000.00	5,000.00	1,452.00	-	1,400.00	46
Friday Dinner				1,452.00	-	1,400.00	46
Saturday Lunch				1,375.00	-	1,400.00	46
Saturday Dinner				1,364.00	-	1,400.00	46
Sunday Boxed Lunch				350.00	-	700.00	46
Supplies	487.90			869.33	500.00	800.00	
Travel	294.83			368.50	300.00	300.00	
Total Expenses	16,887.50	15,000.00	15,000.00	20,762.34	16,300.00	17,250.00	
Net:	3,853.95	(5,000.00)	(5,000.00)	(7,395.82)	4,330.00	3,680.00	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Public Relations (Dept. 660)							47
Income							
Donations	15.00			-	-	-	
Total Income	15.00			-	-	-	
Expenses							
Staff Salary	19,276.96	24,000.00	-	4,250.00	24,000.00		
Consulting Fees				-			
Benefits, Taxes, WC	1,747.52	1,960.00	-	-	2,000.00		
Ambassadors		-	12,000.00	99.84	-		
Travel-Mileage	3,189.30	3,000.00	3,000.00	2,568.12	2,000.00		
Lodging	1,241.41	2,000.00	2,000.00	-	2,000.00		
Web Hosting/Maintenance		-		-	-		
Workshops/Ag Day	547.14	1,000.00	1,000.00	597.01	-		
Meals & Misc	602.06	500.00	500.00	122.22	-		
Supplies	467.59	500.00	500.00	1,035.10	200.00		
Subscriptions	553.73	200.00	200.00	236.00	-		
Telephone		-	-	-	-		
Total Expenses	27,625.71	33,160.00	19,200.00	8,908.29	30,200.00	-	
Net	(27,610.71)	(33,160.00)	(19,200.00)	(8,908.29)	(30,200.00)	-	
Grange News (Dept. 650)							47
Income							
Dues-Fraternal	12,863.00	14,760.00	14,760.00	17,457.50	26,278.00		
Dues-Associate	239.50	314.00	314.00	323.50	595.00		
Dues -- Family				-	896.00		
Dues -- Affiliate				-	298.00		
Dues -- Youth				-	728.00		
Donations				15.00			
Paid Subscriptions	31.50	150.00	150.00	-	45.00		
Advertising	3,648.45	4,000.00	3,600.00	6,201.65	3,500.00		
Ad Discounts				-	-		
Total Income	16,782.45	19,224.00	18,824.00	23,997.65	32,340.00	-	
Expenses							
Staff Salary	23,666.68	24,000.00	24,000.00	24,000.00	-		
Benefits	221.47	230.00	-	-	-		
Payroll Tax	2,262.51	1,875.00	1,875.00	2,185.99	-		
Bad Debt	515.00			-	-		
Conference/Meetings		-		-	-		
Dues/Fees/Subscriptions	394.95	300.00	300.00	-	-		

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Workers Comp		242.00	-	-	-		
Mailing Services	1,460.47	1,200.00	640.00	1,137.21	1,500.00		
Office Expenses		-		-	-		
Postage	9,008.06	7,200.00	9,200.00	7,846.30	6,000.00		
Postage-Meter				-	-		
Printing	3,281.36	3,500.00	5,400.00	5,391.19	8,200.00		
Supplies				83.43	-		
Total Expenses	40,910.50	38,547.00	41,415.00	40,644.12	15,700.00	-	
Net:	(24,128.05)	(19,323.00)	(22,591.00)	(16,646.47)	16,640.00	-	
Public Relations/News (Dept. 670)							47
Income							
Dues Allocation						31,500.00	
Paid Subscriptions						45.00	
Advertising						3,900.00	
Ad Discounts						-	
Total Income						35,445.00	
Expenses							
Staff Salary						24,000.00	
Benefits						-	
Payroll Tax						3,600.00	
Postage - News						6,500.00	
Printing - News						9,000.00	
Total Expenses						43,100.00	
Net:						(7,655.00)	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Property (Dept. 700)							
Income							
Upstairs-UCDMC	78,999.84	73,075.00	73,075.00	79,289.44	73,075.00	79,944.00	
Downstairs 2101 Stockton				-			
Donations				4,141.21			
Wisteria/Training Room				-			
GBO Bldg - FFBI	15,470.34			-			
GBO - Crossroads				-			
GBO-Other/UCD	10,495.20	9,713.00	9,713.00	8,746.00	9,713.00	-	
GBO - Offices				600.00	4,000.00	1,800.00	
GBO- CU	3,750.00			-			
Parking		-	5,400.00	6,531.73	8,400.00	10,800.00	48
Utility Reimbursement	7,273.58	8,000.00	8,000.00	8,610.47	8,000.00	9,500.00	
Total Income	115,988.96	90,788.00	96,188.00	107,918.85	103,188.00	102,044.00	
Expenses							
Staff Salary	1,666.68	-	-	-	-		
Benefits	56.04	-	-	-	-		
Payroll Taxes	197.51	-	-	-	-		
W Comp Ins		-	-	-	-		
Advertising - Telephone Directory				622.35	200.00	1,000.00	
Legal		-	-	300.00	-		
Postage/Supplies		-	-	0.88			
Repair/Maint. Upstairs	9,329.30	7,000.00	7,000.00	10,725.89	8,000.00	8,000.00	49
Repair/Maint. Downstairs	1,279.46	1,500.00	1,500.00	3,656.18	1,500.00	1,000.00	
Repair/Maint. GBO	5,626.89	3,000.00	3,000.00	1,925.46	2,000.00	2,000.00	
Taxes Upstairs/Downstairs		-	-				
Taxes GBO	65.00	-	-	780.76	800.00	-	50
Supplies				60.00			
Utilities Upstairs	10,622.17	8,000.00	8,000.00	8,610.47	8,000.00	9,500.00	
Utilities Downstairs	2,308.78	2,000.00	9,000.00	8,131.74	9,000.00	6,900.00	
Utilities GBO	6,811.50	1,000.00	1,000.00	4,437.40	4,000.00	3,000.00	
2101 Stockton Blvd	201.32			1,085.95	-	-	
Total Expenses	38,164.65	22,500.00	29,500.00	40,337.08	33,500.00	31,400.00	
Net:	77,824.31	68,288.00	66,688.00	67,581.77	69,688.00	70,644.00	

	2009	2010	2010	2010	2011	2012	
	Actual	Adopted	Revision	Actual	Adopted	Proposed	
	Unaudited	Budget	5/1/2010	Unaudited	Budget	Budget	Notes
Grange Hall Property (Dept. 803-817)							
Income							
Total Income				35,447.21	16,500.00	4,800.00	51
Expense							
Total Expense				25,151.95	8,650.00	725.00	
Net	-	-	-	10,295.26	7,850.00	4,075.00	

Budget Proposal for 2012 Notes

- 1 Number based on 2010 year end members numbers - Based on 7531 (7644-113) members @ \$28.00 each
- 2 Based on 162 Associate members @ \$ 20.00
- 3 Based on 146 families at \$56.00
- 4 Based on 90 Affiliate members @ \$ 28.00
- 5 Based on 199 youth members at \$9.00
- 6 Based on 470 Gold Sheaf members @ \$2.00 each
- 7 Earnings from Asset Management Funds
- 8 Family Camp in Tahoe
- 9 Greenfield and Fresno Note Interest
- 10 Annual donation from GIA \$1.00 per member (based on 9000-162 assc members)
- 11 Raising fee to \$2 from \$1
- 12 Dues allocation to CGN \$3.50 per Fraternal and Associate Member Dues (from National Report)
- 13 State Master's salary only
- 14 Staff salaries (1 Full-Time, 3 Part-Time)
- 15 Payroll tax @ 15%
- 16 2011 audit
- 17 Oil Changes, Tires
- 18 Merchant Services/Payroll/Investment accounts
- 19 Subscriptions and memberships
- 20 Secretary of State, FTB, IRS fees
- 21 Printer/Copier, Maintenance on new Mailing and Folding Equipment. New equipment are assets.
- 22 Premium Increase (including new van)
- 23 Internet Service and Email Bulletins, Press Releases
- 24 CSG Headquarter portion of janitorial (split with Dept 700)
- 25 License for NEW van and parking permit
- 26 1 storage unit
- 27 Based on 7531 fraternal @ \$12.00 each
- 28 Based on 162 Associate @ \$10.00 each
- 29 Based on 470 Golden Sheaf @ \$10.00 each
- 30 Based on 146 families @ \$ 24.00
- 31 Based on 199 Youth @ \$ 12.00
- 32 National Convention Assessment 9000 @ \$1.00 each * will be based on 2Q 2011 numbers
- 33 Repairs to all Computers only
- 34 Repairs & Maintenance to owned equipment
- 35 Office Phones and Fax, Cells Phones - Master, Chief Deputy
- 36 Based on actual 2011 figures.
- 37 Fixed Note
- 38 Unused GBO funds from previous years
- 39 Included with Dept 50 phone expense
- 40 Showcase Award listed under the correct sponsor
- 41 No longer sponsoring award winner to National
- 42 Junior and Youth Departments to raise funds to pay for activities and programs
- 43 Split Youth Services Junior Grange
- 44 Split Youth Services Youth Fair
- 45 All meals based on 200 @ \$10 (except Box) based on 2011 subject to change
- 46 All meals based on 200 @ \$7 (except Box) based on 2011 subject to change
- 47 Grange News (650) and Public Relation (660) combined into new dept 670
- 48 Parking 18 spaces @ \$50/month
- 49 Includes janitorial
- 50 Counted in Dept 50
- 51 Grange Hall Properties are halls we are managing and are in departments 800-801

2012 Budget Projection

GRANGE HALL PROPERTY

Departments 803-817

Income

Fair Valley	0.00	
Biggs	0.00	
Lucerne Valley	0.00	
Coalinga	0.00	
Davis Creek	0.00	
Eastlake	0.00	
Crescent Redwood	4,800.00	
El Camino	0.00	
Healdsburg	0.00	
Total Income		4,800.00

Expense

Fair Valley	0.00	
Biggs	0.00	
Lucerne Valley	0.00	
Coalinga	0.00	
Davis Creek	0.00	
Eastlake	0.00	
Crescent Redwood	725.00	
El Camino	0.00	
Healdsburg	0.00	
Total Expense		725.00

Net Income/Expense

4,075.00

VI

Section VI

Resolutions

Resolutions Adopted At Session

Committee Reports

Conservation and Energy Committee

Government Committee

Health, Education and Welfare Committee

Election Committee

Song of Appreciation

ADOPTED RESOLUTIONS

11-002-GLA

TITLE: RETAINING CSG SOLVENCY**PROPOSED BY:** Monterey County Pomona #17

WHEREAS: The California State Grange was brought into cash-flow solvency following the passage of Resolution 09-002 which allowed the use of reverted funds to be applied to the A/R debt of newly reorganized Granges; and

WHEREAS: The CSG is in debt to the Asset Management Fund for the Wisteria Project as the old office building is still vacant and rental prospects are dim; and

WHEREAS: The balance on this debt is currently \$400,000 with interest only being paid. Therefore, be it

RESOLVED: That funds due to revert in the year 2012 be applied to reduce the existing California State Grange debts and the balance of reverted funds in the year 2012 be held in a contingency fund for the California State Grange.

11-005-GOV

TITLE: KEEP DAYLIGHT SAVINGS TIME YEAR-ROUND IN CALIFORNIA**PROPOSED BY:** McCloud Grange #831

WHEREAS: With the current daylight savings time changes twice a year, it is disruptive for farmers with animals and rural dwellers who must commute to their jobs. and

WHEREAS: Rural dwellers in the fall now suddenly coping with an extra hour of darkness not only has an adverse affect on farmers, but also hinders commuters driving to the city for work. Therefore, be it

RESOLVED: That the CSG strongly support year-round daylight savings time for California.

11-014-GOV

TITLE: FUNDING NEW LAWS**PROPOSED BY:** Windsor Grange #410

WHEREAS: Our elected officials at all levels have continued to initiate laws with no idea of the financing; and

WHEREAS: The present method continues to erode other approved commitments; therefore be it

RESOLVED: That the California State Grange and National Grange urge our legislators to pass no unfunded mandates.

11-021-HEW

TITLE: BAN ON BPA SALES RECEIPTS**PROPOSED BY:** Santa Cruz Live Oak Grange #510

WHEREAS: A growing number of well designed research studies have shown that a significant amount of the proven hormone-disrupting, carcinogenic biphenyl A (BPA) can be absorbed through

the skin each time someone handles a thermal paper sales receipt (e.g. POS receipts, credit cards receipts, ATM receipts, lottery tickets, etc.); and

WHEREAS: extraordinarily high levels of BPA were found on two-fifths of the paper receipts recently tested by the Environmental Working Group (EWG), and in some cases, the amount of BPA on a given receipt was 1,000 times the levels found in the lining of a can of food; and

WHEREAS: EWG's study of newborns found BPA in 9 of 10 samples, marking the first detections of the chemical in the cord blood of U.S. infants; and

WHEREAS: biomonitoring surveys by the Centers for Disease Control and Prevention found BPA in the bodies of 93 percent of Americans over age 6, and that people working in retail industries had 30 percent more BPA in their bodies than the average U.S. adult; and

WHEREAS: BPA-free thermal paper receipts are now readily available and affordable; therefore be it

RESOLVED: that the California State Grange and National Grange support efforts to eliminate thermal paper receipts that contain BPA from use in the United States.

11-023-AG

TITLE: LABELING GENETICALLY MODIFIED FOODS

PROPOSED BY: Mendocino County Pomona #10

WHEREAS: USDA labeling of foods is far from complete; and

WHEREAS: This leaves a gray area from the field to consumption; therefore be it

RESOLVED: Food labeling which states the word "Organic" must also state whether the food (seed) was genetically modified.

11-026-HEW

TITLE: STATE GRANGE MEETING DATES

PROPOSED BY: Mendocino County Pomona #10

WHEREAS: The State Grange is always looking for large areas in which to hold our annual meetings; and

WHEREAS: Public schools throughout California are vacant in the summer; therefore be it

RESOLVED: That our State Master and Executive Committee study the feasibility of holding our annual session during school vacation time.

11-028-AG

TITLE: REDUCING GOVERNMENT FEES ON CALIFORNIA FARMERS WHO WISH TO CONVERT THEIR FARMLAND TO CERTIFIED ORGANIC

PROPOSED BY: Marin Grange #848

WHEREAS: A number of farmers in California would like to convert some or all of their farmland to Certified Organic to compete in the growing organic marketplace, but have not done so because of the additional government-mandated fees associated with making the conversion; and

WHEREAS: Enacting State legislation to find ways to effectively reduce these additional government-mandated fees placed upon Calif. farmers who wish to convert their farmland to Certified Organic would assist Calif. farmers in accomplishing their goals and reduce financial burdens

placed upon our struggling Calif. farmers; therefore be it
RESOLVED: That the CSG urges the California State Assembly and Senate to enact legislation that effectively reduces the government-mandated fees placed upon Calif. farmers who wish to convert their farmland to Certified Organic.

11-030-AG

TITLE: **OPPOSE THE CDFA'S PROPOSED PROGRAMMATIC ENVIRONMENTAL IMPACT REPORT (PEIR)**

PROPOSED BY: Marin Grange #848

WHEREAS: A costly one-size-fits-all Programmatic Environmental Impact Report (PEIR) being proposed by the California Department of Food and Agriculture (CDFA) to respond to exotic, new or overwhelming yet-to-happen pest infestations will divert funds from research into alternative pest management responses; and

WHEREAS: Taxpayers will be paying for this controversial PEIR rather than investing in prevention and up-to-date alternative approaches in pest management; and

WHEREAS: Tax payers bear the financial brunt and risk to public health every time the California Department of Food and Agriculture (CDFA) identifies an invasive pest and utilizes pesticides under "emergency" declarations; and

WHEREAS: There are proven less costly to taxpayers, less toxic pest management programs that are less disruptive to growers who suffer from the government inflicted pest quarantines and mandatory required treatments; and

WHEREAS: The new PEIR, as proposed by the CDFA, would virtually prevent farmers, growers, communities at large from stopping such emergency pesticide programs (which would not be limited to include aerial spraying above schools, hospitals, residential communities with no grower or public input); and

WHEREAS: If the PEIR is approved, the State of California can look forward to more pesticide programs, with almost no notice, no advance evaluation of the health or farmer economical impacts of the pesticides, and no justification for failing to use least-toxic and cheaper treatment methods; and

WHEREAS: "Property rights" are challenged with this mandatory application of toxic chemicals in their communities; and

WHEREAS: If the PEIR is approved and not challenged legally, the state will have a blank check to conduct future spray programs and it would be impossible for farmers, growers and the public at large to stop them; therefore be it

RESOLVED: That the California State Grange does not support the California Dept of Food and Agriculture's proposed Programmatic Environmental Impact Report, but encourages and supports additional use and research into scientifically proven alternative pest management.

11-031-AG

TITLE: **PRESERVE AMERICA'S RIGHT TO UNCONTAMINATED SOIL AND SEEDS**

PROPOSED BY: North Bay Pomona #53

WHEREAS: the deregulation of genetically modified alfalfa poses grave threats to the livelihoods of organic and conventional farmers, to their customers, and to the economy of the United

States; and

WHEREAS: a significant and growing percentage of consumers are requesting organic and non-genetically modified foods; and

WHEREAS: alfalfa is an essential feed for livestock; and

WHEREAS: due to the way alfalfa is bee-pollinated, the potential for rapid crosspollination to occur between genetically engineered (GE) and non-GE alfalfa is high; and

WHEREAS: because no practical means exist to prevent such cross-pollination; and

WHEREAS: numerous examples of such cross-pollination abound, such as with corn; and

WHEREAS: once cross-pollination occurs growers will be forced, for practical reasons, to either to abandon alfalfa as a crop or to buy their seed from the patent-owner, a monopolistic and unfair practice; and

WHEREAS: those growers whose business is dependent on selling alfalfa to farmers and ranchers producing organic or non-GMO foods will lose that business; and

WHEREAS: those producers who are selling organic or non-GMO products will lose a essential source of feed for their livestock, with the effect that their businesses will suffer, too; and

WHEREAS: consumers will not be able to buy the products that they desire and depend on for their health and welfare; and

WHEREAS: evidence is mounting that insufficient scientific rigor has been applied to the development of genetically modified organisms, with the result that novel pathogens are being released into our food supply and that glyphosate, a key ingredient in Roundup Ready® seeds may be causing fungal root disease; and

WHEREAS: the long term impacts on the health of humans, livestock and our soil are not understood; and

WHEREAS: concern is growing among scientists and the public that the long term impacts of genetically modified organisms in our food are not beneficial; and

WHEREAS: a growing number of export markets are refusing genetically modified products, causing damage to our economy; and

WHEREAS: the sum of the above demands that we take a more careful and reasoned approach to the technology of genetically modified organisms; and therefore be it

RESOLVED: that the California State Grange and the National Grange urge the United States Administration to halt the growing of genetically engineered alfalfa outside of closed laboratory conditions; and be it further

RESOLVED: that the California State Grange and the National Grange urge the United States Congress to immediately enact legislation strongly regulating all genetically engineered crops based on sound science and a risk-based approach, instead of the current practice of letting the industry police itself.

11-032-GLA

TITLE: NATIONAL CONVENTION ASSESSMENT TAX

PROPOSED BY: Butte Pomona Grange #16

WHEREAS: The National Grange currently assesses each State Grange \$1.00 per member that goes into their Convention fund; and

WHEREAS: Every State Grange is not equal in membership; therefore be it

RESOLVED: That the National Grange Convention assessment be \$1 per member to a maximum of \$5000 per State Grange.

11-033-GLA

TITLE: NATIONAL GRANGE FEES FOR GRANGE MONTH

PROPOSED BY: Butte Pomona Grange #16

WHEREAS: The National Grange endorses and promotes the National Grange Month; and

WHEREAS: The State Grange does not collect dues from those members that join during April Grange Month; and

WHEREAS: The National Grange charges dues to the State Grange for the members that join during Grange Month; therefore be it

RESOLVED: That the National Grange ceases collection of dues for those members joining during Grange Month for that year.

11-034-GLA

TITLE: EXECUTIVE COMMITTEE MINUTES IN GRANGE NEWS

PROPOSED BY: Butte County Pomona #16

WHEREAS: The Grange News is currently required to print the Executive Committee meeting minutes; and

WHEREAS: Space in the paper is very limited. Therefore be it

RESOLVED: That the Executive Committee meeting minutes be posted only on the website and no longer in the Grange News.

11-040-COM

TITLE: ANIMAL OWNERSHIP SUPPORT

PROPOSED BY: El Paso De Robles Grange #555

WHEREAS: Existing law allows humane shelters, animal controls, rescues and other animal agencies working on the behalf of law enforcement to impose fees and liens to cover the cost of animal seizure and care before any formal accusation or judicial proceedings, including the laying of actual charges, are begun; and

WHEREAS: Existing and current law allows animal owners to be threatened with tremendous debt and property withheld until the payment of all costs associated with any animal action are paid; and

WHEREAS: We hold this action-reaction to be the same as extortion; therefore be it

RESOLVED: The California State Grange seeks laws or regulations that require all humane shelters, animal control agencies, rescue agencies and other animal agencies working on the behalf of law enforcement to bear their own expenses. Only once proven guilty should costs be charged to the guilty party; if found innocent, the acting agency shall bear all expenses. Only under judicial approval shall costs then be recovered through liens, charges, and compensation for their actual expenses in the action; and be it further

RESOLVED: That the California State Grange requires that in the interests of constitutional justice regarding the taking of property without compensation and the enforcement of regulations and laws [e.g. SB 917 (Animal Abuse, Lieu, 2011) and AB 1117 (Animal Abuse: penalties,

Smyth, 2011)), no animal ownership title shall change hands until the lawful proceedings of justice are complete; and be it further

RESOLVED: That the California State Grange urges that costs incurred by the actions undertaken by agencies in the enforcement of animal abuse statutes shall be the responsibility of the acting agency; and be it further

RESOLVED: That the CSG will undertake to amend or repeal laws and bills which fail to require animal agency accountability [e.g. SB 917 (Animal Abuse, Lieu, 2011) and AB 1117 (Animal Abuse: penalties, Smyth, 2011)].

11-041-AG

TITLE: **SUPPORT FOR A LOCAL FOOD AND COMMUNITY SELF-GOVERNANCE ORDINANCE**

PROPOSED BY: El Paso De Robles Grange #555

WHEREAS: a *Local Food and Community Self-Governance Ordinance* provides this state's residents with unimpeded access to healthful food from known sources; and

WHEREAS: A *Local Food and Community Self-Governance Ordinance* encourages the expansion and accessibility of farmers' markets, roadside stands, farm-based sales, and direct agricultural sales from the producer to the end consumer; and

WHEREAS: A *Local Food and Community Self-Governance Ordinance* allows consumers to shop for food with local farmers thus keeping more of the consumers' dollars in the local community, providing what is known as the local multiplier effect of money [buying local keeps money in the local community and helps farms and ranches remain economically viable; for every dollar spent with a local company (or farmer), 45 cents stays in the community while for every dollar spent with a corporate chain, only 15 cents is reinvested in the local community]; and

WHEREAS: A *Local Food and Community Self-Governance Ordinance* helps support the preservation of farmland and the viability of farming as a profession; and

WHEREAS: The general public is increasingly interested in locally produced food, and the purchase and consumption of fresh and local agricultural products offers profit potential and economic opportunity for family farms; and

WHEREAS: The general public is increasingly interested in locally produced food, and the purchase and consumption of fresh and local agricultural products offers profit potential and economic opportunity for family farms; and

WHEREAS: Raising meat, dairy, eggs, fruits, and vegetables as close as possible to the kitchens of the end-user minimizes the carbon footprint of the entire food system and increases our food security; and

WHEREAS: Our constitutional right to decide which foods are best for ourselves, our families, and our wallets, are being infringed on by many layers of legislative policy; and

WHEREAS: The confusing web of policy regarding legal sales and approved procedures are also confusing to those who are in positions of authority, making it even more difficult for farmers to safely access markets. Therefore be it

RESOLVED: That the California State Grange endorses and supports the enactment of *Local Food and Community Self-Governance Ordinances and/or Resolutions*. And be it further

RESOLVED: that each CSG supports and encourages each Pomona in presenting *Local Food and Community Self-Governance Ordinances and/or Resolutions* before their County Board of

Supervisors.

11-043-GOV

TITLE: RETURNING CONGRESS TO THE PEOPLE

PROPOSED BY: Marshall Grange #451

WHEREAS: In establishing our nation, the Founding Fathers envisioned citizen legislators who would serve their term(s) and return home and back to work in the community; and

WHEREAS: Our legislators have over the years made Congressional Office an occupation; and

WHEREAS: Our legislators have separated themselves from the public by creating their own retirement system outside of the Social Security System; have set up their own health care system outside of Medicare, and have created a system for deciding their own pay increases. And

WHEREAS: This behavior violates the spirit of the United States of America and the precepts of equality elegantly expressed in our Constitution. Therefore be it

RESOLVED: That the California State Grange and National Grange encourage Congress to reestablish its ties with the American people by taking the following actions:

1. Collect a salary only while in office with no pay as a past legislator when out of office.
 2. Participates in the Social Security system, and immediately transfer all funds in the Congressional retirement fund to the Social Security system. Like all Americans, legislators can purchase their own retirement plan.
 3. Abandon its current health care system and participates in Medicare, the same health care system as the American people.
 4. Limit members raise in pay to the lower of Consumer Price Index or 3%.
 5. Equally abides by all laws they impose on the American people.
-

11-045-COE

TITLE: SUPPORT THE PRODUCTION AND USE OF BIOCHAR TO BENEFIT AGRICULTURE AND CLIMATE

PROPOSED BY: Sonoma Valley Grange #407

WHEREAS: Biochar, the stable, highly porous carbon product from pyrolyzed biomass, has excellent characteristics as a soil amendment in agriculture, enhancing soil health and productivity by increasing Cation Exchange Capacity, increasing nutrient uptake while reducing the need for fertilizers, aerating soil, retaining water, improving soil tilth and water filtration, mediating soil out-gassing including nitrogen and methane, while the porous structure encourages resident beneficial microorganisms, thereby promoting biodiversity and soil building, and in supplying this elemental carbon, conserving the oft depleted Soil Organic Carbon, while the added biotic activity builds more SOC; and

WHEREAS: Biochar production uses feedstock of much of the organic waste found in agriculture, from wood to manures, and other cellulosic materials, while generating carbon-negative renewable energy, aiding agriculture as it seeks to offset energy costs and fossil fuel use while reducing greenhouse gas emissions, especially as agriculturally produced renewable energy is likely to benefit from the pending bill, SB 489, the agricultural net metering and Renewable Energy Equity Act, currently awaiting the Governor's signature; and

- WHEREAS:** Biochar is a fundamental climate response tool, sequestering 4 or more pounds of CO₂e (carbon dioxide+ other GHG) from the atmosphere for every pound of biochar carbon sequestered, whether used as a water filter medium, or for pollution mitigation, or as a fertility building soil amendment, staying resident and recalcitrant in the soil for hundreds to thousands of years, and with proper Governmental policies yet to be determined, valuing this carbon in such a way as to fund the makers of biochar carbon and the venue of its sequestration, the Farmer, creating a necessary value stream promoting Farm stability. Therefore be it
- RESOLVED:** That the California State Grange agrees to undertake a concerted effort to educate its members on the advantages and opportunities in the operations of Biochar production and use for soil building, crop productivity enhancement, water filtering, pollution mitigation, renewable energy generation, and greenhouse gas emissions reduction; and be it further
- RESOLVED:** That the California State Grange lobby vigorously to support legislation that encourages Biochar production and use at the State and local policy levels to ensure the benefits embedded in the promise that is biochar, to build soil now and for future generations, for AB 32 climate mitigation compliance, to enhance renewable energy generation portfolio standards, indicating a will and tangible possibility therefore of human survival, will demand that the role of agriculture's success in these areas be funded at a level commensurate with its contribution
-

11-049-COE

TITLE: FARMLAND PROTECTION FROM RENEWABLE ENERGY COMMERCE
REZONING

PROPOSED BY: Petaluma Grange #851

- WHEREAS:** Land used for renewable energy production reaches a level of production where energy produced is greater than energy consumed, landowners are often required to re-zone precious farmland from agricultural to commercial use. And
- WHEREAS:** According to CA State Department of Conservation, Farm and Grazing lands in California decreased by more than 1.3 million acres between 1984 and 2008. This is larger than the size of Merced County. This loss averages just under 55,000 acres per year, or about one square mile every four days. And
- WHEREAS:** According to CA State Department of Conservation, urbanization accounts for the vast majority of this loss, more than 1.04 million acres over the 1984-2008 time-frame. This is nearly the size of Sonoma County. And
- WHEREAS:** renewable energy production may be a sustainable source of energy for farmland operation. Therefore, be it
- RESOLVED:** the California State Grange opposes the rezoning of currently zoned agricultural land to any other commercial or industrial designation when renewable energy projects are installed on existing agricultural property.
-

11-051-COE

TITLE: LABELING GENETICALLY MODIFIED FOOD

PROPOSED BY: Ojai Valley Grange No. 659 And Pomona 50

- WHEREAS:** Californians have a right to know if they are eating and feeding their children and animals genetically modified food (GMOs) that has been shown to cause liver and kidney toxicity in rats; and
- WHEREAS:** The U.S. Food and Drug Administration (FDA) is charged with the duty to determine the safety of genetically engineered (GE) crops; and
- WHEREAS:** Data submitted by Monsanto Corporation to the FDA and obtained through lawsuits by the European Committee for Research & Independent Information on Genetic Engineering (CRIIGEN) showed the only toxicological tests done on GMOs resulted in liver and kidney toxicity to rats and other serious toxic effects fed two forms of genetically modified Bt corn for only 90 days; and
- WHEREAS:** Producers of GMOs claim that standard toxicity studies including multigenerational tests following the effects on blood and organ parameters are too expensive to do; and
- WHEREAS:** A 2012 ballot initiative is being organized at the grassroots to defend the right to know what is in food products and to protect especially children from potential health risks through mandatory labeling of GMOs in food; therefore be it
- RESOLVED:** That the California State Grange opposes FDA approval of Genetically Engineered crops for human consumption unless third party toxicity studies prove they are safe; and be it further
- RESOLVED:** That the California State Grange support initiatives that would enact a state law requiring the labeling of GMOs in food.
-

11-053-AG

TITLE: BAN NEONICOTINOID PESTICIDES
PROPOSED BY: Agricultural Committee

- WHEREAS:** There is a national and international epidemic of Colony Collapse Disorder resulting in the perishing of thousands of commercial and private honeybee hives, first identified in 2004, officially recognized in 2006 and continuing into the present time; and
- WHEREAS:** Neonicotinoid pesticides were approved for agricultural use in the USA in 2003; and
- WHEREAS:** When one of these pesticide, clothianidin, became widely used in the U.S. many bee colonies dwindle by 30 to 90 percent; and
- WHEREAS:** Neonicotinoid pesticides were approved for agricultural use in Europe in the 1990s, where its use expanded dramatically into the late 2000s; and
- WHEREAS:** The beekeepers of Europe also experienced widespread colony collapse beginning in the year 2004; and
- WHEREAS:** the toxins in the expressed plant secretions from the use of neonicotinoids do not directly kill bees but hamper and impair a bee's navigational and foraging ability thus affecting a hive's susceptibility to Colony Collapse Disorder; and
- WHEREAS:** By the year 2010 the countries of France, Germany, Slovenia and Italy had banned the agricultural use of neonicotinoid pesticides; and
- WHEREAS:** European beekeepers in the areas where neonicotinoids were banned experienced immediate recovery of their bee stocks within two year; and

- WHEREAS:** the U.S. Environmental Protection Agency has identified two of these pesticides (imidacloprid and colthianidin) as being highly toxic to honey bees; and
- WHEREAS:** There are alternatives to neonicotinoids as demonstrated by the thousands of organic growers who do not use neonicotinoid coated seeds; therefore, be it
- RESOLVED:** The California State Grange and the National Grange will address Colony Collapse Disorder through written communication and in-person lobbying of the California Department of Pesticide Regulation, the USDA and the U.S. Environmental Protection Agency and communicate its opposition to the use of and furthermore recommend a ban of neonicotinoid pesticides.
-

11-054-AG

TITLE: FOOD SOVEREIGNTY RESOLUTION**PROPOSED BY:** Agriculture Committee

- WHEREAS:** We the People of California have the right to produce, process, sell, purchase and consume local foods, thus promoting self-reliance, the preservation of family farms, and local food traditions. And
- WHEREAS:** The rights of owners of livestock to consume the products of their livestock and share it with their family and friends are widely recognized in law; and
- WHEREAS:** As part of these rights, people have the right to raise food and livestock on their own land, subject to zoning and land use laws, or to rent land for this purpose, or to contract with others to raise this food, board their poultry and livestock, and hire their services for the care, maintenance, raising, and harvesting of the products; and
- WHEREAS:** We recognize that family farms, sustainable agricultural practices and food processing by individuals, families, and non-corporate entities offers stability to our rural way of life by enhancing the economic, environmental, and social wealth of our community. And
- WHEREAS:** We the members of the California State Grange have an obligation to protect these rights as is the Common and Natural Law; and in recognition of the Grange's proud agricultural heritage; and the necessity of agricultural, ecological and economic diversity and sustainability to a free and healthy society. And
- WHEREAS:** The Centers for Disease Control have determined by the gathering of illness data, that since 1973, raw milk produced under the standards of the State of California for Human Consumption, has caused no deaths and when compared to all other foods is a very safe food; and
- WHEREAS:** Federal, state, and county regulations impede local food production and constitute a usurpation of our citizens' right to foods of their choice. And
- WHEREAS:** Federal, State and county regulations impede local food production and constitute a usurpation of our Citizens rights to food of their choice, and
- WHEREAS:** Our right to a local food system requires us to assert our inherent right to self government; and
- WHEREAS:** The Constitution State of California, Art. 1, Sec. 9, prohibits the legislature from passing a bill impairing the obligation of contracts; therefore, be it
- RESOLVED:** That the California State Grange and National Grange actively promote legislation to enact Food Sovereignty Bills that would allow producers or processors of local foods exemption from licensure and inspection provided that the transaction is only between the producer or processor and a patron when the food is sold for home consumption. This includes any

producer or processor who sells his or her products at roadside farm stand; sells his or her products through farm-based sales directly to a patron, or delivers his or her products directly to patrons. And be it further

RESOLVED: That a producer is any farmer or gardener who grows any plant or animal for food or drink; a processor is any individual who processes or prepares products of the soil or animals for food or drink; and a patron is an individual who is the last person to purchase any product or preparation directly from a processor or producer and who does not resell the product or preparation. And be it further

RESOLVED: That the California State Grange and National Grange call upon the legislature to adopt a bill ensuring the protection of these rights and, specifically, the right of the owner or partial owner of an animal to the products of that animal, including milk and meat without the oversight or interference of the USDA, CA Department of Food and Agriculture and local agencies.

COMMITTEE REPORTS

Conservation & Energy Committee

Jan Saxton gave final report for the.

4 resolutions

3 adopted as amended

1 unfavorable rejection

Thank you to the members Bob Pinney, Buzz Chernoff, Richard Jergenson

Government committee

Lanny Cottler gave the final report for the.

14 resolutions with 12 considered. 5 were approved and 7 were rejected. A thank you to the committee of Buzz Chernoff, Frank Nichols, Jay Hartz, Yannick Phillips, Michael Foley, Dwight Winegar and Nick G.

Health Education and Welfare

Patty Allen, Chair

Thanks to Dolores Larrigan, Linda MacCracken, Beth Lewis

Resolutions

11-007 – Health Care unfavorable, already law

11-008 – Mental Health unfavorable, already policy

11-019 – DUI 3 Strikes unfavorable, already law

11-021 – Ban on BPA favorable as amended

11-025 – 45/15 School time unfavorable

11-052 – National Health for All, withdrawn.

Election Committee

Frank Nichols gave his final report for the. He thanked his committee for all their hard work.

SONG OF APPRECIATION

We are the Grange

by Bob McFarland

From the farms fields we gathered
In villages and towns
And we vowed to work together
And find our common ground
We built halls across America
For friends and family
And these halls became the heart of
Our community
We are the Grange, We are the Grange
And you can find a Grange where ever you roam.
We are the Grange, We are the Grange
When you're in the Grange, you're never alone

We're are farmers from the fields
We are farmers of the sea
We're the teachers in the classroom
We're the keepers of the bees
And when we work together,
There's nothing we can't do.
For the future of our children,
And for me and you.
We are the Grange, We are the Grange
The Grange can be whatever you want it to be
We are the Grange, We are the Grange
After all, the Grange is you and me

After all, the Grange is you and me

VII

Section VII

Member Recognition

Fifth and Sixth Degree Candidates

Awards

An idea to consider (8th degree)

California State Grange 2011 Annual Convention

Palermo, Ca
October 12-16, 2011

List of Members for 5th and 6th Degrees

As of: November 28, 2011

Name :	Grange:	5th Degree	6th Degree
Cathy Adams	Palermo Grange # 493	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Adelina Agbayani	Mt. Hamilton Grange # 469	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Arnold Agbayani	Mt. Hamilton Grange # 469	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Jan Dietrick	Ojai Valley Grange # 659	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Kate Elsbree	Sebastopol Grange # 306	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Elizabeth Evans	Paradise Grange # 490	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nancy Gordon-Hugman	Marshall Grange # 451	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Celia Hirschman	Thermalito Grange # 729	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Vesta Holloway	Wyandotte Grange # 495	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Richard Jergenson	Scotts Valley Grange # 725	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Karen Jones	Elbow Creek Grange # 733	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Richard Jones	Elbow Creek Grange # 733	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rebecca Kersten	Western Yolo Grange # 423	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sigrid Laskowski	Rosedale Grange # 565	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Tiffany Leigh-Logan	Little Lake Grange # 670	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Tara Logan	Little Lake Grange # 670	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mary Miller	Golden Empire Grange # 806	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sherry Morehouse	Big Sur Grange # 742	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Alicia Nieves	Sacramento Community Grange # 843	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Azata Nyepan	Western Yolo Grange # 423	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rachel Nyman	Wyandotte Grange # 495	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Damian Parr	Corralitos Grange # 487	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Veronica Payesh	Western Yolo Grange # 423	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Bill Raridan, Sr.	Golden Empire Grange # 806	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Suellen Rowlison	Chico Grange # 486	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

California State Grange 2011 Annual Convention

Palermo, Ca

October 12-16, 2011

List of Members for 5th and 6th Degrees

As of: November 28, 2011

Name :	Grange:	5th Degree	6th Degree
Phyllis Sinn	Yuba-Sierra Pomona Grange # 46	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Yvonne Spiers	Loma Rica Grange # 802	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dorothy Strong	Thermalito Grange # 729	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Ron Strong	Thermalito Grange # 729	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Keimue Tarlesson	Western Yolo Grange # 423	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Patience T. Tarlesson	Western Yolo Grange # 423	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Bieyou Teh	Western Yolo Grange # 423	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Tolbert	Western Yolo Grange # 423	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Bobbi Tucker	Ono Grange # 445	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Michael Walden	Paradise Grange # 490	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gering Webster	Durham Grange # 460	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Kent Westwood	Laytonville Grange # 726	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Susan Williford	Wyandotte Grange # 495	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Carol Yogi	Santa Cruz Live Oak Grange # 503	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Total # of 5th Degrees: 33

Total # of 6th Degrees: 41

California State Grange Awards 2011

Community Service Award - Orangevale Grange #354

Fellowship Award - Linda MacCracken (Sacramento Co)

Granger of the Year - Lester Rougeot (San Luis Obispo Co)

Lifetime Achievement Award - Jay Hartz (Sacramento Co)

Leadership Award - Richard Jones (Tulare Co)

Heritage Award - Humboldt-Del Norte Pomona Grange #19

Youth Achievement Medallions

Johannah Fernandes (Riverside Co)

Angelina Tracy (Riverside Co)

Ashley Waugh (Santa Barbara Co)

Bailey Gruber (Tulare Co)

Courtney Russell (Tulare Co)

IDEA TO CONSIDER

Richard Roth, Chico Grange # 490, proposed an "idea to consider", presented as a rough draft resolution.

- WHEREAS: The California Grange has taken up the motto of "Back to Our Roots" and
- WHEREAS: The first Four Degrees of the Patrons of Husbandry represent the Four Seasons and 4 directions, and
- WHEREAS: The last Three Degrees of the Patrons of Husbandry represent levels of Leadership, and
- WHEREAS: Each Degree serves as a point on a compass toward self development, and
- WHEREAS: A compass of 7 points of direction is likely to not get you home again. Therefore, let it be
- RESOLVED: That the California State Grange shall take up an open formal committee of interested parties within and without the state to discuss and investigate the advantages and potential shape of the formation of an 8th Degree that brings us back home to our roots, full circle, and honors those aged and special needs, those retired from leadership yet who all serve the subordinate grange and nourish our local communities and who have no greater peer, be it further
- RESOLVED: that the committee shall at least consider the tangible, edible symbols of this degree be the common bean and its culinary compliment Epazote (which reduces flatulence), the animal – a wily laughing coyote. That unlike, the cultivated rose which came from China, and wheat, native to Turkey these two plants sprang unique and native to the American Continent, historic staples for the poor, one a wild and weedy herb, the other a family of pampered cultivars – whose seed must be hand planted out every year or two, perhaps the first family of plants to be farmed on earth. Conferring on these complementing cohorts the highest degree of respect and appreciation, for their work which is one to one, particular and unique, native and at home in their own local community.

VIII

Section VIII

California Grange Foundation Minutes

**CALIFORNIA GRANGE FOUNDATION
Sacramento, California
April 9, 2011**

Meeting called to order at 3:34 PM by President Tom Sawyer.

Attendance: Directors: Bob McFarland, Jon Luvaas, Leo Bergeron, Larry Kroger, Shirley Baker and Inger Bevans. Member Cheri Bunker also present. Martha Stefenoni was excused.

Agenda: Approved with an additional item to review handbook.

Minutes of the February meeting: Leo Bergeron moved and seconded to approve the minutes Yeas 6, Nay. 1 Motion carried.

There was a general discussion of the membership and the board of directors. The handbook was intended to cover issues not in the by-laws.

Fund Balances: Available for scholarships: \$8,000 from current Memorial and Restricted funds.

OLD BUSINESS:

- Judges have been confirmed and will work tomorrow
- Policy Manual Handbook -Changes reviewed

The scholarship committee appointed by the Foundation directors have the authority to determine the recipients and award amounts. The committee may consider other criteria in addition to the matrix in making their decision.

The award amounts shall be selected by the Committee from the scoring data. Change grades to "an important" item.

Jon Luvaas moved to accept the policy handbook with the above changes. Bergeron seconded. Yeas 7, Abstain: Bob.

Moved by Bob McFarland to approve changes to the brochure. Seconded by Shirley. Carried. Changes to be made include elimination of certain funds, re-alignment and spell checking.

Definition of a "member". The Foundation has suffered in the past with a lack of interest by most Grangers. We need to promote the Foundation and need for membership.

Bob moved that we add an annual fee for dues of \$25 for general membership to the Foundation. Larry seconded the motion. Discussion. Previous Question called. Debate stopped. Original motion approved.

Chairman Sawyer said we need to develop an Elevator Speech and start asking for donations for the Foundation. He did some research in finding grants through the internet.

Leo moved to develop a Mission Statement for the Foundation. Bob seconded the motion and it carried. It needs to be posted on our website.

Tom reviewed the Types of Grants.

Shirley moved that we include a column in the Grange News promoting the Foundation. Cheri seconded the motion. Motion carried.

There was discussion on holding a large fundraiser in the future. Bob McFarland suggested we have an annual dinner/fundraiser and invite major donors, and Bob so moved. Cheri seconded motion. Motion carried. We should get Lisa Burke involved and appoint a committee to get started.

Next meeting will be at the EC meeting on Saturday, May 21, following lunch at 1:00 PM.

Adjourned 6:21 PM

Inger Bevans, Secretary Pro-tem

CALIFORNIA GRANGE FOUNDATION
Sunday, October 16, 2011

The meeting of the Foundation Board was held Immediately following the closing of the California State Grange annual meeting at the Palermo Grange.

The meeting was called to order at 5:08 PM by President Tom Sawyer. Other members present were Martha Stefenoni, Shirley Baker, Bob McFarland, Inger Bevans and Buzz Chernoff. The minutes of the April 9, 2011 meeting were read and approved. Motion made by Shirley to accept minutes, seconded by Martha and passed.

OLD BUSINESS: Our Mission Statement is incomplete Torn is working on a draft.

FINANCIALS: Inger gave a brief summary of the year-end 2010 income and expenses as reported in the 12/31/2010 trial balance. Scholarships awarded in 2010 amounted to \$10,000. Grant disbursement totaled \$66,266. These were pass-through grants. No current Financial Statement was available.

APPLICATIONS FOR MEMBERSHIP: A request was received from Katie and Johnnie Squire. Shirley moved to accept the request, seconded by Martha. Discussion on membership and dues. Due to the By-Laws' vagueness regarding membership, the motion was withdrawn.

OTHER BUSINESS: Tom will send out notes regarding benefits. We need to solicit copies of By-Laws and policies of other Grange Foundations. Tom will send out info within two weeks regarding Policy Books.

Dale Baker requested to be heard regarding G.R.E.A.T. It is a program of the Sacramento Pomona Grange. They could receive more donations if it was a fund within the Grange Foundation. We will look into the possibility.

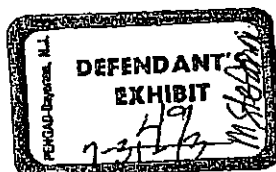
Shirley moved to adjourn. Motion seconded and carried. Adjourned at 5:30 PM.

Inger Bevans,
Secretary Pro-Tern

EXHIBIT N

Daily Log of Tasks performed for CA State Grange during disciplinary suspension of State Master (President) Bob McFarland

<u>DATE</u>	<u>Type of Contact</u>	<u>Response/Action</u>
5/31/12	Phone	Call from National Master, Ed Luttrell informing me that Bob McFarland had accepted the terms of the suspension agreement offered by the National Grange Appeals Board and at 12:01am I would become Acting Master of the California State Grange for the two month period ending August 1, 2012 at 12:01am
5/31/12 8:19pm	e-mail	E-mailed Bob McFarland saying that I had been notified of the suspension and I had arranged a meeting place at Bob Clouse's insurance office so as not to compromise the terms of his suspension at 10:30am on Friday, June 1, 2012. (No response from Bob McFarland that evening or the next morning before we left for Sacramento)
6/1/2012 6:30am	Vehicle	2005 Ford Van - Santa Rosa to Sacramento to be at CA State Grange Office by 8:45am when all employees should be at work except Rick Keel who comes in at 10am.
6/1/2012 8:40am	Face To Face	<p>Arrived at CSG office at 8:40am, greeted Michelle Dobbin, then went in to meet with Ofc. Mgr. Jeannie Gillespie. Showed her the official notice from Nat'l Grange Master, Ed Luttrell & asked what she and Bob had discussed for the workflow in the office during the suspension. Her answer was "not much". Advised her that I had contacted Eric Haskell, CSG computer tech and asked him to change Bob's administrator's password. I asked if the computers were working properly. Her answer was "yes". Shared with Jeannie the last of Lon Luvaas, CSG Exec. Comm. Chair e-mail of 5/31/11 at 7:51pm stating that "Bob had met with the staff and, under Jeannie's management, they are well prepared to continue office operations during his absence.</p> <p>Asked about the CSG credit cards that Bob McFarland was using. Advised her to contact the bank and ask if we could put a hold on the card for the 60 days. Asked are there limits on checks that require only a single signature. Asked Jeannie to also ask the bank about removing Bob as a signature on the checking accounts or putting a hold on his signature.</p> <p>Verified that payroll was up to date and that Bob had received the most recent paycheck. I commented that since the next payday is 2-weeks away there was time to determine what was the most effective way to stop Bob's paycheck for the 2 month period and pay me instead.</p> <p>Asked about keys for the building - Response - each employee has their own key and passcode for the alarm system. Jeannie said she didn't have any extra keys. I asked her how renters of the training room get in if they don't have any extra keys.</p> <p>Asked about e-mail list of Subordinate and Pomona Masters and Secretaries as well as a list of those who use snail mail. She will provide me with her e-mail list and make up a set of labels for the others.</p> <p>Asked about a list of Deputies - Jeannie replied we don't have one. I asked how then did we know who to invite to the recent Deputies conference?</p>
6/1/2012 10am	Vehicle	Drove to Bob Clouse's insurance office in Orangevale. Arrive at 10:25am



Initials:



Daily Log of Tasks performed for CA State Grange during disciplinary suspension of State Master (President) Bob McFarland

<u>DATE</u>	<u>Type of Contact</u>	<u>Response/Action</u>
6/1/2012 10:30am	Face To Face	Bob Clouse was on the phone when I walked in. When the conversation was over, he hung up the phone, turned to me and said that was Bob McFarland on the phone. He said he is not coming down here today, that the CA State Grange Exec. Comm. decided on Sunday (5/27) at their meeting that he would be the Membership Director and keep the car and the salary.
6/1/2012	Cell Phone	Called National Master, Ed Luttrell. Bob Clouse reported his conversation with Bob McFarland. Ed asked that I send an email requesting a ruling on the resolutions adopted by a majority of the Executive Committee in attendance at the 5/27/12 meeting. E-mail was sent at 11:04am to Ed Luttrell requesting a ruling.
		Jon L's e-mail about salary (see attached)
6/1/2012 12:27pm	e-Mail	Received a ruling from National Master, Ed Luttrell declaring the 5/27/12 resolution adopted by the CA State Grange Exec. Comm. null and void as it is in conflict with the National Digest of Laws
6/1/2012	e-mail	Sent Certified e-mail to Bob McFarland with the National Master's ruling advising him that he needed to present himself in Bob Clouse's office by 3pm with all the property of the Grange or of the order including but not limited to: Van, computers, cell phone, and credit cards. Otherwise I would be forced to inform the National Master he had failed to abide by his installation charge and could possibly be in violation of the suspension order.
6/1/2012 3:10pm	Face To Face	Stepped out of Bob Clouse's office for a moment, still no sign of Bob McFarland. When I went back in the office Bob Clouse said Bob McFarland had called, that he would not be coming into Clouse's office. Bob McFarland said he had turned the van, computers, cell phone and credit cards over to Jeannie and had told Jeannie to lock up the credit card because it had his name on it.
6/1/2012 3:40pm	Vehicle	Returned to CA State Grange office. All employees' vehicles, Jeannie, Jon, Michelle and Rick's were in the parking lot as well as the State Grange van.
6/1/2012 3:50pm	Face to Face	Went into Jeannie's office. As I went down the list of items that should be returned, she said she had received all of them. She had the credit cards and they were locked-up. Since I couldn't drive 2 cards at once we discussed the safety of leaving the CSG van in the CSG parking lot over the weekend. We both agreed it was safe to do so. She and Rick found info on alarm code and set a code for me. Left the office at 5:45pm. Said I would be back in the office on Tuesday as I needed to get business and personal life arranged to accommodate the work required of the Acting Master during Bob's suspension.
6/2/12	Phone	Returned Chief Deputy, Jack Eyler's call. Jack has been getting calls about Dan Feldman. Bob McFarland appointed Dan as a Deputy in Santa Cruz & Monterey counties. Dan is again trying to get people to affiliate with an additional Grange and then go as delegates for their affiliated Grange to convention. Jack and I discussed the problems still existing at Honey Lake Valley Grange in Susanville.
6/4/12	e-mail	To Jeannie -- I advised her I will endeavor to make requests or give instructions

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		in writing with signature attached. Informed her about the e-mail I had received from Jon Luvaas which was concerning because it appeared that some of the subjects we (Jeannie and I) had discussed on Friday had been mis-interpreted or miscommunicated to Jon. Items remaining from Friday: 1) need a copy of Jeannie's job description/duty statement so that I don't do anything that would create problems for her later on; and 2) how is/will incoming mail be handled for the Master/Acting Master.
6/4/12 3pm	Phone	Jeannie called - Barbara While, Honey Lake Valley Grange Secretary sent in a check for 3 rd quarter 2011 per capita, now they are only 2 quarters behind. Barbara also sent electronic versions of 4 th quarter 2011 and 1 st quarter 2012. Barbara will send a check as soon as the report is verified. Jeannie said CSG's first quarter report to National is not finished yet so Honey Lake Valley Grange was not suspended.
6/4/12 8:30pm	Phone	Lori Pearce, Youth Director, Honey Lake Valley Grange, called to inquire about their Grange's status. Fair registrations for their Youth Fair program are due June 8. Their kids have raised 4 lambs and 1 pig. I confirmed with her that their Grange was still considered active with the State Grange and offered to send a letter to confirm in case the fair needed verification. Sent letter to Honey Lake Valley Grange with a copy to Lori.
6/5/12 7am	S. Rosa to Sacto	Joseph and I went to Sacramento to pick up the CSG van. Arrived at 9am.
6/5/12	Text	From Amber Casey-Bell, National Grange Auditor. Who should the refund check for unused trial expenses be made payable to and mailed to? Advised I would have to check with CSG bookkeeper first and would let her know later today.
6/5/12 9:05am	Phone	Deputy, Jim McDaniel, was on the phone. Chatted with him for a few minutes. Jeannie had correspondence from Honey Lake Valley Grange and former member, Anna Holder.
6/5/12 9:30am - 11:15am	Face to Face	Jeannie confirmed conversations from this morning that Honey Lake Valley Grange's 4 th quarter 2011, 1 st & 2 nd quarter 2012 reports have been received. They are current. Asked if there was a way to blanket e-mail a letter to all Subordinate and Pomona Grange Secretaries regarding Bob McFarland's suspension from office. She responded that Rick Keel was the one that took care of those things and he wasn't in yet. She e-mailed me her contact list. She will also make labels for those Granges who's Secretaries don't have e-mail address as well as return address labels. Advised her that I would be out of the office for a while to meet with Past Master Bob Clouse. Left at 11:30am
6/5/12 11:30am	Face to Face	Asked bookkeeper, John Hoag to review our checking account to see if CSG paid the money to National Grange for Bob McFarland's trial expense. Advised him I would be out of the office for a bit.
6/5/12 3:00pm	Face to Face	Returned to Office. She had envelopes and labels ready. I will stuff the envelopes at home. We discussed the IRS compliance and the 54 Granges that were on the most recent IRS list. In trying to help these Granges she has discovered that many do not have or cannot find a copy of their Articles of Incorporation. A request for a copy from CA Sec. of State takes a long time and we are running out of time. Suggest we get together with EC member Inger

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		Bevans who is familiar with completing these fillings and develop a plan to get this done. If we get a copy of Granges Articles of Incorporation we should keep a copy in that Grange's file in our office. I asked for a current copy of the employee handbook. Honey Lake Valley Grange had submitted a request to change their By-laws without supporting documentation. I will discuss with them. Asked her to make an inventory of all the items she received from Bob McFarland on Friday (6/1). Advised her I would be taking the Grange van today and in addition to the van keys I needed a key to the front door. She gave me the necessary keys. Mileage of the odometer was 37901 with no obvious major damage – some "door dings".
6/5/12 5:30pm	Sacto to S. Rosa	Drove CSG van home.
6/6/12 1:30pm	S. Rosa	Prepared and e-mailed and conventionally mailed letter to Subordinate and Pomona Grange Masters or Secretaries.
6/6/12 3:30pm	Phone S. Rosa	Checked in with Michelle and Jeannie in the Office. Nothing needing my attention at this time.
6/7/12 8:40am	S. Rosa to Sacto	Arrived at office to meet with Jeannie, EC members, Shirley Baker and Inger Bevans. Server was down. Jeannie unlocked the Master's office so we had a table to work on. Before Inger and Shirley arrived Jeannie informed me of more correspondence from Anna Holder regarding Honey Lake Valley Grange. Anna is not a current member or officer of that Grange. Advised Jeannie if Anna called the office, please direct the staff to take a message if it's a phone call or, if mail, forward to me. Inger and Shirley arrived. We discussed the roof leak claim at the GBO building and the need to seal the exterior masonry surface. This info needs to be given to the budget committee. We discussed how to tackle the 990 IRS problem. The Feb. 2012 list had 21 Granges on it. On Jeannie's most recent list there were 55. Renewal forms follow year (odd or even) that the Grange was incorporated (i.e., Incorporated in 1955, must file on the odd year). Clovis-Sanger-Fowler is on IRS site using the old Clovis-Sanger number. We need a ruling from National Grange and/or IRS if a community Grange folds, then later on a new Grange(w/different name) is formed in that community do they get funds held in Asset Management for old Grange. GBO was dissolved in 1988 by Resolution G7-87 which laid out how the funds from GBO could be used. CSG manages the fund. CSG can use interest only. Budget committee needs to know: GBO building needs exterior sealed; interest payments due on Wisteria; Crescent Redwood Grange needs a new roof; Independent Grange wants Grange loan for repairs but they are suspended by Sec. of State and IRS. We need to check titles on Chino Valley, W. Visalia, El Camino and Lake Earl Granges.
6/7/12 12:30pm	Sacto	Left office to have lunch with Inger and Shirley before appointment with Carolyn at Morgan Stanley to review Asset Management Acct.
6/7/12 1:30pm	Sacto	Met with Carolyn. Discussed funds that were maturing and how they should be reinvested. She expressed some concern about the current balance of the fund which is almost the lowest she's seen. Also some checks had been issued out of sequence. We are current with our distribution of earnings to the

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		respective Granges. Inger will check with the bookkeeper about checks being out of sequence. Departed at 3pm. Gassed up van at ARCO – Cal Expo while in the neighborhood – mileage 38152
6/7/12 4:15pm	Sacto to S. Rosa	Check with Rick on e-mail addresses that had bounced back from letters sent on 6/6/12. Message from Carol Papner regarding insurance. Returned call at 5pm, left message with her mother saying I called and would call back. Helen Ferguson from Lake Earl Grange called wanting to discuss Crescent Redwood Grange, their renter and the arrangement between Crescent Redwood and Lake Earl. Rick Keel got a login set up for me on the computer. As I was leaving, Sacramento Vegetarian Society Grange was coming in. Chatted with Glen for a moment. Left office at 7pm, home by 9pm.
6/8/12 8:15pm	S. Rosa	E-mail Bob McFarland's suspension letter to CSG Officers and Directors that I could find. Received e-mail from Richard Moore, Sierra Valley Grange asking about CSG's water policy. They were discussing potential changes in how water was delivered at their Grange meeting last night. Since I'm not as well versed as I would like in our water policy, offered to have CSG Ag/Water Comm Chair call him.
6/8/12 10:24	Phone	Returned call from Philadelphia Insurance Adjuster, re CSG's D & O insurance claim. Left message.
6/8/12	Phone	Called Bob Clouse Insurance to get list of properties that are on CSG's CSL policy. Talked with Bob about roof on 2101 Stockton Blvd and if he if any work had been done to it.
6/8/12		Checked in with Jeannie and Michelle to see if there were any messages or items to be address. None at this time. Advised them to give me a call at the cell number if they needed me.
6/8/12	Phone	Call from Seb. Grange member, Kate Elsbree asking if we could get together for tea sometime this weekend. She would like to hear my side of the story regarding Bob McFarland's suspension. She is disturbed about the information being circulated about this subject. Plan to get together Sunday (6/10) afternoon.
6/8/12	Phone	Call from Philadelphia claims adjuster, explaining who the claimants are and where the claim is in the process.
6/10/12	S. Rosa 4:30pm	Met Kate Elsbree at Larkfield center. Provided her sections of CSG Bylaws & NG digest and the action items (motions and votes) from EC meetings from 2009 thru 8/2011 re: Prunedale-Springfield consolidation.
6/10/12	7:56pm	Barbara White e-mail's bringing me up to date on work on the hall. Called her and discussed the possibility of coming up to their meeting on 6/13/12. She gave me Master's phone number
6/11/12 10am	S. Rosa Phone	Left message for Atty re: consultation on how to proceed during this 2 month period to be sure to be in compliance with CA Labor law
6/11/12 5:05pm	Phone	Call back from Atty's office. Has an opening 6/12. I'm already booked for tomorrow afternoon asked about next week. She will check and get back to me.

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(President) Bob McFarland

6/11/12 8:30pm	S. Rosa Phone	Called Jeff White, Master, Honey Lake Valley Grange. Advised I would be up on Wednesday for part if not all of their meeting
6/11/12 9:00pm	e-mail	Reviewed Jeannie's proposed letters to send to Grange behind in per capita payments. Made comments and e-mailed back.
6/12/12 6:30am	S. Rosa e-mail	Provided Rich Moore of Sierra Valley Grange with names and addresses of CSG & Nat'l Grange's Legislative Directors.
6/12/12 8:45am	S. Rosa Phone	Talked with Jeannie. Before I leave to take Joseph to Casper, WY for his internship there are Asset Management Checks, Pilot Hill Grange by-laws change and auditor's engagement letter, to be signed.
6/12/12 12:30pm	S. Rosa to Sacto	Arrived 2:30pm. Met with bookkeeper, John Hoag and Jeannie, reviewed, questioned a few checks, then signed all checks from Asset Management to Granges. Signed auditor's engagement letter and Pilot Hill by-laws. Advised Jeannie I was meeting with Honey Lake Valley Grange 6/13/12 at noon in Susanville. Former member, Anna Holder, appears to be trying to act on behalf of the Grange by putting in a fair booth. Asked her to please not send any Grange info to Ms. Holder until I can check to see if she is authorized by Honey Lake Valley Grange to put in a fair booth. Went over schedule for Wed., Thurs. & Fri. since I would be out of cell range at times.
6/12/12 3:30pm	Sacto to Reno	Arrived in Reno, 7:45pm
6/13/12 9:30am	Reno to Susanville	Gas in Reno \$40 -- 38541 -- Honey Lake Valley Grange's meeting at noon. Arrived in town 11:15. Met Master at hall. Got tour of the property. Saw the inferior work done by improperly licensed contractor causing outside walls to bulge. Secretary arrived, introduced us to members and non-members as they arrived. Meeting has to be held in parking lot due to building being red-tagged due to incorrect work done. Ms Holder arrived, continually interrupted Master as he was trying to run meeting. Applications received to reinstate some members as well as a new member app. Voting would be by paper ballot. A couple of the reinstatement apps were rejected. New member reported that they had success getting Contractor's State Licensing Board involved after talking to their State Senator and State Representative. Hopefully things will begin moving. We left before meeting closed to get back to Reno to meet train for Denver.
6/13/12 3:15pm	Reno Phone	Called office. Spoke to Jeannie. Roof leak work at GPAC building is completed. The computer companies will come in next Wednesday to gather info in order to provide us a bid on a new server. Mitch Clouse, Bob Clouse Insurance had called wanting to come in and go over the CSG's policy with Jeannie and me. She tentatively scheduled it for Thurs., Jun 21 st , 1pm at CSG office. Asked her to call back and confirm. Call from Donna Hickman in Riverside, want to organize a Grange. Asked Jeannie for Past Master, Randy Lewis' phone & e-mail in case they want to get together before I can get back. Michelle got a message with an insurance question from Connie Campbell.
6/13/12	Reno	Parked Van with valet at Circus Circus -- odometer 38659
6/13/12 3:45pm	Phone Message	Atty's office -- has opening on Monday. She got another call before I could get the time. Time to board train for Denver.

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6/13/12 - 6/14/12	Train	Dpt. Reno 4pm to Denver on Amtrak. Arrive Denver 6/14 7:30pm. Met by Dave and Kay McCord (Colorado State Grange Master and wife) Dinner, Grange conversations and overnight with McCords.
6/15/12	Car	Pick up car in Brighton, CO, drive to Casper, WY
6/15/12 3:30pm	Phone	Called Connie Campbell, she wanted American Income Life's phone number.
6/15/12 4pm	Phone	Returned Ed Kowski's phone call about letter being distributed by Grange members blaming me and two other members of Exec. Comm, Inger and Shirley for Bob McFarland being suspended. He is very upset with these members.
6/16/12 10am	Phone	Call from Chief Deputy, Jack Eyler. He got a call from San Luis Obispo Grange's Master that someone was cutting down trees behind the Grange Hall. He asked Master if SLO Grange had approved the cutting of these trees. If not, call the police.
6/17/12	Plane	Denver to Reno -overnight in Reno
6/18/12	Reno to Sacto.	Prepared summary documents atty requested for afternoon appointment this afternoon. 11am Pick up car from valet -odometer 38660.
6/18/12	Sacto	4pm - Meeting downtown with atty who review and answered my questions as they relate to Master's suspension from office.
6/18/12	Sacto to S. Rosa	5:15pm depart Sacto, arrive Santa Rosa 7:05 Odometer reading 38955 Checked messages. Call from lady making claim against San Luis Obispo Grange. Will call tomorrow.
6/19/12 9:00 am	S. Rosa Phone	Jack Eyler, Chief Deputy called and filled me in on what he knew about the SLO trip and fall claim
6/19/12 9:40am	Phone	E-mail from Dean Senser, friend of lady with trip and fall claim against SLO Grange asking me to call him. Called, he is trying to help Lorita and feels insurance settlement offer is not enough. Explained that once it's in the hands of the insurance co, the Grange cannot interfere.
6/19/12 9:45am	Phone	Call from Henry Strock upset about letter that is being circulated about me. At their meeting last week he got up and walked out.
6/19/12 10:44am	Phone	Called Bob Clouse Insurance to see if they insured San Luis Obispo Grange, line busy
6/19/12 10:48am	Phone	Checked in with Jeannie, everything under control. Got large packet from Anna Holder about Honey Lake Valley Grange, she will hold for me. Asked if we had a file for San Luis Obispo claim. She wasn't aware of one but would start a file.
6/19/12 10:58am	Phone	Called Bob Clouse Insurance, spoke with Mitch about San Luis Obispo claim
6/19/12 11:30am		Post Office & Bank and pick up computer from shop
6/19/12	Phone	Message from Michelle, CSG office, please call Valerie Navaro

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12:30pm		
6/19/12 3pm	Phone	Returned Valerie's call about the Challenger Ave. property in Oroville that a group wants the Grange to purchase. She explained the goal of getting CSG involved. I explained that I would look at the escrow contract in view of the criteria set forth by the CSG Exec. Comm at their 5/27/12 meeting.
6/19/12 6:30pm	Phone	Connie Campbell called. She is trying to get through to AIL. All other members in their Grange have gotten their AD&D policy but she hasn't. Has left messages for area rep. and Larry Lozano, sales Manager, no response. Suggested she write.
6/19/12	Voice Mail	Lorita Wilkins planning to file suit later this week or by end of month. She had talked with Nat'l Master and will be sending him copies.
6/19/12 9:10pm	Phone	Lorita Wilkins called, just wants to be fairly compensated. If insurance company does not give her what she wants, she will sue SLO Grange, CSG because Bob McFarland as Master was SLO's supervisor.
6/19/12 9:35pm	Phone Message	Johnny Squire -- call to give me update on Kings County Pomona. Can't decide if they want to stay active or give up their charter.
6/20/12 9:18am	Phone	Call from Lorita Wilkins -- Had thought about our conversation last night and understood what I was saying but doesn't trust SLO Grange to follow through.
6/20/12		Grandma -- 2pm -- Dr. Powers
6/20/12 7:15pm	Phone	Bill Pisenti, Bennett Valley Grange, just checking in, wanted to remind me it's his 95 th birthday tomorrow.
6/21/12	S. Rosa to Sacto	Odometer 38970 -- Arrived 10am. There was an e-mail from Inger regarding a phone call from Real Estate Agent about W. Visalia Grange.
6/21/12	Phone 9:55am	Called Inger. Real Estate Agent says building appears to be in pretty good shape. A little debris around the outside.
6/21/12	Face to Face	According to Jeannie, W. Visalia is on title to the building even though CSG had to pay off note on building to keep it. She and Inger need to work on this one.
6/21/12	Face to Face	Met with Mitch Clouse in Master's office. Reviewed Property, General Liability, and auto policy. Discussed with him possible ways of "clouding" titles on Grange halls. Currently CSG is on title of El Camino, Chino Valley, Capay Valley, Stanislaus-Mt. View, Applegate, Long Valley, Coalinga (?) Mitch needs sketches, photos and occupancy status of any buildings CSG is on title to. Eastlake Grange has an after school program in their hall. We need evidence of insurance from the program provider. Reviewed Business persona property. We need inventory with purchase dates, price and serial/ID numbers.
6/22/12	S Rosa	Checked in with office, nothing pressing
6/24/12 8:21pm	S Rosa Phone	Call from Karen Heckman about issues with Paradise Grange and DeSabra Grange. Paradise in 2009 was down to less than 13 members attending. They decided to close the Grange and sell the hall. At one of Paradise's meeting a group of people walked in, said they heard the Grange was planning to close so they came to join. Paradise is no longer meeting on Saturday, they have been meeting on Wed. since late 2009 but 2012 Roster still shows Sat. meeting date. DeSabra Grange is also struggling for membership. Bob McFarland came to

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		DeSabra with a group of people from Chico who says they are interested in bringing DeSabra members. DeSabra Grange is still struggling. They have had problems with PG&E especially after the new SmartMeter went in. PG&E bills over \$500 when no one is in the hall or using the hall. PG&E's Bureaucracy is not allowing continuity of one or two employees to help resolve this problem. Asked her to give me the history of the hall. It was earlier Magalia Grange but the Property Owners Assoc. of the community of Magalia objected so the Grange changed their name to DeSabra which is the community the hall is located in. DeSabra was built and furnished by the Grange members. Without utilities they can't meet or hold fundraisers. We talked about fund raising programs that would not require use of the hall. Call ended at 12:30pm
6/25/12 10:15am	Phone	Beverly Mitchell from National Grange. Questions on charters of Granges that in our system have had several Grange numbers. Coalinga, Clovis-Sanger-Fowler. Who was Secretary on Sacramento Community Grange's charter. Currently our roster shows Rick Keel as Secretary on Sac. Comm. Grange as well as newly organized Green Valley Grange
6/25/12 10:25am	Phone	Call from Jeannie with questions. How to record Lake Earl's title and note? Referred her to Inger. Will wait to record W. Visalia until she hears from Inger or me. CA Sec of State & IRS revocations – what to do? Asked if she would be willing to get groups together (geographical proximity) and do several at once. She was agreeable. Have bylaws changes from Maywood Grange or rather an e-mail saying here's what they were changing. Asked her to forward to me and I'll call the Secretary or Master. Change birthday lunch from 6/29 (Jeannie's birthday) until 7/3 (Michelle's birthday). Celebrate both at once. Fine with me. Jeannie felt we needed a locking filing cabinet to keep sensitive files in and wanted to know if she could purchase one. Yes, within a reasonable amount.
6/25/12	e-mail	Update on Honey Lake Valley Grange's progress
6/25/12	e-mail	Donna Hickman, Riverside area – don't yet have 13 – 15 people interested in a Grange. They'll keep working on a larger group. She had spoken with Randy Lewis.
6/25/12	e-mail	E-mail from Erica Bruce upset at all the hate mail being distributed.
6/26/12 10:20	Phone	Jeannie called, needs help finding W. Visalia minutes, e-mails &/or correspondence for title transfer. She has Dec. 09 minutes, Jan. 28, 2010 indicating triple net lease for \$1/year, reevaluate Jan 2012 to see if they are working well enough to take on the note. Auditor found account journal entry writing off note CSG held and now CSG owns hall. Searched e-mails, minutes and sent Jeannie what I had.
6/26/12 12:58pm	Phone	Jeannie had gotten a call from Bernie Morgan demanding to know why CSG didn't get Independent Grange's by-laws changes. Jeannie said she explained nothing had been received in the office. Bernie said she didn't believe her. Bernie also indicated that Independent Grange had a new Master. Jeannie checked and according to our records no change of Master had been received or recorded in the office. Told Jeannie I would call the Master /Secretary listed in the current roster to see what's going on.

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6/25/12 1:30pm	Phone	Called Nat'l Grange- Amanda Brozana, communications director to see what type of materials were available for the Group in Riverside to use. She will send me things and is willing to customize for the new group
6/26/12 8pm	Phone	Called Richard, listed in Roster as Master of Independent Grange. He said at last meeting they voted on by-law changes and elected a new Master. He is now the Overseer. He suggested I contact Kathy Parra, Secretary and get her to send info again.
6/26/12 8:35pm	Phone	Returned Erica Bruce's call, no answer, let message on voice mail to call me back
6/26/12		Quest for the day - find Long Valley Grange Hall to get info needed to put that location on insurance policy.
6/26/12 10:30am	Phone	Call from Kim at Sonoma Co Grange Credit Union - is it possible for the Credit Union to get contacts for local Granges so they can visit Grange meeting and promote the Grange as well as if someone comes into the Credit Union and wants to join they have the info available. Walked her through how to find the Roster on the State Grange website and doubled checked what Granges she was thinking were in Sonoma, Marin and Mendocino counties to be sure she had them all.
6/26/12 12:20pm	Phone Message	Ellis King, Lockeford Grange called about letter sent out about Bob McFarland's suspension. Also asking about the Grange Hall loan process. Lockeford Grange needs a new roof and some bathroom updates. Left both cell and home numbers. Invited me to the July BBQ, 7/6/12 at 6pm.
6/26/12 7:30pm		Returned Ellis King's call. Lockeford Grange needs a new roof and some bathroom updates. Invited me to their July BBQ, 7/6/12 at 6pm.
6/27/12	S. Rosa to Newcastle 1:15pm	Long Valley Grange - no legal street address County recorder info is not on line. Called Fire District and left message inquiring if they knew where Long Valley Grange was located. Odometer 39185 - Santa Rosa to Newcastle. Drove Rattlesnake Bar Rd until got to County park, Went up Auburn Folsom Blvd. No sign of what would be a Grange hall. Saw a building that looked like an old school house. Pulled up into a store parking lot and spoke to some young people working there and asked if they knew where Long Valley Grange was. They did not know.
6/27/12 7pm	Team Speak	W. Region Nat'l Grange Convention committee meeting. Into the final stretch. Went over all that is in place now. CA needs to get proof to John/Peggy Fine and Don /Mary Johnson for the Host State Banquet invite. All states need to have at least 500 items for the welcome bags. Items for baskets use as decorations on tables at Host State Banquet 25 items from each state, 1 item per state/per table. Next Team Speak meeting 7/25, 7pm. Meeting closed 9pm.
6/27/12	Internet	More research to find Long Valley Grange. In list of 4-H clubs in Placer County found a Long Valley 4-H Club that meets at the intersections of Shirland Tract Rd., Rattlesnake Bar Rd. and Auburn Folsom Blvd.
6/27/12 7:30am	Road Trip	Gather necessary info for Grange Halls that currently have no Grange populations but have liability coverage from the CSG liability policy. Capay

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		Valley, Biggs, Long Valley, Loomis, Orangevale. Beg. Odometer 39469
	1 st stop	Orland Grange – 410 E Walker Ave., Orland, CA took photo for file. Building is in good shape. Landscape maintenance was there cutting grass. There is also a church sign out front. Looks as if church is regular renter
	2 nd stop	Capay Valley Grange 10 miles NE of Orland Grange Hall. Grounds clean, no tall grass. Surrounded by walnut orchards. House directly across the street. Measured and photographed the building. Sign tacked on front door stating that the polls for the June 2012 election had been moved to the new school on County Rd 4. Sketched and photographed building
	3 rd stop	Biggs Grange – Hall is again surrounded by tall weeds, property needs cleaning up. Tree growing up under the propane tank needs to be removed. Photographed building. Stopped to gas up in Live Oak - \$50 odometer 39730
	4 th stop	Biggs to Newcastle to try to find Long Valley Grange – have 4-H membership leader's phone number if all else fails. Found hall in a little triangle. It was an old school built in the 1890's. When school districts consolidated it became a community hall and in the 19-teens became a Grange Hall. Property is clean, well maintained. Looking up through windows ceiling in good repair, painted, new looking fluorescent light fixtures, ceiling fans. Contact for building is same person as 4-H membership leader. Sketched and photographed building
	5 th stop	Loomis Grange – Coldwell Rd., Loomis, Exec. Comm member had called about an issue with a sewer easement. Went by hall to see if there were any markings. Hall looks beautiful, has been painted, new roof grounds are clean. Lots of work since I was there approx. 10 years ago. Saw markings for sewer easement
	6 th stop	Orangevale Grange's fireworks booth. Dropped in to see how the sales were going. Dale Baker was manning the booth. Jerry Macklem, Master arrived. Chatted for a while. Left there to drive back to Santa Rosa. Arrived home 8:30pm
6/29/12 9:54am	S. Rosa Phone	Returned Richard Kulhavy's call re Loomis Grange. Left message for him to call me back.
6/29/12 10am	Phone	Called Chief Deputy, Jack Eyler. Related info. I had found on the road trip yesterday. Biggs Grange – Needs weeds down and sapling under propane tank removed. Weeds definitely need to be done before July 4 th due to building proximity to neighbors. He thought Richard Roth of Chlco was doing that. Apparently not according to the photos. I asked him to find someone, get a price, ok the work with Jeannie and get it done. He said he had received call reporting that 3 of the Deputies Bob McFarland appointed had instigated the hate mail letter along with the immediate Past State Secretary. Three current State Grange EC members went along. Asked about the Challenger Ave. property in Oroville. When it was presented to the EC at the April meeting held in that building, it was a Thermalito Grange project and now the CSG is being asked to enter escrow for a feasibility study. We discussed the players in the program. Long Valley Grange – he thought Deputy, Marlene Hogaboom would have more info. Talked with Betty Eyler – CSG GWA director. The GWA is working on decorations for the State Christmas tree at National Convention. Asked if she had anyone to make a tree skirt. She hadn't thought of that. I will

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		ask Katie Squire if she could make one for us.
6/29/12	Phone	Call from Jeannie - They had found the Asset Management File the auditor had asked for. She will make sure it is in a properly identified notebook.
6/30/12 9:30am	S. Rosa to Rio Linda	Odometer 39927 - Went to Rio Linda Grange's community open house. They are promoting a community garden idea. Due to holiday weekend traffic, didn't arrive until almost noon
6/30/12 1:30pm	Rio Linda to Windsor	Left Rio Linda to try and make Memorial Service and luncheon for Cherry Betschart (2-4pm) at Windsor Grange Hall. Due to fire on I-80 at Red Top and holiday traffic, got to Grange Hall at 3:55pm. Family had already left to go to cemetery
7/1/12 7:30am	S. Rosa to Ft Bragg	Randy Marler and Louellen Pettengill invited me up to Ft Bragg Grange's breakfast. Odom-40307. Google Maps can't find Grange Hall. Arrived at 11am Had breakfast, visited with members, chatted with Overseer for a while.
7/1/12 12:15	Ft. Bragg to S Rosa	Down the coast. On the way got photos of Anderson Valley Grange Hall in Booneville, and Cloverdale Grange Hall, Cloverdale. Arrive home 5:15pm
7/1/12		Downloaded photos of Granges I had seen. Prepared sketches of buildings and photos. Made DVD for each Grange on CSG liability policy that I had seen this week with sketch of building, photos of building and any info of note.
7/2/12 7:30am	S. Rosa	Compared 9/30/11 roster with 5/31/12 roster, noted differences, Granges not listed on 2012 roster - check their status, affiliate members holding same office. E-mailed Mitch Clouse photos and sketches of Grange Halls to be insured for liability.
7/2/12 9:30am	Phone	Called Bob Clouse to see if he and Jeannie Clouse (wife) would like to go with me to Lockeford's BBQ on the 6 th . They will be out of town.
7/2/12	Phone	Called Inger re: discussion at 5/27/12 meeting of CSG EC on the Ag School Feasibility study. From the unapproved minutes it appears that the escrow contract should not cause CSG to incur any monetary liability. She said it was her understanding there was to be no money expended. Asked her if she would review the escrow contract I had received. It appears to me there is monetary liability to CSG. E-mailed her the contract.
7/2/12	e-mail	Sent email to John Hoag asking if he knew if CSG had any funds designated for an Ag School Feasibility Study.
7/2/12		1pm - Took Grandma to eye Dr.
7/2/12 3pm	Phone	Called bookkeeper, John Hoag to see if he had found any designated funds that could pay for this feasibility study
7/2/12	e-mail	Responded to Valerie Navarro's message - informed her haven't been able to determine if there is money to put up \$5000 for a feasibility study because the minutes of the last EC meeting say it is to cost CSG nothing, there is no liability to CSG and there are no strings attached.
7/3/12 9am	S. Rosa to Sacto	Odom 40560 - Birthday Lunch for Jeannie and Michelle - took staff to Sushi Café. Turn in expense reports, turn in copies of Seb Grange's 4 th qtr report. Gave Jeannie DVD's of Grange properties that had been inspected. Set a tentative date she and I could go look at El Camino Grange on 7/11/12. Asked

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		Rick if there was any way to get names of members in the Riverside area. He didn't know. Sac. Veggie Grange, Master Glen had asked Jeanie if she could write a letter of support for a bill pending in CA Legislature for food education. I suggested that should be referred to Mike Greene, Leg. Consultant before any letters are sent. She will forward Glen's request to Mike. Got Larry Lozano's contact info for Am Income Life. Rick Keel came in and asked if there was a list of the resolutions from last year that went to Nat'l Grange. I suggested he look in the resolution packets that were given to delegate, then look at minutes to see which resolutions we adopted and the ones that were National in scope would be the ones sent on to Nat'l Grange. If all else fails suggested he call Grace Boatwright, the Leg. Assist at Nat'l Grange, they would have a record. Wished everyone a happy 4 th . Left office at 4:30pm
7/5/12 8:30am	Phone	Talked with Nat'l Grange about the info that had been requested from CSG (Rick Keel & Mike Greene) on Tuesday. Appears they do not understand how Nat'l Grange processes and acts upon resolutions to establish policy.
7/5/12	e-mail	Asked Jeannie to check property records for a legal street address for Applegate Grange. I will be going to check it out 7/6 and need legal street address to find it and also for the insurance.
7/5/12	S. Rosa	In preparation for another road trip mapped out all Granges from Merced to Lockeford noting that I must see Stanislaus-Mt View in Crows Landing and Applegate in the Atwater/Merced area because they are on the CSG liability insurance. Jeannie was not able to find address for Applegate
7/5/12	S. Rosa	Watching "America's Heartland" while eating lunch. They were highlighting the importance of bees and what was causing bee colony collapse. They interviewed UC Davis researchers about their research into verolomite (sp?) killing bees. Also Shannon Wooten from Cornell University where there is a \$15 bill/year research study on the value of pollinators.
7/5/12 8pm	Phone	Called John and Katie Squire. Congratulations on son, John B.'s selection to head up US branch of British software co. They were happy to report that at last week's King's Count Pomona meeting, Bob Westfall "retired" and Leroy Squire was elected King's County Pomona Master. They adopted a resolution and sent it into CSG for 2012 Session. Asked if they had any old rosters that might have Applegate Grange's address. Katie and I chatted while she checked. She agreed to make the Christmas tree skirt of the CA tree at Nat'l Grange Session. She found an old roster that listed Applegate's locations as 4246 w. McSwain Rd., Merced. She thought McSwain Rd. was the same as CA Hwy 140.
7/6/12 9am	Phone	Mike Green called about AB 1616 – Food Sovereignty Bill and food literacy. He apologized if he cause an uproar with Nat'l and his inquiry about how the delegates votes. Asked if he knew how Nat'l processed and adopted resolutions. He did not so I explained. Suggested he might want to consider attending Nat'l Grange session this year since it is in Boise.
7/6/12 11:05am	Road Trip	Finally on road – Odorn 40784 – Santa Rosa to Crows Landing – Stanislaus-Mt. View Grange – arr. 2pm. Got Sketch and photos. Hall is in good shape, new paint since Tom & I were there in 2004, grounds clean.

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7/6/12	Road Trip	From Crows Landing drove by Hilmar Grange Hall. New Paint since we were by there Dec. 2010. Grounds are clean, hall is in good shape, Grange activities posted on sign street side.
7/6/12	Road Trip	Hilmar to Applegate Grange. Started at Applegate Rd exit off Hwy 99 in Atwater to Hwy 140. Found McSwain Rd. which was a driveway into a plowed field – no buildings. Knew Jeannie had said there was Masonic Lodge using building. Looked on Masonic website and found a Lodge at 4246 W. State Hwy. 140 in Merced. Found Applegate Grange Hall which is located 2 miles west of Hwy. 99 on Hwy. 140 in Merced. Building is used by a Masonic Lodge and Easter Star Chapter. No Grange populations but Applegate Grange sign was on the building. Sketched and photographed building. Concerned about apparent driveway along west side of property that goes back into the property behind the Grange Hall which has a number of old rusting cars on the property. Building is in need of paint but grass is not high.
7/6/12	Road Trip	Merced Colony – East side of Hwy 99 in Merced. Grange Hall is in good shape, grounds clean and neat.
7/6/12	Road Trip	Arrived at Lockeford's BBQ at 6:45pm. Meeting was held before dinner. Enjoyed a good dinner. Got tour of building, looked additional renovations that county would required when they get a permit to put a new roof on, i.e., handicapped accessible restrooms. Answered questions about Grange regalia and what it stood for. Offered to come back and do a program on the history of the Grange and the symbolism of its ritual. Departed at 8:35pm Got gas at Hwy 12 & I-5 in Lodi - \$30.35 / odom 41112 – arrived home 11:35pm
7/7/12	e-mail	Received a report from Inger Bevans about the escrow contract for a feasibility study of the Challenger Ave. property in Oroville. She did not feel the contract as written would comply with the requirements set forth at the 5/27/12 CSG EC meeting
7/7/12	Phone	Call from Ed Kowski advising that he had sent me an e-mail regarding Oroville property. Pointed out the loopholes in the contract that could cause CSG to expend money and the liabilities presented by so many blank lines not filled in and boxes not checked. He explained all the considerations for a purchase of lease of a commercial property. His advice is not to sign this contract. If property owner(s) are serious, they will tighten up the contract. He inquired about places to stay in Wine County. He has a convention in San Fran. Next week and wife and daughter are coming too to look at art school. They want to spend next weekend in Napa or Sonoma and there appears to be no vacancies. I asked if he had heard anything about Vista Grange. Said he hadn't but he would check out property listing statuses and let me know. As we were talking about wineries to visit he interrupted the conversation and said that according to the San Diego County's Recorder's listing, there was a deed recorded 5/25/12.
7/7/12	Internet	Pulled up San Diego County Recorder's website, put in info and found docs had been recorded and could be ordered on line.
7/8/12	S Rosa to Prunedale	Accepted invited to attend Monterey/Santa Cruz Co. Pomona Grange. Odom 4126 Met new Prunedale Grange Master, Buena Vista Grange's Master . John

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		and Katie Squire came over. It was Johnny's first Grange outing other than his own Granges in almost 2 years. Reviewed disbursement procedures. Departed at 5:30pm. Arrived home at 8:30pm
7/9/12 8:45am	S. Rosa Phone	Checked in with Jeannie – still working on W. Visalia Title. Described what I found at Stanislaus-Mt. View and Applegate Granges. Asked about renters in Applegate. As far as she know there is rent of \$125/mo coming into CSG from Masonic Lodge but no rental contract. She will keep looking. Jeannie had gotten 2 additional bids for Computer server replacement. Server is going down on a dally basis. Told her I would ask EC Chair to call a phone meeting of the EC to get the purchase and a replacement of the server. She will e-mail Jon the bids received and her recommendation.
7/9/12 9:01am	e-mail	Emailed Jon Luvaas, EC Chair, asking he call a phone conference meeting for the purpose of reviewing the bids and accepting a proposal to replace the server at CSG.
7/9/12	Internet	Ordered from San Diego County Recorder's office all docs re: Vista Grange #609 or Agricultural Assoc. of Vista that had a date of 5/25/12.
7/9/12 10:15am	Phone	Called Atty., Keith Parker who represented CSG in the Vista Grange matter. Spoke with his assistant, Patty who took a message to have Mr. Parker call me when he was out of court. Explained my temporary position and asked if it would be possible to get a copy of the 12/7/09 Settlement Agreement from the mediation conference. Informed him that it had come to my attention that Vista Grange had recently sold but that CSG had not been notified or received any proceeds from the sale.
7/9/12 11:15am	Phone	Mr. Parker returned my call as I was on my way to post office and bank. Explained my temporary position and asked if it would be possible to get a copy of the 12/7/09 Settlement Agreement from the mediation conference. Informed him that it had come to my attention that Vista Grange had recently sold but that CSG had not been notified or received any proceeds from the sale. He explained the terms of the agreement and advised me that he would instruct his assist. to e-mail me a copy of the settlement agreement. Also that I as Acting Master should write letters to Vista Grange, their Atty., Dan Lula and the Title Co informing them that we were aware of the sale and expect the terms of the Settlement Agreement to be adhered to.
7/9/12 3pm		Reviewed all e-mails, minutes and or documents in my possession or available to me regarding the 1 st attempted sale without CSG EC's approval of Vista Grange in 2006, the 12/7/09 mediation, reports by Bob McFarland to CSG EC about Vista Grange after his election in Oct. 2009. Review documents sent by Keith Parker's office. Wrote first draft of letters as advised by Mr. Parker – quit at 11pm. Have to wait for docs from Recorder's office
7/10/12	Message	Ann Larsen, Central Union Grange, please call
7/10/12	S. Rosa Phone	Called Ann – Secretary of Fresno-Madera Pomona. They are trying to get Subordinate Grange interested in participating in Pomona again. She was trying to find a roster of Granges so she could contact the Subordinate Grange Masters & Secretaries to let them know of the Pomona meeting schedule.
7/10/12	Phone	Call from Betty Eyler – CSG GWA Dir. She got a letter from Marilyn Hicks that

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		North Shore Grange had closed. Talked with Jack Eyler, Chief Deputy, he suggested I contact Frank Nichols, Deputy for the area.
7/10/12	Phone	Called Frank Nichols - He said Byron Green had worked with North Shore and Scotts Valley. Frank asked if I knew if Bachelor Valley had closed or were they current with their reports and been reinstated. I didn't know but said I would check with office and get back to him.
7/10/12	Phone	Check in with CSG office - Asked Jeannie if she had seen any correspondence or if we had received in unanticipated checks from Vista Grange. She would check and get back to me.
7/10/12		1pm - Take Grandma to Dr Turner. - Take her home then go get her groceries and Rx's.
7/10/12	Phone	Checked in with Jeannie again. Couldn't find anything on Vista. We decided to cancel our trip to inspect El Camino Grange due to the heat. She will run Vista through the Title Search co. CSG uses to see what it finds. She informed me that Terry was done in the office getting info for the audits
7/10/12	Phone	Don Johnson, ID State Master & 2012 Nat'l convention co-chair called to say there would be a meeting of the Western States Masters at the Western Regional Conference in Redmond, OR, Aug. 4 th 4 - 6pm. I asked him to please send Bob McFarland an e-mail with that meeting notice and a copy to me so he could plan accordingly. Don agreed to do that.
7/11/12	Phone	Checked in with office. Nothing pressing at this time. I will be available by phone.
7/12/12	S. Rosa to Sacto	Got gas in Fairfield - Odom 41633 - Jeannie informed me office still had not received anything from Vista Grange, Hank Hitt, Agricultural Association of Vista or Dan Lula. She had not been able to find any recent correspondence. She suggested we look in the Master's office. She and I both checked filing cabinets for a Vista Grange file but none was found. She will keep looking. UC Davis is sure they have money to rent 2101 Stockton Blvd. We did a walkthrough of 2101 to see what has to be done. While they would like to move in 8/1/12, realistically it will be 9/1/12. We also walked through GPAC to see repairs that had been completed and additional work that needs to do. Shirley Baker arrived and we began going through boxes at 2101 to prepare for UCD to rent.
7/13/12	S. Rosa	Checked in with office. All is under control. Worked on minutes of 7-10-12 e-mail meeting for new server
7/13/12	Petaluma	Pick up Joseph - back from WY
7/13/12 3:15pm	Phone	Called Chicago Title in Vista to verify that they handled the escrow on the Vista Grange Hall sale. Got their mailing address and manager's name
7/15/12	S. Rosa	Worked on letters to be sent to parties in Vista Grange sale transaction
7/16/12	S. Rosa	Post Office to mail letters to Chicago Title, Dan Lula & Vista Grange regarding the recent sale of Vista Grange Hall
7/16/12	S. Rosa	Call from Jeannie - problem at Valley Oaks. The Treasurer has been replaced

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11am	Phone	and is refusing to turn over the books. I will call Master tonight and Treasurer and see if we can get this worked out. Regarding Vista, she had gotten documents from our Title Search Service regarding Vista which are the same documents I was able to get from the San Diego County Recorder's Office
7/16/12 5:55pm	Phone	Called Master of Valley Oaks Grange. His wife, Melanie answered phone. Steve is sick and she was at the pharmacy getting Rx. Could I call back in 30 min.
7/16/12 6:40	Phone	Called Melanie back. Treasurer has been absent the last 4-5 meetings. She has had some family concerns. She had not paid her dues so the Grange suspended her membership which suspends her as Treasurer. She won't give back any of the paperwork – post office box keys, receipts, checking book & statements, 2011 paperwork. Valley Oaks is trying to get their IRS 990 and CA Sec. of State paperwork done and needs these documents. Melanie gave me the Treasurer's phone number. If the Treasurer would prefer, I offered to pick up the items and deliver them to Melanie.
7/16/12 8pm	Phone	Called Debbie, Treasurer of Valley Oaks, got answering machine, left message that I would be happy to come and pick up the items and deliver them to the Master of Valley Oaks. Left my number for her to call back.
7/17/12	S. Rosa to Elk Grove to Galt	Odom – 41941 Insurance Seminar 9 – 11am – Fairfield Inn, 8058 Orchard Loop Ln., Elk Grove After seminar, called Debbie to say I was in the area and would be glad to come down to Galt if it was convenient for her. She called back and left a message on phone, that she had had a number of things happen in her life and hadn't been able to get to Grange but she still wanted to be Treasurer, message cut off before she finished. She called back again, yelling and screaming that everyone was lying about her, she wouldn't give anything back, she would burn it instead.
7/17/12	Galt	Went by Valley Oaks Grange, took photos of building, nice location just off main thoroughfare.
7/17/12 1:30pm	Phone	Checked in with Jeannie, nothing that couldn't wait until tomorrow. Still on to start sorting boxes in 2101 so can get office ready for UCD.
7/18/12 7:15am	S. Rosa to Sacto	Joseph and I met Dale, Shirley and Kylie to move all the things that need to be moved out of 2101 Stockton. Important and old, antique books are either in Heritage room at 3830 U St. or in an unused office at GPAC. Filled CSG dumpster and there is still more garbage in the bldg. Jeannie and I discussed options of dumpster vs. waste bags, decided waste bag was the way to go. Took work crew out for ice cream after we were done. Attended Orangevale Grange meeting. Arrived home 11:45pm
7/19/12 1pm	S. Rosa Phone	Checked in with Jeannie. All under control
7/19/12	Phone msg	Call from Jon Luvaas. Need to sign, scan and send to Bud Tracy the contract for the Challenger Ave. property in Oroville
7/19/12		Worked on Challenger letter to Tracy Realty with copy to Valerie Navarro

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7/20/12	S. Rosa	Finished up work on Challenger Ave. letter to Tracy Realty with copy to Valerie Navarro, e-mailed copies to EC
7/20/12	S. Rosa	Asked for and received from Michelle membership list for Vista Grange.
7/23/12	S. Rosa Phone	Checked in with Jeannie. Locksmith had come to take care of lock issues. Said it would be at least \$500 to redo the safe. They don't do auto keys-(Dodge van), rekeyed 2101, disconnected alarm. Big Valley Grange sent in loan payment for Jul, Aug, Sept. John called back and said it was Jun, Jul, Aug. After digging a little further determined that based on a change in their loan amount and new interest rate, they were ahead on their payments. The overage will be credited to the principal. Getting bids for lawn service. Jeannie had a long talk with Glen, Sacto Veggie Grange about their use of the training room is only for Grange functions, not for every organization he belongs to and the mess that they leave behind after using the room.
7/23/12	S. Rosa Phone	Jeannie called again. In today's mail was a Certified, Return Receipt Letter from Vista Grange. The envelope contained 2 cashier's checks, their quarterly report and a letter regarding the sale of Vista Grange. Jeannie said she would scan and e-mail copies to me. Advised her to hold onto the checks and not deposit them- unsure what signifies our acceptance of the terms of the sale.
7/24/12	S. Rosa Phone	Call from NG EC Member Phil Pirelli - He and Maureen will be the National Grange Reps to CSG Session.
7/25/12	S. Rosa to Sacto.	Went over Granges that were in arrears for dues through 1 st quarter 2012. I will personally call/contact or determine how they need to be reported to National Grange: Scotts Valley, North Shore, Banner, Capay Valley, Sacramento Community, Owens Valley, Ostrom, James Ranch, Rosedale, Browns Creek
7/26/12	S. Rosa	Attended Grange Day at Sonoma County Fair
7/26/12	S. Rosa Phone	Called James Ranch Grange Sec. Person who answered phone said Sec. couldn't talk and hung up. Called Master - not a working phone number. Called Membership Chair she said there are 3 members still alive; 2 with serious health concerns & 1 (her) still going. They had reported to CSG office last year that they wanted to surrender their charter. Office said someone would call them back but no one did. Charter needs to be surrendered.
7/26/12	S. Rosa Phone	Called Coyote Grange Sec., got Voice mail but box was full, sent e-mail. Called Master, his wife said he resigned and the Sec. was now the Master. She suggested I call Michelle Price. Called Michelle, she is trying to catch up the Sec. work, promised she would get the report done and in within the next few weeks.
7/26/12	S. Rosa Phone	Rosedale Grange - Suzi L. called, she and Lauren were working on the reports but couldn't get into the CSG website. Navigated them through website. They promised reports would be mailed tomorrow.
7/26/12	S. Rosa Phone	Browns Creek - called Sec. She said they had notified CSG office last year that the Grange had voted to close, they had no money, they had no hall.

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7/27/12	S. Rosa to Sacto	Met with Inger and Jeannie to go over Granges that needed to do their IRS paperwork before the end of the year. Began by going over with Jeannie what happens when a Grange surrenders their charter and all the things that should be done to close out the corporation. Reviewed the list of Granges on IRS non-compliance list. Found ones that have not existed for quite some time and need to have their corporations dissolved with CA Sec. of State. Tried to devise a plan to help these Granges comply
7/30/12	S. Rosa	Took CSG van in for oil change, cleaned it out, had it washed.
7/30/12	S. Rosa Phone	Called Byron Green about Granges in Lake County.
7/31/12	S. Rosa	Prepared DVD with info regarding: Grange properties I had inspected, copies of Vista Grange docs and e-mails. Directed Jeannie via e-mail to pay bills from Smith, Silbar and Parker as well as Davis Creek Atty. Directed Jeannie via e-mail the status of the following Granges for the National Grange report: Scotts Valley, North Shore, Banner, Capay Valley, Sacramento Community, Owens Valley, Ostrom, James Ranch, Rosedale and Browns Creek
8/1/12	S. Rosa to Sacto	Went to CSG office to turn over CSG Van, key to building. Gave Jeannie my expense report and a completed W-4 form. Bob McFarland came in, we went over what was on the DVD as well as meetings that were scheduled for August and/or request for Grange info.

EXHIBIT O

1 Q. So how do you know if the information is
2 correct? You're not the person that's the boots to
3 ground in Wyoming, are you?

4 A. The particular case you're mentioning now is the
5 one where I had a question from a member about the fact
6 that that couldn't be the correct date.

7 Q. So once again, you ultimately I think said that
8 this was not that great a problem, big a deal, that is,
9 3A, by submitting incorrect chartering dates, was that
10 your ultimate conclusion?

11 A. It probably would not have risen unless it had
12 happened again to the state of being included in a set of
13 charges like this.

14 Q. And again you're the person that drafted this
15 letter, correct?

16 A. I drafted it.

17 Q. Okay. And so you're the person that in terms
18 of, by submitting incorrect chartering dates, decided to
19 go ahead and bring this in terms of a formal basis for
20 suspending Mr. McFarland, correct?

21 A. That is correct.

22 Q. So in B, "Allowing and/or encouraging members to
23 affiliate with the purpose of becoming alternate
24 delegates to the 2011 California State Grange session,"
25 did you think that by this point in time, that is,

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1 August 1st, 2012, that was a significant issue?

2 A. The issues on the first page were the big
3 issues. Things on the second show a pattern of behavior,
4 and as such, are minor issues, but they're still
5 violations.

6 Q. Now who makes the determination whether
7 something is a major issue or a minor issue? Is that
8 you? Or is that set forth in the digest, and you just
9 follow the digest?

10 A. A major issue that would be -- suspension of a
11 state master and the filing of a complaint against him is
12 a very serious thing. It has not happened very often in
13 the national level. You saw my letter in previous
14 evidence that said those things were areas of concern,
15 and we needed to make sure they didn't happen again. The
16 issues on the first page were clear and knowing
17 violations.

18 Q. We'll get to that, but I want to just focus on
19 the second page. So "allowing and/or encouraging members
20 to affiliate with the purpose of becoming alternate
21 delegates," I take it then you're saying by this point in
22 time based upon the investigations you saw that as a
23 minor issue?

24 A. I saw it as a serious issue but one of which I
25 have many concerns about.

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REPORTER'S CERTIFICATE

I certify that the witness in the foregoing deposition,

EDWARD L. LUTTRELL

was by me duly sworn to testify in the within-entitled cause; that said deposition was taken at the time and place therein named; that the testimony of said witness was reported by me, a duly Certified Shorthand Reporter of the State of California authorized to administer oaths and affirmations, and said testimony was thereafter transcribed into typewriting.

I further certify that I am not of counsel or attorney for either or any of the parties to said deposition, nor in any way interested in the outcome of the cause named in said deposition.

IN WITNESS WHEREOF, I have hereunto set my hand this 15th day of August, 2013.



KACY PARKER BARAJAS, RPR
Certified Realtime Reporter
State of California
Certificate No. 10915